

## Software Tester

Are you looking for a great opportunity to test new and exciting software products? Do you enjoy digging into software to ensure it is working properly and issues are removed before deployment? Do you get excited assuring the quality of software development and deployment? Then, you'll really enjoy working with us! We'll take your training & development seriously and provide one-on-one coaching and support to bring you to the next level in your career and professional development.

Benefit Allocation Systems is looking for a **Software Tester**. The **Software Tester** is an entry-level position giving you a great opportunity to work on new and exciting products. You'll work closely with our software engineers to develop, run and document cases for unit, functional, exploratory, vulnerability and regression testing.

BAS will support you with **great working conditions, a brand-new laptop, remote work capabilities, state of the art phone system and other tools of the trade.**

We'll support you with **leading technologies** for your laptop, phone system and other mission-critical equipment to ensure uptime and eliminate the frustrations that are commonly associated with employers not providing the best-of-the-best employee support. And of course, we'll support you with our 401(k) with fully-vested matching contribution, generous PTO policy and awesome coworkers.

This position will initially be remote with some in-office required. Standard business hours are 8:30am to 5:00pm Monday through Friday, Eastern Time, with overtime required as-needed.

### About BAS

BAS develops and supports one of the nation's leading Software as a Service employee benefit administrative solutions for employers called MyEnroll<sup>360</sup>. MyEnroll<sup>360</sup> provides clients with a private, secure online system for their employees' benefit plan enrollment and administration. Clients use MyEnroll<sup>360</sup> to communicate with BAS so BAS can provide administrative services for employer-provided insurance benefits.

### Main Duties and Responsibilities of Software Tester:

- Work with programmers and project support teams
- Plan and understand scope of projects
- Monitor applications and software systems
- Carry out stress testing, performance testing, functional testing and scalability testing
- Write and execute test scripts
- Run manual and automated tests
- Test in different environments including web and mobile
- Write bug reports
- Assess code
- Review documentation
- Provide quality assurance
- Provide objective feedback to software development project teams
- Trouble shoot and problem solve
- Design tests to mitigate risk
- Present findings to software development and business user teams
- Work on multiple projects at one time

### Characteristics

- Patient & Friendly
- Attention to Detail
- Organized

## Software Tester

- Flexible
- Calm Under Pressure
- Multi-Tasker
- Quick Learner
- Good Listener
- Positive Demeanor

### **Skills and Qualifications**

- Strong verbal and written communication skills
- Problem-solving skills
- Ability to work under pressure
- Attention to detail
- Ability to work in a team and individually
- Passion for working with and learning new technology

### **Requirements**

- Some college with a related technology degree preferred
- Familiar with programming and coding languages
- Understanding of software quality assurance principles
- Familiar with designing, developing, and executing software tests
- Familiar with debugging, configuration management, and defect tracking
- Familiar with writing test cases
- Familiar with Microsoft Excel, Word
- Sit/Stand in front of a computer for extended periods of time
- Maintain confidentiality and privacy as required by regulations and company policy
- Punctual & professional behavior

Benefit Allocation Systems, LLC is an Affirmative Action and Equal Opportunity Employer/Veterans/Disabled. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability. For questions, please contact the BAS Affirmative Action Officer at 800-945-5513.