

Full-Stack Web Developer Job Description

Are you a **Full-Stack Web Developer** motivated to combine the art of design with the art of programming? Do you enjoy bridging the gap between graphical design and technical implementation, taking an active role in determining how an application looks as well as how it works? Are you excited by translating UI/UX wireframes to code to produce visual elements of an application combined with backend data via webservices? Then, you'll really enjoy working with us! We'll take your training & development seriously and provide one-on-one coaching and support to bring you to the next level in your career and professional development.

Benefit Allocation Systems is looking for a **Full-Stack Web Developer**. The **Full-Stack Web Developer** is a technical position requiring a broad knowledge base and thorough understanding of web development tools, SQL databases, and systems and programming languages.

BAS will support you with **great working conditions, a brand-new laptop, large monitors, remote work capabilities, state of application development, vulnerability testing, static code testing, Unit, automated UI, regression, Application Lifecycle Management, and ticketing tools.**

We'll support you with **leading technologies** for your laptop, phone system and other mission-critical equipment to ensure uptime and eliminate the frustrations that are commonly associated with employers not providing the best-of-the-best employee support. And of course, we'll support you with our 401(k) with fully-vested matching contribution, generous PTO policy and awesome coworkers.

This position will initially be remote with some in-office required. Standard business hours are 8:30am to 5:00pm Monday through Friday, Eastern Time, with off-hours availability expected when needed.

About BAS

BAS develops and supports one of the nation's leading Software as a Service employee benefit administrative solutions for employers called MyEnroll³⁶⁰. MyEnroll³⁶⁰ provides clients with a private, secure online system for their employees' benefit plan enrollment and administration. Clients use MyEnroll³⁶⁰ to communicate with BAS so BAS can provide administrative services for employer-provided insurance benefits.

Main Duties and Responsibilities of Full-Stack Web Developer:

- Work with development teams and account managers to create software solutions
- Design client-side and server-side architecture
- Build the front-end of applications through appealing visual design
- Develop and manage well-functioning databases and applications
- Write effective APIs
- Build reusable code and libraries for future use
- Optimize application for maximum speed and scalability
- Assure that all user input is validated before submitting to back-end
- Troubleshoot, debug and upgrade software
- Create security and data protection settings
- Build features and applications with a mobile responsive design
- Write technical documentation
- Test software to ensure responsiveness and efficiency including unit, vulnerability, code quality, regression, CI/CD testing and resolutions

Skills and Qualifications

- Proven experience as a Full Stack Developer or similar role
- Experience developing desktop and mobile applications

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- Familiarity with common stacks
- Proficient understanding of multiple front-end languages and libraries (e.g., HTML/ CSS, JavaScript, XML, jQuery, JavaScript frameworks, Vue.js)
- Proficient understanding of backend languages such as C#, Angular, React, Node.js)
- Proficient understanding with databases (e.g., Oracle, MySQL)
- Proficient understanding of cross-browser compatibility issues and ways to resolve them
- Proficient understanding of code versioning tools such as GitHub and NPM
- Excellent communication and teamwork skills
- Great attention to detail
- Organizational skills
- An analytical mind

Requirements

- Degree in Computer Science, Statistics or relevant field, preferred
- Strong knowledge of web development tools and programming languages.
- Sit/Stand in front of a computer for extended periods of time
- Maintain confidentiality and privacy as required by regulations and company policy
- Punctual & professional behavior

Characteristics

- Patient & Friendly
- Attention to Detail
- Organized
- Flexible
- Calm Under Pressure
- Multi-Tasker
- Quick Learner
- Good Listener
- Positive Demeanor

Benefit Allocation Systems, LLC is an Affirmative Action and Equal Opportunity Employer/Veterans/Disabled. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability. For questions, please contact the BAS Affirmative Action Officer at 800-945-5513.