

## Front End UI/UX Programmer

Are you a **Front-End Web Developer** motivated to combine the art of design with the art of programming? Do you enjoy bridging the gap between graphical design and technical implementation, taking an active role in defining how an application looks as well as how it works? Are you excited by translating UI/UX wireframes to code to produce visual elements of an application? Then, you'll really enjoy working with us! We'll take your training & development seriously and provide one-on-one coaching and support to bring you to the next level in your career and professional development.

Benefit Allocation Systems is looking for a **Front-End Web Developer**. The **Front-End Web Developer** is a technical position requiring a broad knowledge base and thorough understanding of web development tools and systems and programming languages.

BAS will support you with **great working conditions, a brand-new laptop, remote work capabilities, state of the art phone system and other tools of the trade.**

We'll support you with **leading technologies** for your laptop, phone system and other mission-critical equipment to ensure uptime and eliminate the frustrations that are commonly associated with employers not providing the best-of-the-best employee support. And of course, we'll support you with our 401(k) with fully-vested matching contribution, generous PTO policy and awesome coworkers.

This position will initially be remote with some in-office required. Standard business hours are 8:30am to 5:00pm Monday through Friday, Eastern Time, with off-hours availability expected when needed.

### About BAS

BAS develops and supports one of the nation's leading Software as a Service employee benefit administrative solutions for employers called MyEnroll<sup>360</sup>. MyEnroll<sup>360</sup> provides clients with a private, secure online system for their employees' benefit plan enrollment and administration. Clients use MyEnroll<sup>360</sup> to communicate with BAS so BAS can provide administrative services for employer-provided insurance benefits.

### Main Duties and Responsibilities of Front-End Web Developer:

- Liaise with stakeholders to define UI/UX designs
- Develop new user-facing features
- Build reusable code and libraries for future use
- Ensure the technical feasibility of UI/UX designs
- Optimize application for maximum speed and scalability
- Assure that all user input is validated before submitting to back-end
- Collaborate with team members and stakeholders to ensure a complete solution between UI/UX and database
- Participate in unit, vulnerability, code quality, regression, CI/CD testing and resolutions

### Characteristics

- Patient & Friendly
- Attention to Detail
- Organized
- Flexible
- Calm Under Pressure
- Multi-Tasker
- Quick Learner
- Good Listener
- Positive Demeanor

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### Skills and Qualifications

- Proficient understanding of web markup, including HTML5, CSS3
- Proficient understanding of client-side scripting and JavaScript frameworks, including Vue.js
- Proficient ability to write SQL
- Good understanding of asynchronous request handling, partial page updates, and AJAX
- Working knowledge of writing webservices
- Basic knowledge of image authoring tools, to be able to crop, resize, or perform small adjustments on an image. Familiarity with tools such as Gimp or Photoshop is a plus.
- Proficient understanding of cross-browser compatibility issues and ways to work around them.
- Proficient understanding of code versioning tools, such as GitHub

### Requirements

- Associate's degree in computer science or related field
- Strong knowledge of web development tools and programming languages.
- Sit/Stand in front of a computer for extended periods of time
- Maintain confidentiality and privacy as required by regulations and company policy
- Punctual & professional behavior

Benefit Allocation Systems, LLC is an Affirmative Action and Equal Opportunity Employer/Veterans/Disabled. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability. For questions, please contact the BAS Affirmative Action Officer at 800-945-5513.