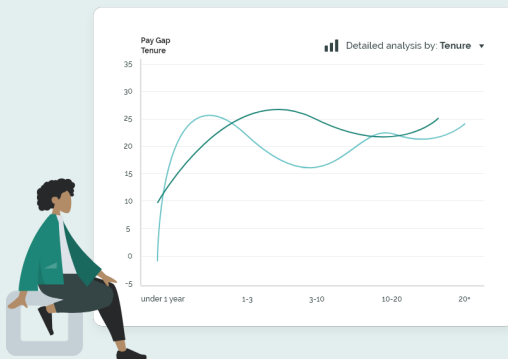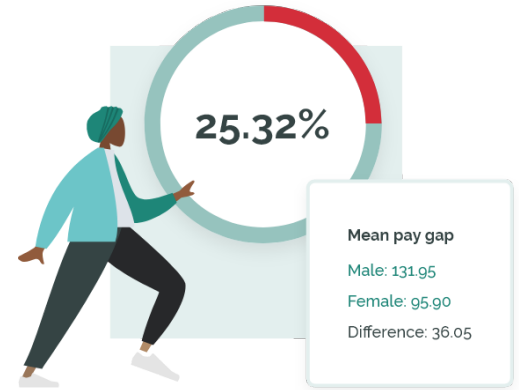# Welcome to Gapsquare™

We are an award winning organisation providing innovative Pay Analytics solutions to fulfil our mission of creating workplaces where pay meets value and diverse talent thrives. Our aim is to enable fair pay employment practices so that companies can focus on performance, productivity and building inclusive teams.

25.32%

Mean pay gap
Male: 131.95
Female: 95.90
Difference: 36.05

Pay Gap Tenure

Detailed analysis by: Tenure ▾

We do this through our holistic, customer-centric approach, combined with data-led software solutions and consultancy that take the complexity out of pay equity and create a fairer future of working.

We are passionate about using tech to help companies understand their employees and foster trust, loyalty and sustainability within the workforce.

We are experts in analysing pay gaps: gender, ethnicity / race, LGBTQ+ and disability, as well providing support and guidance around Equal Pay issues and implementing effective hybrid / flexible working policies. We work with companies across a variety of sectors who are trailblazing the way in fair pay employment.
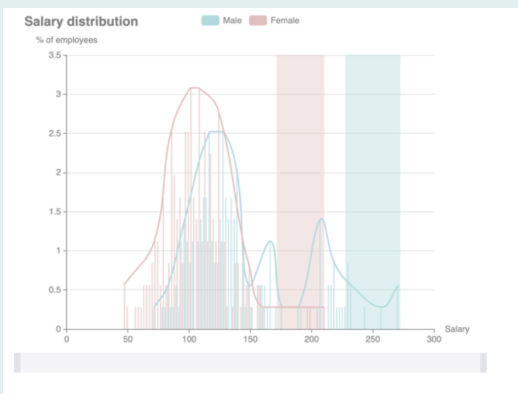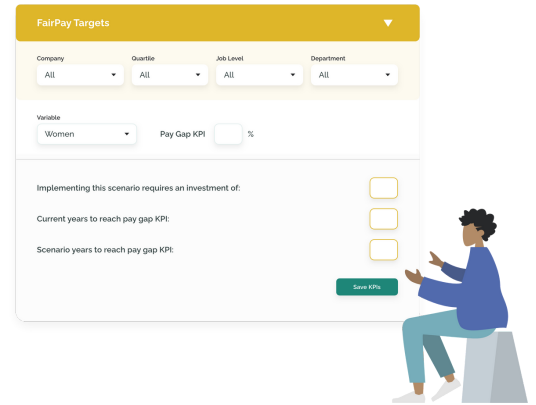
To date, we have worked with Accenture, Babcock Group and the London Metropolitan Police, Conde Nast, Suez and Wieden + Kennedy–just to name a few.

Watch the About Us Video

The Benefits of Gapsquare™ Gender Pay Gap

Gapsquare™ Gender Pay Gap helps you stay compliant with legislation, generate easy reports, and further analyse your gender pay gap.
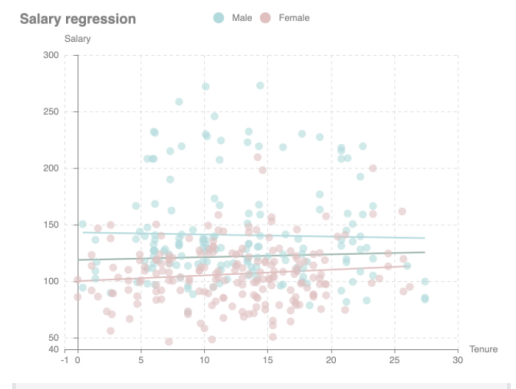

It helps you generate graphs to visualise your data at the touch of a button, all of which are downloadable to help build communication materials surrounding your gender pay gap.

These graphs help picture any problem areas within your organisation that could be bringing up the pay gap.
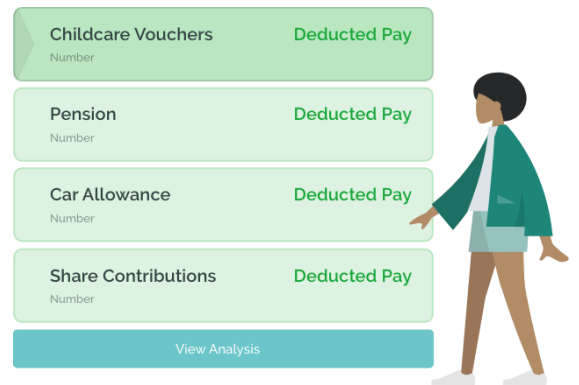
You can switch between different datapoints to analyse your gender pay gap from multiple lenses at the touch of a button. Graphs and insights will automatically appear and are catered to your organisation's data.

For example, we use regression models to show how salaries change over the course of employee tenure. Different types of data will generate different insights, which you can easily access. Graphs are also generated for custom labels, so you can analyse as many datapoints as you'd like.

Next steps

Our easy-to-use app ensures you can quickly access historical datasets, so you can see how your gender pay gap changes over time. You can easily navigate between datasets and since all analysis is done in-app, there is no need to have multiple spreadsheets open anymore.

Childcare Vouchers	Deducted Pay
Number	
Pension	Deducted Pay
Number	
Car Allowance	Deducted Pay
Number	
Share Contributions	Deducted Pay
Number	
View Analysis	

How we can help

Get help and advice with pay equity and pay gap analysis, effective diversity and inclusion strategies, or building pay fairness into your company.

Get in touch

Gapsquare has developed an incredible array of resources. Why not take a look?

Email us at gapsquare@xperthr.co.uk
Or call 0208 652 2050

Social Media

Why not drop us a line on social media?