

# Jeff Wilkie, SPHR, SHRM-SCPA

## Principal

### Tulsa

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Jeff is a Principal and lead of the HoganTaylor Human Capital Strategies (HCS) practice. He is a SHRM Senior Certified Professional (SHRM-SCP) with more than 25 years of experience in the human resources and organizational development industry. Jeff works as a confidante and coach to organizational executive teams and assists in the formulation of their human capital strategies. Providing counsel around talent architecture, he identifies and builds human capital critical to the present operations and future growth of the organizations he serves. In addition, he provides valuable consulting in the areas of change management and organizational communications.

Jeff originally joined HoganTaylor as the Firm's Chief Human Resources Officer (CHRO) before transitioning to client service. In his previous role, he reported directly to the CEO and provided strategic leadership for human resource activities to ensure high quality staffing and retention of Firm personnel. Jeff was directly responsible for the strategic planning and implementation of human resource initiatives, among them the Firm's mission, vision and values.

Prior to joining HoganTaylor, Jeff served as Director of Organizational Development and Performance for the City of Tulsa. In this role, he was the primary people officer directing the human resources department staff for the City of Tulsa regarding its 4000+ workforce and all elements of organizational development. Jeff also spent time as a private consultant, founding a firm that served clients in the field of change management and organizational development.

## Certifications & Honors

- Senior Professional in Human Resources (SPHR)
- SHRM Senior Certified Professional (SHRM-SCP)

## Professional & Civic Affiliations

- Leadership Tulsa, president and board member

## Education

- Post Graduate Studies, Occupational and Adult Education, Oklahoma State University
- Bachelor of Arts, Psychology, Industrial Organizational Psychology, University of Oklahoma