FREE ENDURO-FLEX[™] SAMPLE WITH PURCHASE TERMS & CONDITIONS

1. Eligibility:

Receive a FREE WALTER ENDURO-FLEX[™] Sample (the "Promotion") is available to customers who purchase specifically marked ArcOne® helmet or ArcOne® described in Section 6 below, from an authorized WALTER distributor in the United States or Canada between April 15th, 2021 and December 31st, 2021. See the list of authorized distributors in the <u>United States</u> and <u>Canada</u>. The Promotion is void where prohibited by law. The Promotion is also void in Puerto Rico and all other U.S. Territories and possessions, and is void in overseas military installations. Participants must enter one (1) promo code and complete the form at **www.walter.com/enduroflex** to redeem the sample. The free sample is conditional upon the purchase of specially marked packs of ArcOne® helmets or ArcOne® filters. Promo codes submitted more than once are invalid. Only one sample will be awarded for every submission of code. This offer cannot be combined with any other discounts, credits, rebates or other special offers from WALTER. Promo codes will be valid until December 31, 2021 or until quantities last, whichever comes first.

In order to participate in the Promotion, the form on **www.walter.com/enduroflex** must be completed accurately and in its entirety. Sample redemptions must be shipped to the customer's working address. Samples cannot be shipped to post office boxes, reshipping, import/export, individual resellers, procurement or reseller companies, or to distributors. Form submissions are subject to further audit and, at WALTER's sole discretion, customers may be required to provide additional proof of purchase, including but not limited to physical UPC codes from packaging, product serial numbers or proof of delivery to participate in the Promotion. Customers must redeem the ENDURO-FLEX[™] in accordance with Section 4 below.

Employees, directors and officers of WALTER Surface Technologies in the United States and in Canada, its parent companies, affiliated companies, subsidiaries, distributors, representatives, and those persons' immediate families (parents, siblings, children and spouse) and persons living in the same household (whether related or not) are not eligible to participate in the Promotion. Further, no employees, officers, directors, representatives or agents of (i) government entities, including government owned or controlled companies, (ii) distributors or (iii) competing tool manufacturers are eligible to participate in the Promotion.

2. Disclaimer:

WALTER and each of its parent companies, subsidiaries, and affiliates, and each of their respective directors, officers, professional advisors, distributors, representatives, employees and agencies (collectively, the "Released Parties") will not be responsible or have any liability for: (a) any late, lost, misrouted, garbled or distorted or damaged communications, transmissions or form submissions; (b) telephone, electronic, hardware, software, network, Internet, or other computer- or communications-related malfunctions or failures; (c) any Promotion disruptions, injuries, losses or damages caused by

events beyond the control of WALTER or by non-authorized human or other intervention; or (d) any printing or typographical errors in any materials associated with the Promotion.

3. Promotion Period:

In order to qualify for the Promotion, customers must purchase a Qualifying ArcOne[®] Product during the promotion period, which starts at 12:00 AM Eastern Standard Time ("EST") on April 15, 2021 and ends at 11:59 PM EST on December 31, 2021 (the "Promotion Period"). Eastern Standard Time shall control for all purposes of this Promotion. WALTER's computer shall be the official time-keeping device for the Promotion.

4. How to Redeem Your Sample with Qualifying Purchase:

a. Online redemption. To submit a redemption request a participant must complete the form at **www.walter.com/enduroflex**. The participant must complete the form accurately and in its entirety.

b. For all redemption requests. All contact information required on the form must be valid. WALTER has the right to substantiate all submissions. All participants and form submissions are subject to verification and audit by WALTER, in its discretion. Any form submission that does not comply with any aspect of these Terms & Conditions may be rejected by WALTER in its sole discretion and the participant may be disqualified from participating in the Promotion. WALTER's use of your personal information provided to WALTER, in each case subject to WALTER's privacy policy (https://www.walter.com/en_CA/privacy-policy). You may subsequently opt-out of receiving further emails from WALTER as set forth in its privacy policy.

5. Promotion Details:

To be eligible, a Qualifying ArcOne® Product (as outlined in section 6) must be purchased during the Promotion Period. The purchase of Qualifying ArcOne® Products entitles a participant to an ENDURO FLEX[™] with the following disc size: 4-1/2" diameter, 5/8"-11 arbour, 40 grit, Type 27S, Order No. 06B454. All costs associated with shipping and handling of a sample made in connection with the Promotion within the U.S. or Canada will be paid by WALTER. The customer is responsible for all taxes, customs duties and other similar fees payable in connection with receiving the sample. Standard lead time on sample shipment is 10 weeks from date that the redemption is approved by WALTER. However, participants should note that deliveries may be delayed beyond such standard periods. If a selected sample is unavailable to honor a participant's redemption request, WALTER, in its sole discretion, reserves the right to substitute the sample with another sample of equal or greater value to honor that request. No cash substitutes are allowed for any reason. Eligibility to participate in the Promotion is non-transferable and non-assignable.

6. Qualifying ArcOne[®] Products:

The following products are eligible for the promotion. A participants must purchasing one (1) specifically marked Qualifying products during the Promotion Period. Purchases of qualifying products must be made from an authorized distributor in the United States or Canada.

Qualifying ArcOne® Products

Item #	Description
1000F-0100	CARRERA: BLACK SHELL WITH
1000F-0110	CARRERA: carbon Fiber SHELL WITH 1000F lens
1000F-0141	CARRERA: Blue Doom SHELL WITH 1000F lens
1000F-0166	CARRERA: Top Gun SHELL WITH 1000F lens
1000F-0171	CARRERA: Fighting Tiger SHELL WITH 1000F lens
4500V-0110	CARRERA: carbon Fiber SHELL WITH 4500V lens
4500V-0141	CARRERA: Blue Doom SHELL WITH 4500V lens
4500V-0166	CARRERA: Top Gun SHELL WITH 4500V lens
4500V-0171	CARRERA: Fighting Tiger SHELL WITH 4500V lens
4500V-0100	CARRERA: BLACK SHELL WITH 4500V lens
BFFVX-1500	VISION: BLACK BFF 5x4 A/D
BFFVX-1523	VISION: Speedway BFF 5x4 A/D
BFFVX-1555	VISION: Tank BFF 5x4 A/D
BFFVX-1579	VISION: El Diablo BFF 5x4 A/D

7. Release of Liability:

Except where otherwise prohibited by law, by participating in the Promotion, you release and agree to indemnify and hold harmless each Released Party from any liability, obligation, injury, claim, suit, action, cost, expense, loss or damage of any kind, including any tax liability or loss of opportunity, whether direct, indirect, special, incidental or consequential, that may be imposed on, asserted against or incurred by such Released Party that arise out of or relate in any way to this Promotion and the samples offered hereunder, including, but not limited to, where arising out of or relating to the following: (a) any technical difficulties or equipment malfunction (whether or not under WALTER's control); (b) any theft, unauthorized access or third party interference; (c) any redemption request that is late, lost, altered, damaged or misdirected (whether or not after their receipt by WALTER, and whether or not in WALTER's control); (d) any damages due to the operation of the postal service; (e) any variation in sample value to that stated in these Terms & Conditions; (f) any tax liability incurred by participant; or (g) use or misuse of the samples offered under the Promotion.

8. Copyright Notice:

The Promotion and all accompanying materials are copyright © 2021 by WALTER Surface Technologies. All rights reserved.

9. Miscellaneous:

The Promotion and these Terms & Conditions will be governed, construed and interpreted under the laws of the province of Quebec without applying any conflicts or choice of law provisions under such law that might refer the construction or interpretation of any term hereof to the laws of any other jurisdiction. Participants are bound by these Terms & Conditions and by the decisions of WALTER, which

are final and binding in all respects. To the extent permitted by law, WALTER reserves the right to change these Terms & Conditions at any time, in its sole discretion, and to suspend or cancel the Promotion or any person's participation in the Promotion should computer viruses, unauthorized human intervention or other causes beyond WALTER's control affect the administration, security or conduct of the Promotion, WALTER otherwise becomes (as determined in its sole discretion) incapable of conducting the Promotion as planned, or for any other reason determined by WALTER to be appropriate in its discretion. Participants who violate these Terms & Conditions, violate any law, rule or regulation in connection with participation in the Promotion, tamper with the operation of the Promotion or any other participant (in each case as determined in WALTER's sole discretion) are subject to disqualification from participation in the Promotion and all other rights and remedies available under the law. If you have any questions about these Terms & Conditions or the Promotion, please email them to <u>Redemption@walter.com</u> or send written questions to the address, WALTER Surface Technologies, FREE ENDURO-FLEX[™] Redemption, 5977 TransCanada Highway, Pointe-Claire, Quebec, H9R 1C1.

10. WALTER's Address Information:

WALTER Surface Technologies, 810 Day Hill Road, Windsor, CT 06095 and WALTER Surface Technologies, 5977 TransCanada Highway, Pointe-Claire, Quebec, Canada H9R 1C1.