

What is IPS?

Individual Placement and Support (IPS) Supported Employment is an evidence-based approach that helps individuals with mental health and/or substance use conditions find meaningful, sustainable employment with the help of an Employment Specialist.

Working can:

- Improve self-esteem
- Provide structure day to day
- Help feel connected to the community
- Help learn new skills
- Increase income
- Develop a sense of purpose



How may the Employment Specialist be involved if a jobseeker is hired?

- Assisting in orientation- paperwork, training videos, direct deposit, scheduling, etc.
- Observing on the first few hours of first shift to address any immediate issues
- Regular check ins with managers, supervisors, and coworkers
- Advocating for accommodations, schedule changes, assisting with FMLA for job seeker
- Advocating for employer



Why work with an IPS Employment Specialist?

The IPS Employment Specialist works with job seekers to find a job that they want, will enjoy, and matches their strengths and abilities. The job search is individualized and based on interests and personal goals.

IPS Employment Specialists develop a relationship with you as an employer to learn more about your business and business needs. The goal is to connect you with appropriate job seekers.

IPS Employment Specialists are not staffing agencies and do not charge any fees for placements, nor do they get commission. Their goal is to provide support, ensure open communication, and help meet business needs.

I'm interested in learning more about IPS services!

Connect with Beth Lohmann, the IPS Service Manager at Milwaukee County Behavioral Health for more information:

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