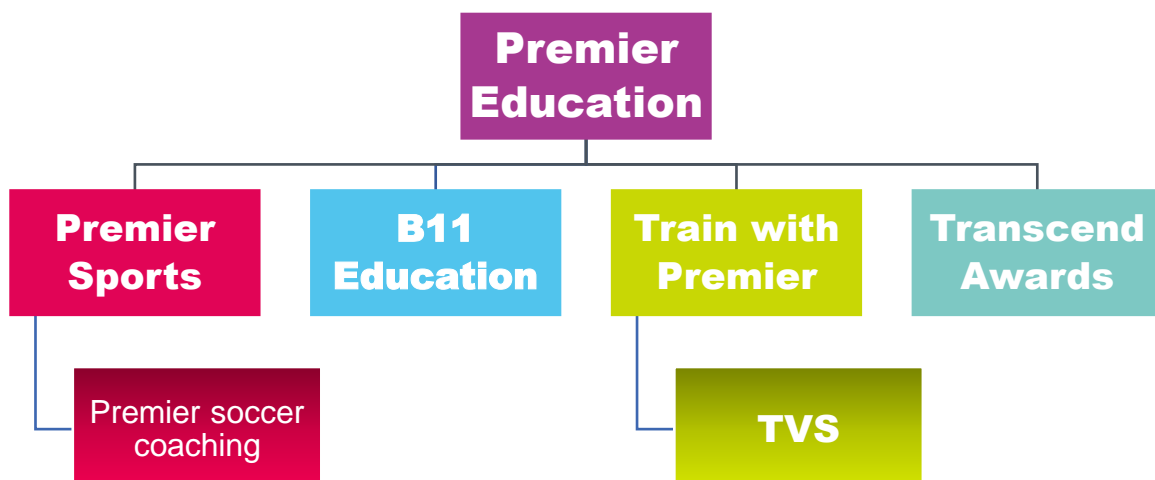


Modern Slavery Statement	
Version No	1.1.MSS.1
Operational from	1 March 2021
Policy prepared by	Mark Allison
Policy approved by	David Batch, Director and CEO
Policy approved	1 March 2021
Review date	February 2022

This statement is issued in line with the requirements of Section 54 (Transparency in Supply Chains) of the Modern Slavery Act 2015.

Premier Education Group Limited (PEG) comprises four companies all driven by a common set of core values and a mission to educate and activate the world. Premier Education is the parent company within PEG¹. The turnover for the group as recorded in the financial statements for the year ended 31 August 2019 was £5,820,625. While the size of the group is well below the £36 million turnover threshold that mandates issuing a statement, we are part of the supply chain of other organisations that may exceed this level and recognise that we have a duty to support them to meet their obligations.

Organisational structure of Premier Education Group



¹ PEG is used in this document to refer to all companies within the group.

Premier Sports is the UK's No 1 franchisor for delivering sports, arts and personal development activities to primary schools. We deliver around 240,000 sessions a year to primary aged children across more than 160 territories.

B11 Education is one of the UK's leading school improvement specialists, supporting schools, academies, colleges, local authorities and multi-academy trusts for over ten years. The team of independent consultants provides independent, external validation that is bespoke, transparent and insightful. In addition, B11 provides training for staff and governors that is designed to meet the specific requirements of the audience.

Train with Premier is a national training provider specialising in training in the active leisure sector. They offer a variety of training including accredited courses, workshops and e-learning options. Train with Premier provides all the training for Premier Sports coaches, ensuring they are all 100% qualified before they are deployed to teach and coach children. TVS is a government funded Adult Education provider.

Transcend Awards is recognised by Ofqual as a regulated and industry specialist awarding organisation. The team is highly regarded within the industry with extensive experience in active leisure, learning and wellbeing.

One of our common core values is to **'remain above the line at all times'** and this statement is part of making sure that we do.

Our commitment:

PEG:

- Complies with all UK employment laws and regulations including those in regard to wages, working hours, benefits and written employment conditions
- Respects the freedom of association and right to collective bargaining
- Treats all our staff, volunteers, consultants and franchisees fairly and with respect
- Provides a safe and healthy working environment
- Conducts checks as part of our recruitment process to ensure that our staff have the right to work in the UK and are safe to work with children and vulnerable adults
- Operates a process to ensure that all our franchisees meet our operating standards, including safer recruitment and their ongoing staff operating standards

Over the next 12 months PEG will:

- Undertake a risk assessment to identify areas of our business or supply chain where the risk of infringement of the Modern Slavery Act might be higher than in others
- Mitigate any risks identified and report on those mitigations

- Take reasonable steps to ensure that our suppliers also act to ensure modern slavery or human trafficking is not taking place anywhere within their business
- Provide training to our staff to ensure they understand their obligations with respect to modern slavery and human trafficking
- Report against each of the recommended six areas² in future statements

This statement will be reviewed at a minimum, every year to monitor progress against the future actions identified above.

David Batch, Director and Chief Executive Officer
 Signed, March 2021

History

Version	Date	Reason for / summary of changes	Authorisation
1.0	23/02/21	First modern slavery statement	

² 1 Organisation structure and supply chains 2. Policies in relation to slavery and human trafficking 3. Due diligence processes 4. Risk assessment and management 5. Key performance indicators to measure effectiveness of steps being taken 6. Training on modern slavery and trafficking