

Changing Behaviors Changing Lives



CONTENT OVERVIEW
October 2021

Content Types

Cognitive Behavioral Training Courses

Self-guided video-based instruction from subject matter experts using principles of Cognitive Behavioral Therapy (CBT) combined with health coaching methodology.

Microlearning Courses

Structured curriculum broken into bite-sized pieces including lesson content, videos, articles, and evaluations.

Videos

Engaging topical videos (typically 3-5 minutes) that can be combined into sequenced modules or viewed alone.

Articles

Text-based education covering a range of topics written for an elementary school reading level. Can be combined with or serve as an alternative to video content.

Support Audio

Audio files provided to supplement or reinforce course training, including educational content and guided experiences (i.e. meditation).

"Key to Success" Cards

Printable support tools that help to reinforce key education and trigger mindfulness toward the changing of unhealthy behaviors.



Courses

Avidon Health continues to innovate all aspects of Engagement Rx, including the upgrade of our course offering. In addition to making critical updates to our core CBT-based courses, we are excited to launch our newest training tool that we call *Microlearning Courses*.

Current CBT-based courses:

- Substance Use Disorder (LivingClear)—Break the addiction cycle (pg. 5)
- Stress (LivingEasy)—Create calm, build resilience (pg. 6)
- Fitness (LivingFit)—Learn to love exercise (pg. 7)
- Tobacco (LivingFree)—Quit smoking for good (pg. 8)
- Food (LivingLean)—Overpower your cravings (pg. 10)
- Alcohol (LivingSmart)—Gain control over drinking (pg. 12)
- Diabetes (LivingWell)—Manage your condition (pg. 14)
- Sleep (LivingWellRested)—Rest and perform better (pg. 15)

Current Microlearning courses:

- Healthy Weight (pg. 17)
- Nutrition (pg. 17)
- Stress (available 2022)
- Physical Activity (available 2022)

New Microlearning Courses released every ~3 months.

Microlearning Content Topics

To offer greater flexibility for participants, we provide a library of relevant and actionable information in the form of short videos, articles, quick cards and more to help participants take small, incremental steps towards achieving long-term goals.

Health topics include (full list begins on pg. 18):

General health

- Sleep
- Substance use management (tobacco, alcohol, drugs)
- Checkups
- Chronic condition management
- Medications

Healthy eating and hydration

- Nutrition
- Cooking
- Recipes
- Hydration

Exercise

- Workout tips
- Exercise safety

Healthy weight

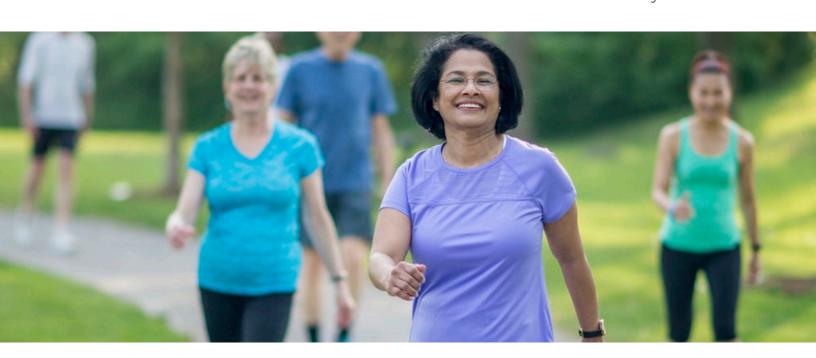
 Weight management tools and tips

Lifestyle

- Diversity & Inclusion
- · Social support
- Job growth
- · Shift-work
- Positive parenting
- Environment
- Financial health

Wellness

- Stress management
- · Brain health
- · Self-reflection
- Facilitation
- Self-efficacy



Cognitive Behavioral Training Course Materials:

Substance use (LivingClear) Overcoming substance use disorder

Summary: LivingClear doesn't involve willpower. There are no gimmicks or tricks of any sort. Truly living substance-free is a lifestyle and a clarity-of-mind that is everlasting. Welcome to the science-driven program that addresses substance dependence where it was formed: in the brain.

Course Lessons

1. Welcome to LivingClear

Get started developing life skills, practicing "thought stopping," and setting a wellness vision.

2. The Real Reason People Use Substances

Understand the science of addiction so you can better understand your recovery.

3. Embracing the Experience of Breaking Free

Build on your understanding and learn to establish a growth mindset.

4. The Importance of Telling the Truth

Make better choices and recognize the importance of telling the truth in the recovery process.

5. Using Self-Talk to Achieve Your Goals

Create S.M.A.R.T. goals and understand the role of patience in the recovery process.

6. Mindfulness, Meditation, and Finding Your "Islands"

Learn techniques for staying centered and calm, no matter what is happening around you.

7. Building Strong Support Systems

Learn what "self-care" really means and why it is important.

8. Acceptance and Observance

Learn more tips that will help you maintain your recovery and how to stay motivated to achieve your goals.

9. Avoiding the "Relapse Drift"

Create "anchors" to sobriety and get tools to help prevent relapse.

Key to Success Cards

- Key to Success Card #1—Use this card if you experience urges to use.
- Key to Success Card #2—Use this card to acknowledge the triggers that cause an urge to use.
- Key to Success Card #3—Read this card to remind yourself of the truth and to train your mind.
- · Key to Success Card #4—Use this card until you develop the self-image of an ex-user.
- **Key to Success Card #5**—Read this card to remind you of your continued commitment to living sober and substance-free whenever you are challenged by your old way of thinking.

- **Training vs. Learning**—This audio is a short reminder of the true purpose of this program and the importance of seeing it as a training process.
- Weekend Visualization—This visualization will walk you through the moments that trigger you and allow you to "see" yourself navigating successfully through them.



- · Acknowledge the Benefits—This audio will help you recall the great gifts of living clear.
- · Choice and Self-Talk—This audio is about talking to yourself in ways that empower you.
- · Mindful Meditation—This is a guided meditation.
- · Visual Declaring—This visualization helps to build positive self-talk and confidence.
- Keys to the Future—This audio is about sustaining success in the future.
- Completion: A New Beginning—This audio reveals the truth about completion.

Stress (LivingEasy) Create calm, build resilience

Summary: LivingEasy is about changing the way you respond to stressful situations and taking control back. LivingEasy is a state of mind and once you attain it, you'll achieve a sense of calm that is unshakable. Welcome to the science-driven course that addresses stress where it's created: in the brain.

Course Lessons

1. Time to Steady the Ship

Living Easy doesn't keep the storms from coming but shows you how to remain calm and confident when they do.

2. You are Shielded

We all have natural protectors in life. Learning how to utilize and care for them is key.

3. There are Two Main Ways We Cope in Life

When we rely too much on one natural protector, we tend to become stuck.

4. We Spent More Time "Above the Line" as Children

So how do we recapture that mindset while still taking responsibility in life?

5. Are You Ready for Your Close-Up?

Have a seat and begin filming the movie of your life as you want it to be, scene by scene.

6. Two Questions

Ask yourself these questions whenever a new stress-producer pops up.

7. It's Time to Get Off Auto-Pilot

Past beliefs create knee-jerk, automatic reactions to situations in the present.

8. Being Connected

Embrace the eight characteristics of being a Self-Leader to connect with yourself and others.

Key to Success Cards

- **Key to Success Card #1**—Use this card to become aware of your stressors in life, to become mindful and conscious of the way you think and feel when you are stressed.
- **Key to Success Card #2**—Read the card whenever you feel stress to acknowledge how you want to cope with it.
- **Key to Success Card #3**—Use this card to acknowledge when you're upset, why you're upset, what your below-the-line response was, and how you are avoiding taking responsibility.
- Key to Success Card #4—Use this card to help you take responsibility which will give you power.
- **Key to Success Card #5**—Read this card to remind you of your continued commitment to living sober and substance-free whenever you are challenged by your old way of thinking.
- **Key to Living Easy Card**—Use this card whenever you are experiencing something stressful and you would like to squash it.



Fitness (LivingFit) Learn to love fitness

Summary: LivingFit doesn't involve willpower. There's no tricks or gimmicks of any sort. Truly living fit is a lifestyle and a state of mind, and it will be with you forever once you achieve it. Welcome to the science-driven course that addresses the mental and emotional facets of exercise and creates an internal motivation that will last forever.

Course Lessons

1. The Fundamentals

Preparing for success: Put a smile on; this is going to be fun.

2. Building the Walking Habit

Day by day, step by step, you are creating a healthy new way of life.

3. Choose Your Big Rocks

And then the pebbles...You'll understand after the session.

4. Liftoff!

Motivation is the rocket fuel that will lead you to the achievement of your fitness goals.

5. Do You Hear Yourself?

We talk to ourselves all the time, but most of us don't understand the power of the words we say and the way they make us feel.

6. Moving into Wellness - Part 1

Can you feel that? It's your body reverse-aging as you keep exercising consistently. You are getting younger. Keep it up.

7. Moving into Wellness – Part 2

Acknowledge yourself for the progress you've made. Yes, you! Acknowledgment is an important part of future success.

8. Nurture Your Sense of Possibility

Right now, you are in a place we call "the gap." This is a place of tremendous potential.

9. See with New Eyes

Who is that? It's you, but a wiser you who is changing for the better. Let's make sure it's a permanent change.

10. Make Yourself a Promise

And watch as the universe moves around you. There is freedom in commitment.

11. The Master Game

Move with a sense of purpose.

12. Session 12 - Completion as Beginning

Get excited about where you are headed!

Key to Success Cards

- The Habit-Builder Card—This card can help you create new habits around fitness and in any area of life.
- The "Vision" Card—Use this card to help you focus on your vision for living fit.
- "Take a Stand" Card—Use this card to remain committed to your health for the long haul.



- Let's Get Moving—This audio discusses some of the benefits of regularly walking, and gives you some tips to get started.
- Vision and Commitment—This audio discusses the value of commitment and how it relates to vision.
- The Big Rocks—This audio discusses how making a change in perspective can help you reprioritize.
- Creating Positive Motivation—This audio discusses different types of motivation, and which type is the most powerful.
- The IGMHS Syndrome—This audio explains why there is nothing you have to do and how to use the power of choice to change your life.
- Celebration and Self-Acknowledgement—This audio discusses why celebrating one's successes is so important.
- The Importance of Movement—This audio explains why regular movement is so important.
- In the Gap—This audio explains how and why your body and mind are changing as you head towards a life of better fitness.
- **Designing Your Future**—This audio is about the way we think and the profound impact our self-talk has on our lives.
- Taking a Stand—This audio will help you make sure you're standing up for what you really want.
- A Paradigm Shift—This audio is about the profound difference between doing something 99% and doing something 100%.
- · What's Next?—This audio is about the opportunity presented in completion.

Additional Reading

- Walking Guidelines—This guide explains the frequency, pace, and duration that newcomers to routine-walking regimens can use to get stronger, safely.
- 8 Reasons to Walk—A list of the eight main benefits of walking that cover all aspects of health (physical, mental, psychological, and emotional).

Tobacco (LivingFree) Quit smoking for good

Summary: LivingFree doesn't involve willpower. There's no gum, patches, or tricks of any sort. Truly living free is a lifestyle, a state of mind, and it's everlasting. Welcome to the science-driven course that addresses the smoking habit where it was formed: in the brain.

Course Lessons

- Introduction A Whole New Way
 You've never tried to quit smoking this way before.
- Orientation What is the Real Choice?
 Make choices about tobacco in a way that empowers you.
- Do You Hear Yourself?
 Understand the power of the words you say and the way they make you feel.
- 4. The ONE Reason You Smoke
 Get ready for an a-ha moment as you finally realize the one reason you still smoke.



5. Prepare for Your Breakthrough

Get excited! Today is the day you move from smoker to ex-smoker.

6. Tell. The. Truth.

Get real about the "agony" of withdrawal and put misconceptions to rest.

7. Being the Boss

Learn how to show tobacco who is really in charge.

8. There's Only One Place You Have Control

Discover the only place you ever need to be.

9. Celebrate Your Success

Celebrate the beginning of a new chapter! You have done the work to retrain your mind and begin healing your body.

10. The Difference Between 99% and 100%

Learn about mastery and how to achieve it.

11. A Future Full of Possibility

Envision how far you can go on the path to naturally living free of tobacco.

12. Commitment Takes Character

Realize you've got what it takes to reinvent your future.

Key to Success Cards

- **Key to Success Card #1**—Read the card whenever you have a desire to smoke to acknowledge your thoughts of cigarettes.
- Key to Success Card #2—Read this card before you smoke, and each time you desire a cigarette to
 practice acknowledging thoughts of cigarettes and to practice making clear choices, do not try to
 quit yet.
- **Key to Success Card #3**—Read this card before each cigarette to practice acknowledging that you have a choice and to acknowledge what the truth is (as to why you're smoking).
- Ex-Smoker's Creed Card—Read this card to remind yourself of the truth and to train your mind. Choose temporary discomfort each time you think of having a cigarette.
- Ex-Smoker's Creed Card #2—This card will help you tell the truth when you're thinking of cigarettes, and help you develop the self-image of an ex-smoker.
- **Ex-Smoker's Creed: Substitution**—Read this card to remind you that substituting is the same as smoking, read the card to help you choose the temporary discomfort.
- **Final Creed**—After you throw away your cigarettes, use this card when you have a thought about cigarettes.
- Ex-Smoker's Creed & Real Choice—Use this card to remind yourself of the real choice: choosing to accept discomfort is choosing to grow and be free!

- Review Audio 1—There are 6 criteria for success in this program, and this audio explains each one.
- Snuff Line 1—This audio will prepare you for what's to come in the next couple of days as your body heals and your mind trains.
- **Training vs. Learning**—This audio is a short reminder of the true purpose of this program and the importance of seeing it as a training process.
- Review Audio 2—This audio is a visualization exercise designed to help train your brain and calm any feelings of stress or anxiety you might be feeling.
- Snuff Line 2—This audio will help you see the urges for what they are. It will also help you deal with some of the most common feelings people have during this part of the program.



- Nose Your Way to Success—Have you missed your cigarettes? Have you noticed any benefits so
 far? This audio will help you keep things in perspective and tell the truth, and soon you'll be
 completely free of tobacco.
- **Keys to the Future**—This audio sets the stage for the future and offers a plan on how to live free, dream big, and be a "possibility-thinker" for the rest of your life.
- **Snuff Line 3**—This audio examines the extremely important difference between *tolerating* something and *choosing* it.
- · Being the Boss—There is a power in taking control of your thoughts and accepting responsibility.
- **Winning**—Practice and preparation...Those are two of the main keys to finishing the program successfully and naturally living free for the rest of your life.
- **Visual Declaring**—This audio is a visualization exercise that has the power to change the subconscious false beliefs you have and expand your comfort zone so you can live smoke-free naturally.
- · Living Free—This audio will tell you how to approach the rest of this program.
- Weekend Visualization—This is a visualization specifically designed to help you remain powerfully in control of your ability to choose in the more difficult times, like the weekend.
- Substitution—Listen to this audio and learn the simple secret that lies in true accomplishment.
- · Confidence—Over-confidence can be a trap. Listen to this audio and avoid a common pitfall.
- Completion—This audio shows you the true nature of completion and what it means going forward.

Food (LivingLean) Overpower your cravings

Summary: LivingLean doesn't involve diets, willpower, or tricks of any sort. Truly living lean is a lifestyle, a state of mind, and it's ever-lasting. So welcome to the science-driven course that addresses unhealthy eating habits where they were formed: in the brain.

Course Lessons

- Introduction Living Lean Naturally
 You're about to change the way you think about food.
- 2. Orientation Can I Succeed? The Six Criteria for Success.

 Find out how to define your choices—in nutrition and life—in a way that empowers you.
- 3. **Regaining Power Over Food**You are about to learn the secret to finding your greatest source of motivation.
- 4. Why You Eat Foods That Make You Overweight
 You will have a lightbulb moment once you understand the true reason for unhealthy eating.
- 5. **How to Stop Munching**From muncher to ex-muncher. The breakthrough starts today.
- 6. **Taking Control**Your brain is retraining, and your body is healing.
- 7. Wheel of Certainty Part One
 Your brain is more powerful than you realize. Let's use its massive power to your advantage.
- 8. The Wheel of Certainty Part Two
 You are in the present—the only place you'll ever be.



9. Changing Your Self-Image

There are four ways that people can get derailed. We know how to deal with them so you can stay on track.

10. Designing Your Future

You are now on the path to naturally living lean. How far you go is up to you.

11. The Possibility for Living Lean

Mastery is yours if you want it.

12. Taking a Stand for Your Future

You are not your breakdowns, fears, or worries. It's time to let go of the past and move forward.

13. Getting Others to Join You

Get your family and friends on board with your new, lean lifestyle.

14. Mastering Living Lean

Living lean is a mindset and a way of life. You have just begun.

Key to Success Cards

- **Key to Success Card #1**—Read this every time you have the desire to eat to practice acknowledging your thoughts of food and to take responsibility for your urges.
- **Key to Success Card #2**—Read the card every time you have a desire to eat to practice acknowledging your thoughts and to take responsibility for your urge.
- **Key to Success Card #3**—Read this card every time you think of your main munch to acknowledge the truth.
- Creed Card—Read this card each time you have an urge for your C/Os to clearly state the true choice you are making.
- Creed Card #2—This card will keep you firmly in the vision of your #1 benefit read it whenever you have an urge to munch.
- Purpose Card—This card will keep you living in the vision of what you truly want and deserve in life.
- "Take a Stand" Card—Read this card to remind you of your continued commitment to living lean whenever you are challenged by your old way of thinking.
- Final Creed and Real Choice—Use this card to remind yourself of the real choice: choosing to accept discomfort is choosing to grow and live lean!

- Review Audio 1—There are 6 criteria for success in this program and this audio explains each one. It also gives you a step-by-step approach that you can practice on your way to living lean for life.
- **Training vs. Learning**—This audio is a short reminder of the true purpose of this program and the importance of seeing it as a training process.
- Snack Line 1—This audio explains what you expect over the next few days as your brain begins to train.
- Review Audio 2—This audio is a visualization exercise designed to help train your brain and calm any feelings of stress or anxiety you might be feeling.
- Snack Line 2—This audio focuses on three of the most common issues people face at this time in the program: anxiety, frustration, and feelings of deprivation.
- Nose Your Way to Success—This audio explains how to keep you on track if you are missing your main munch.
- **Keys to the Future**—This audio sets the stage for the future.
- · Snack Line 3—This audio explains the difference between tolerating something and choosing it.
- Being the Boss—There is a power in taking control of your thoughts and accepting responsibility.



- **Winning**—Practice and preparation...those are two of the main keys to finishing the program successfully and naturally living lean for the rest of your life.
- **Visual Declaring**—This audio is a visualization exercise that has the power to change the subconscious false beliefs you have and expand your comfort zone to include the healthy behaviors you want to live with naturally.
- **Weekend Visualization**—This audio will help prepare you for the weekend using the power of visualization.
- Living Free—This audio will tell you how to approach the rest of this program.
- Substitution—This audio explains how and why substitution can create problems.
- · Confidence—Over-confidence can be a trap. Listen to this audio and avoid a common pitfall.
- A New Beginning—This audio shows you the true nature of completion and what it means going forward.

Alcohol (LivingSmart) Gain control over drinking

Summary: LivingSmart doesn't involve willpower. There's no tricks or gimmicks of any sort. Truly living smart is a lifestyle, a state of mind, and it's everlasting. So welcome to the science-driven course that addresses the alcohol problem where it was formed: in the brain.

Course Lessons

1. Introduction – Around the Bend

LivingSmart is unlike anything you have tried before.

2. Orientation - What is the Real Choice?

Find out how to define your choices regarding alcohol in a way that empowers you.

3. Biggest Best Benefit of All

Learn the secret to finding your greatest sources of motivation.

4. There is Only ONE Reason You Drink

You will have a light bulb moment once you understand the true reason you drink.

5. **Prepare for Your Breakthrough**

Today is the day you move from drinker to ex-drinker, and that's exciting.

6. Do You Hear Yourself?

Self-talk is powerful. Use it to your advantage.

7. Practice Makes Perfect

Living smart naturally takes time and repetition to learn.

8. Who's the Boss?

You are the boss! Not your urges to drink.

9. Celebrate Your Success

You have begun retraining your mind and healing your body—the beginning of a great chapter in your life.

10. The Difference Between 99% and 100%

We are talking about mastery, and it is yours if you want it.

11. A Future Full of Possibility

You are now on the path to naturally living smart. How far you go is up to you.



12. Commitment Takes Character

You have proven you have it by making it through the program. It's time to reinvent your future.

Key to Success Cards

- **Key to Success Card #1**—Read this card every time you have the desire to drink to acknowledge thoughts of drinking and take responsibility for your urge to drink.
- **Key to Success Card #2**—Read this card whenever you think about alcohol to acknowledge your desire to drink and to practice making conscious choices.
- Key to Success Card #3—Use this card before each drink to acknowledge that you have a choice.
- · Creed Card—Read this card to remind yourself of the truth and to train your mind.
- Creed Card #2—Use this card to tell the truth about drinking and to imprint that truth on your mind.
- **Substitution Card**—Read this card to remind yourself that substitution is the same as drinking and that it will keep you from retraining your mind.
- Real Choice Card—Read this card whenever you have a thought about alcohol to drink.
- Ex-Drinker's Final Creed & Real Choice—Use this card to remind yourself of the real choice: choosing to accept discomfort is choosing to grow and live smart!

- Review Audio 1—There are 6 criteria for success in this program, and this audio explains each one.
- **Training vs. Learning**—This audio will reinforce what you've already learned, and will help you to continue to practice choosing quality in your life.
- Sip Line 1—This audio will prepare you for what's to come in the next couple of days as your body heals and your mind trains.
- Review Audio 2—This audio is a visualization exercise designed to help train your brain and calm any feelings of stress or anxiety you might be feeling.
- Sip Line 2—This audio will help you see the urges to drink for what they are.
- Nose Your Way to Success—This audio will help you keep things in perspective and tell the truth, and soon you'll be completely free of alcohol.
- **Keys to the Future**—This audio sets the stage for the future and offers a plan on how to live lean, dream big, and be a "possibility-thinker" for the rest of your life.
- **Sip Line 3**—This audio examines the extremely important difference between *tolerating* something and *choosing* it.
- · Being the Boss—There is a power in taking control of your thoughts and accepting responsibility.
- **Visual Declaring**—This audio is a visualization exercise that has the power to change the subconscious false beliefs you have and expand your comfort zone so you become naturally living smart.
- **Winning**—Practice and preparation...Those are two of the main keys to finishing the program successfully and naturally living lean for the rest of your life.
- Weekend Visualization—This audio will help prepare you for the weekend using the power of visualization.
- Living Free—This audio will tell you how to approach the rest of this program.
- Substitution—This audio explains how and why substitution can create problems.
- · Confidence—Over-confidence can be a trap. Listen to this audio and avoid a common pitfall.
- Completion: A New Beginning—This audio shows you the true nature of completion and what it means going forward.

Diabetes (LivingWell) Manage your condition

Summary: LivingWell addresses diabetes from the inside out, from the thoughts you have to the actions you take. By the end of the course you will see diabetes not as an enemy, but as a <u>guide</u> to living your healthiest life possible. LivingWell is science-based and it will redefine your view on what diabetes really is and what it means to your life.

Course Lessons

1. A Change of Perspective

Building the foundation for a better relationship with diabetes starts with a new outlook.

2. **Bend...**

Sometimes life can get rough, but that's no excuse to break.

3. What is your focus?

You are steering yourself toward an outcome, whether you know it or not. Find out how to head in the right direction.

4. There Are Two Main Ways We Cope in Life

When we rely on one of them too much, we tend to become stuck.

5. "All or Nothing"

And other faulty ways of thinking that can trip you up and send you into an emotional tailspin.

6. Are You Ready for Your Close-Up?

Begin filming the movie of your life as you want it to be, scene by scene.

7. There's More than One Way to Look at Everything

How you choose to see things in life is up to you.

8. It's Time to Get Off of Autopilot

There are three sources of beliefs from the past that create knee-jerk reactions to situations in the present.

9. What Does it Mean to be a Self-Leader?

There are eight characteristics. The more you practice them, the more you'll connect with yourself and others.

Key to Success Cards

- **Key to Success Card #1**—Use this card to help you become mindful of your feelings of upset and the triggers that lead to them.
- **Key to Success Card #2**—Use this card to acknowledge the way you feel when you are upset or stressed, and the way you want to cope with the situation.
- **Key to Success Card #3**—Use this card to help you acknowledge how you are responding to things in ways that are putting you below the line.
- Key to Success Card #4—Use this card when you're in the moment of your stressor situations.
- **Key to Success Card #5**—Use this card for any stressful situations in life, it will help to transform your experience into a positive one.
- **Key to Success Workcard**—Use this card is to remind you of the principles of the course in relation to diabetes related situations you'd like to resolve.
- **Key to Success Workcard #2**—Use this card to help you interpret trigger situations in ways that bring you power.
- The Habit-Builder Card—Use this card to create any healthy habit you want.



"Daily D" Articles

83 articles, sent out daily, that cover all aspects of successful diabetes management.

Additional Reading

- Diabetes Guidelines—A basic reminder checklist with daily diabetes self-care tips.
- 15 Reasons to Move Your Body—The positive impact of physical activity on diabetes management.

Sleep (LivingWellRested) Rest and perform better

Summary: When you have insomnia, you <u>know</u> you're going to have trouble sleeping, you can sense it. And that's part of the problem. For most people, insomnia is a self-fueling condition. The good news is that it is fixable.

Course Lessons

1. Why Can't I Sleep?!

Insomnia can be a tricky animal until you understand the roots causes and find out where sleep troubles originate.

2. Let's Make a Plan

It's time to make a plan and escape the maze of insomnia.

3. Take Back Control

Insomnia thrives in subconscious thoughts. We're going to bring those thoughts to light and change them.

4. Do You Mind?

It's called mindfulness, and it puts insomnia to bed.

5. Time to Take a Leap

Find out why some people seem to have "all the luck."

6. Don't Worry...Seriously, Stop Worrying

Anxiety and insomnia are peas in a pod. Separating them causes them to wither and die—and your life gets better.

7. Food and Sleep

They're related, and the Doc knows more about it than just about anyone.

8. Graduation!

A final master quiz to test sleep knowledge.

Key to Success Cards

- **Key to Success Card #1**—Use this card every 2 hours, or whenever you have a thought about sleeping in or going to bed early.
- Key to Success Card #2—Use this card to help you acknowledge your power to choose.
- **Key to Success Card #3**—Use this card to continue the process of rewiring your brain regarding your unwanted habits.
- Key to Success Card #4—Use this card to when you have the urge to take any action that drives insomnia.



Support Audio

- Lou's Visualization—Use this visualization to train your brain to see your bed as an invitation to a night of restful sleep.
- **Vivian's Visualization**—Use this audio often before you go to bed until you're sleeping through the night.
- "Quiet the Mind" Visualization—Use this audio to create a mental state of peace and calmness.
- "The Wave" Visualization—Listen to this audio to help you relax.
- · Anti-Anxiety Exercise—Use this audio to help you eliminate any pre-bedtime worrying.

"Daily Z" Articles

45 articles, with audio versions, that cover various aspects of life with insomnia and the science of sleep.

Additional Reading

- Top 10 Insomnia-Breakers—The most basic and simple ways you can overcome insomnia.
- Ideas for Early-Wakers—Tips for people who consistently wake earlier than they'd like.
- Causes of Fatigue—A list of common reasons, beyond poor sleep, that cause people to feel chronically tired.
- Dealing with Jetlag—Tips for people who plan on flying over time-zones.
- Ideas to Stay Awake—How to stay awake until your bedtime so you can reset your body clock.
- · Reframing—Common myths about sleep and insomnia.
- **Progressive Muscle Relaxation**—How to relax each part of the body, particularly useful before going to bed.



Microlearning Course Materials:

Healthy Weight

Course Objective: Equip participants with the information that enables them to reach and maintain a healthy weight.

Course Lessons

1. Defining Healthy Weight and Weight Management

In this first lesson, we'll discuss what it means to reach and maintain a healthy weight and why it's important for mind, body, and quality of life.

2. Creating a Strong Source of Motivation

In this lesson, we'll discuss how to identify a healthy weight range and how to begin creating motivation for success.

3. Eating, Drinking, & Moving for a Healthy Weight

Nutrition and physical activity are the two KEYS to healthy weight management.

4. Healthy Weight: A Plan for Success

Positive thinking and planning ahead play a big role in weight management.

5. Taking it up a Notch

As you put your weight management skills to use, let's reinforce the most powerful tips and strategies.

6. Celebrating Success and Looking Ahead

Preparing for the future and sustaining long-term success.

Nutrition

Course Objective: Educate participants about nutrition so they can make dietary decisions that improve overall health.

Course Lessons

1. Why is Nutrition Important?

In this first lesson, we'll define what nutrition is and the benefits of eating for the nourishment of body and mind.

2. Macronutrients and Micronutrients

In this lesson, we'll discuss the basic building blocks of nutrition.

3. Eating Healthy on a Daily Basis

In this lesson, we'll cover some practical ways to make healthy eating a reality in day-to-day life.

4. Defining Hunger and Summarizing Nutritional Guidelines

Taking nutritional knowledge to the next step: Eating healthy for life!

Microlearning Content Library:

Our vast library of hundreds of curated articles and videos is maintained and updated regularly (~25 new pieces added each month). These resources are accessed through the Engagement Rx platform by participants and any coaches working with them. All content can be toggled on or off, and the library can be supplemented with custom client-generated items.

Title	Туре	Keywords
4 Benefits of Healthy Eating	Video	healthy eating, nutrition
5 Tips to Build Healthy Cell Phone Habits	Video	brain health, wellness
5 Tips to Keep Your Healthy Lifestyle Change Going	Video	self-reflection, wellness
6 Tips to Build Healthy Gaming Habits	Video	brain health, wellness
7 Ways to Make Chores Positive	Video	environment, lifestyle
A Good Support System Is Important	Video	social support, wellness
Acupuncture and Massage for Back Pain	Video	chronic conditions, general health
Add More Vegetables to Your Day	Article	nutrition, healthy eating
Additional Resources for Brain Health	Article	wellness, self-efficacy
Affirmations and Motivations	Article	self-reflection, wellness
After a Hospital Stay: Managing Appointments	Video	checkups, general health
Alcohol Relapse and Support	Article	general health, substance use management
Alcohol Tips for Slips	Article	general health, substance use management
Alcohol Treatment Costs	Article	substance use management, general health
Alcohol Treatment Options	Article	substance use management, general health
Alcohol: How to Deal With a Slip-Up	Video	substance use management, general health
Alcohol: Taking Action	Video	substance use management, general health
Alcohol: The Space It Takes Up In Your Life	Video	general health, substance use management
Alcohol: Time for a Change?	Video	substance use management, general health
Anti-Inflammatory Diet	Article	nutrition, healthy eating
Anxiety: How to Change Anxious Thoughts	Video	stress, wellness
Anxiety: Is Treatment Right for You?	Video	stress, wellness
Anxiety: Paying Attention to How You're Doing	Video	stress, wellness
Anxiety: Treatment Options	Video	stress, wellness
Anxiety: What Is It?	Video	stress, wellness
Appropriate Hydration for Exercise	Article	exercise, safety
Arthritis: Making Everyday Activities Easier	Video	chronic conditions, general health
Asthma Action Plan	Video	chronic conditions, general health

Asthma: Myths About Inhaled Steroids	Video	medications, general health
Asthma: The Importance of Controller Medicines	Video	medications, general health
·	Article	
Attention Adults: You Need Vaccines Too!		checkups, general health
Back Pain Needs Time	Activity	and Medicine
Back Pain: Getting In and Out of Bed	Video	general health, chronic conditions
Back Pain: Have a Maintenance Plan	Video	exercise, safety
Back Pain: Strengthening Your Core	Video	exercise, workouts
Be Active Adults	Article	exercise, workouts
Be Food Safe	Article	nutrition, healthy eating
Beat Your Smoking Triggers	Video	substance use management, general health
Being Physically Active	Article	stress, wellness
Beta-Blockers After a Heart Attack	Video	medications, general health
Body Composition Results Interpretation	Article	checkups, general health
Brain Health Fact or Fiction	Article	brain health, wellness
Brain Health Food for Thought	Article	brain health, wellness
Brain Health is Connected to Heart Health	Article	brain health, wellness
Build Healthy Mealtime Habits	Article	nutrition, healthy eating
Build a Healthy Meal	Article	cooking, healthy eating
Building a High-Performance Team	Article	job growth, lifestyle
Building a Safer and Healthier Environment	Article	environment, lifestyle
COVID 19: What Is It?	Video	checkups, general health
COVID-19: 5 Steps to Washing Your Hands	Video	checkups, general health
COVID-19: 7 Things You Can Do to Keep Your Distance	Video	checkups, general health
COVID-19: 7 Ways to Stay Safe When You're at High Risk	Video	checkups, general health
COVID-19: Call First to Be Sure	Video	checkups, general health
COVID-19: Keeping Your Distance	Video	checkups, general health
COVID-19: Taking Care of Yourself If You Have It	Video	checkups, general health
COVID-19: Taking Care of Yourself If You've Been Exposed	Video	checkups, general health
Carbohydrate Pairings for Snacks	Article	nutrition, healthy eating
Carbohydrates, Proteins, and Fats	Article	nutrition, healthy eating
Caregiving: How to Help With a Shower	Video	chronic conditions, general health
Caregiving: Take Care of Yourself Too	Video	social support, wellness
Caring For Your Newborn: Sleeping	Video	parenting, lifestyle
Carpal Tunnel Syndrome: Stretches	Video	exercise, workouts
Changing Negative Thoughts	Video	self-reflection, wellness
Chemicals in the Home and Office	Article	environment, lifestyle
Cholesterol Numbers: What They Mean for Your Health	Video	checkups, general health
Cholesterol: Choosing a Heart-Healthy Life	Video	nutrition, healthy eating
Choosing Healthy Meals As You Get Older	Article	cooking, healthy eating
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Chronic Pain: Managing Pain With Healthy Thinking	Video	chronic conditions, general health
Circuit Training	Article	workouts, exercise
Colorectal Cancer Awareness	Article	checkups, general health
Combating Eye Strain	Article	chronic conditions, general health
Coping with Triggers and Ongoing Support System	Article	social support, lifestyle
Coronary Artery Disease: 7 Ways to Help Lower Your Risk for a Heart Attack	Video	chronic conditions, general health
Counseling for Depression	Video	brain health, wellness
Creating an Exercise Routine Part 1	Article	workouts, exercise
Creating an Exercise Routine Part 2	Article	workouts, exercise
Credit Cards	Article	financial health, lifestyle
Credit Issues	Article	financial health, lifestyle
Credit Reports and Scores	Article	financial health, lifestyle
Daily Breathing Exercises	Article	stress, wellness
Dance Your Way to Better Brain Health	Article	workouts, exercise
Dealing With Asthma Triggers	Video	chronic conditions, general health
Dealing with Debt	Article	financial health, lifestyle
Deciding how alcohol fits in with your weight management plan	Article	healthy weight
Depression Is Common	Video	brain health, wellness
Depression Medicine Side Effects	Video	medications, general health
Depression Medicine: Deciding to Quit	Video	medications, general health
Depression Medicines	Video	medications, general health
Depression: Balancing Brain Chemicals	Video	brain health, wellness
Depression: Cost of Medicine	Video	general health, medications
Depression: How It Affects Your Body	Video	brain health, wellness
Depression: Mood Check-In to Prevent a Relapse	Video	brain health, wellness
Depression: Outside Looking In	Video	brain health, wellness
Depression: Rating Your Mood	Video	self-reflection, wellness
Depression: Social Support and Recovery	Video	social support, lifestyle
Depression: Using Your Inner Strengths	Video	self-efficacy, wellness
Diabetes Signs and Symptoms	Article	chronic conditions, general health
Diabetes: A1c Test and Making a Plan	Video	checkups, general health
Diabetes: Carbohydrates and Your Blood Sugar	Video	chronic conditions, general health
Diabetes: Daily Foot Care	Video	chronic conditions, general health
Diabetes: Finger-Stick Test	Video	checkups, general health
Diabetes: How Testing Helps You Stay In Your Range	Video	chronic conditions, general health
Diabetes: How to Build Your Plate	Video	chronic conditions, general health
Diabetes: Insulin's Role	Video	medications, general health
Diabetes: Testing Your Blood Sugar	Video	checkups, general health
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Dining Out	Article	nutrition, healthy eating
Diversity 101: The Business Case for Diversity and Inclusion	Article	job growth, lifestyle
Eat Seafood Twice a Week	Article	cooking, healthy eating
Eating Better on a Budget	Article	cooking, healthy eating
Eating Foods Away From Home	Article	cooking, healthy eating
Enchilada Pizza	Article	recipes, healthy eating
Engaging in Regular Social Support and Psychological Well-Being	Article	social support, lifestyle
Enjoy Foods From Many Cultures	Article	nutrition, healthy eating
Enjoy Your Food But Eat Less	Article	nutrition, healthy eating
Ergonomics: Exercises to Do While Sitting	Video	workouts, exercise
Ergonomics: Setting Up Your Work Area	Video	environment, lifestyle
Ergonomics: Using Your Computer	Video	environment, lifestyle
Evening and Late-Night Shift-Workers - Restricted Feeding and Circadian Rhythm	Article	shift-work, lifestyle, sleep
Evening and Late-Night Shift-Workers - Tips for Healthier Lifestyle Habits	Article	shift-work, lifestyle, sleep
Exercise Safety	Article	safety, exercise
Facilitation: Resources	Article	wellness, facilitation
Facillitation: \HOW-TOs\	Article	wellness, facilitation
Finding the Right Posture	Article	environment, lifestyle
Finding the Right Resistance	Article	workouts, exercise
Fitness Fundamentals	Article	workouts, exercise
Fitness: Increasing Your Core Stability	Article	exercise, workouts
Fitness: Moving More	Video	exercise, workouts
Five Ingredients for Healthy Eating	Video	nutrition, healthy eating
Five Tips For Healthy Eating	Video	nutrition, healthy eating
GRAPES: A Daily Self-Care Checklist	Article	stress, wellness
Gardening	Article	stress, wellness
Get the Facts to Look and Feel Better	Article	nutrition, healthy eating
Getting Plenty of Rest	Article	sleep, general health
Getting Regular Tests and Keeping Vaccines Up-to-Date	Article	checkups, general health
Getting Started With Flexibility and Stretching	Video	exercise, workouts
Got Your Dairy Today?	Article	nutrition, healthy eating
Greens N'Beans Saute	Article	recipes, healthy eating
Headaches: Avoiding Triggers	Video	chronic conditions, general health
Headaches: Keeping a Diary	Video	chronic conditions, general health
Healthier Options for Fast Food	Article	cooking, healthy eating
Healthy Cooking	Article	cooking, healthy eating
Healthy Eating for an Active Lifestyle	Article	nutrition, healthy eating



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How to Give Yourself an Epinephrine Shot	Video	medications, general health
How to Give a Glucagon Shot	Video	medications, general health
How to Give an Epinephrine Shot to a Child	Video	medications, general health
How to Plan Weekly Workouts	Article	workouts, exercise
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How to Use an Incentive Spirometer	Video	checkups, general health
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Kicking the Tobacco Habit	Article	general health, substance use management
Learning About Risk for Heart Attack and Stroke	Video	chronic conditions, general health
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Make the Most of Your Doctor Visit	Video	checkups, general health
Making Meals With Less Sodium	Video	nutrition, healthy eating
Making healthy changes to manage your weight	Article	healthy weight
Managing Complex Change: Action Plan	Article	wellness, self-efficacy



Managing Complex Change: Resources	Article	wellness, self-efficacy
Managing Complex Change: Reward System	Article	wellness, self-efficacy
Managing Complex Change: Skill Sets	Article	wellness, self-reflection
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Prescription Medicine Misuse: Could You Have a Problem?	Video	general health, medications
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Quitting Smoking: It May Take Many Tries	Video	substance use management, general health
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Vertigo: The Epley Maneuver	Video	chronic conditions, general health
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