

# BRINDLEY builder

Building the Southeast Since 1960

Winter 2020

## Employees of the Year Recognized at Brindley Annual Christmas Party

Our annual Christmas celebration was held on December 13, 2019 at our warehouse on East College Street in Pulaski. We enjoyed a great meal, played games, laughed, and gave thanks for yet another year of success for our company.

This year was especially fun as we all tried to unwrap a ball of Saran Wrap which was filled with gifts and cash. The catch was you had to wear oven mitts and your time was limited by the ability of your coworker to roll doubles with a pair of dice. It may not sound like fun, but the entire warehouse was filled with laughter and good-natured ribbing. Bingo is always a favorite with us and was played for cash prizes this year. Employees also received new Carhartt jackets, which were very much appreciated by us all.

The highlight of our party each year is the announcement of our Employees of the Year for Brindley Construction and Brindley & Associates. The winners, who exemplify the company's mission and the willingness to go the extra mile, are chosen by a vote of their fellow employees.

**Percy Hazelwood** was presented with the Brindley Construction Employee of the Year award. Percy came to work for Brindley in 2011 as a carpenter. He attended classes at North Alabama Craft Training to become more skilled in his trade. Percy has since promoted to superintendent and has completed several successful projects in 2019. He is currently working on the Wheelerton Baptist Church project. Percy and his family live in Lawrenceburg, Tennessee. Congratulations on this well-deserved award, Percy!

*continued on page 2*



*Superintendent Percy Hazelwood, center, is presented with the 2019 Brindley Construction Employee of the Year Award by Vice President Jeff Brindley, left, and President Ronnie Brindley.*



*Tim Morris, right, of Athens Garden Apartments was presented with the 2019 Brindley & Associates, Inc. Employee of the Year Award by Terry Mitchell, left, Executive Vice President of Brindley & Associates, Inc.*

# Brindley Annual Christmas Party... *continued from page 1*

Brindley & Associates, Inc. awarded **Tim Morris** of Athens Garden Apartments the honor of the 2019 Buddy Rose Employee of the Year Award. Tim has been with Athens Garden Apartments since 2015. Tim handles all the daily routine and turn-over maintenance independently for the site. Tim has an extensive background in residential construction and property maintenance.

“The short time that I have known Tim, I have found him to be hard working, funny, and kind. He has a spirited side that shows up frequently in the office. The icing on the cake is the friendship we share,” says Debbie Outten, Site Manager at Athens Garden Apartments. Tim and his wife Phyllis live in

Cleveland, Tennessee with a daughter and a son who is a sophomore at University of Tennessee-Knoxville.

Other Brindley employees recognized for their years of service to the company include:

**Darryl Strickland – 10 years of service**

**Katie Journey – 15 years of service**

**Sammy Dickey – 20 years of service**

**Chris Dickey – 25 years of service**

**Ronnie Brindley – 35 years of service**

**Debbie Gordon – 35 years of service**

**Ricky Stubblefield – 35 years of service**

Congratulations to this year’s award recipients and employees of distinction!



*Darryl Strickland, 10 years of service.*



*Chris Dickey, 25 years of service.*



*Debbie Gordon, Ricky Stubblefield, and Ronnie Brindley celebrated 35 years of service.*



*Fun was had by all during the challenging Saran Wrap game!*

# New Look for Legends Restaurant and Steakhouse in Columbia, Tennessee



As Columbia, Tennessee continues to expand, so too does Legends Restaurant & Steakhouse. Located at 2401 Pulaski Highway, Legends' upgrades will add to the beauty of the town with a complete interior and exterior renovation of its existing building. Legends has been operating in Columbia for 26 years, serving great food to its loyal patrons.

Brindley's Vice President Jeff Brindley and Senior Estimator Robbie Masucci have worked closely with owners Johnny Fleeman and Bill Osborn, along with Nuber Architects, to design a state-of-the-art restaurant that will provide an entirely new dining experience to the community.

Construction will begin in March 2020, with the complete demolition of the interior of the building. Upgrades will include the installation of all new woodwork, wainscoting, and flooring. The work also includes a new bar area and the complete renovation of the kitchen and restrooms.

The exterior of the building will feature stack stone columns, exterior insulation and finish system (EIFS), and new paint. The entrance to the restaurant will be relocated and the exterior work will include new paving, sidewalks, and landscaping. We deeply appreciate the confidence that Mr. Fleeman and Mr. Osborn have placed in Brindley Construction, LLC to complete this project.

## Brindley Recognized for 20 Years of Continuous Improvement

Associated Builders and Contractors (ABC) North Alabama Chapter President Tiffany Brightwell, left, presents Brindley Construction's Executive Vice President Kathy Pigg with a certificate recognizing Brindley's 20 years of continuous involvement and support of the organization.

ABC is a national trade association representing members from more than 19,000 construction and industry-related firms. ABC helps members develop people, win work, and deliver that work safely, ethically, and profitably for the betterment of the communities in which ABC and its members work.



# Sharing, Learning and Building with The Industry's Top Talent

We all need mentors and others to look up to. Fortunately, for Brindley Construction, we have an entire network of mentors. In January, we joined the Construction Leadership Network (CLN), a diverse group of contractors and commercial construction industry providers from throughout the U.S. and Canada.

Our membership in the CLN enables us to exchange information, share both successes and lessons learned, and form life-long relationships with like-minded construction professionals. The CLN was formed on the principle of bringing together top construction entrepreneurs to exchange ideas and share best practices to improve the construction industry and companies like ours. Their mission is simple: Share... Learn...Build.

Recently, President Ronnie Brindley and Vice President Jeff Brindley spent three days in Houston, Texas at the annual Construction Leadership Network conference. We attended focus groups on lean construction, business development, scheduling tools, leadership, and time management. We also learned about project management and construction technology solutions. We met within peer groups and listened to panel experts talk about marketing and project scheduling.

We learned that technology is helping to improve construction each and every day. From the office to the job site, everything from planning software to drones are making contractors safer and more efficient. At Brindley, we understand the need to continue to learn and grow. Recognizing that growth and change comes from each member of our team will help us improve the way we deliver for clients.

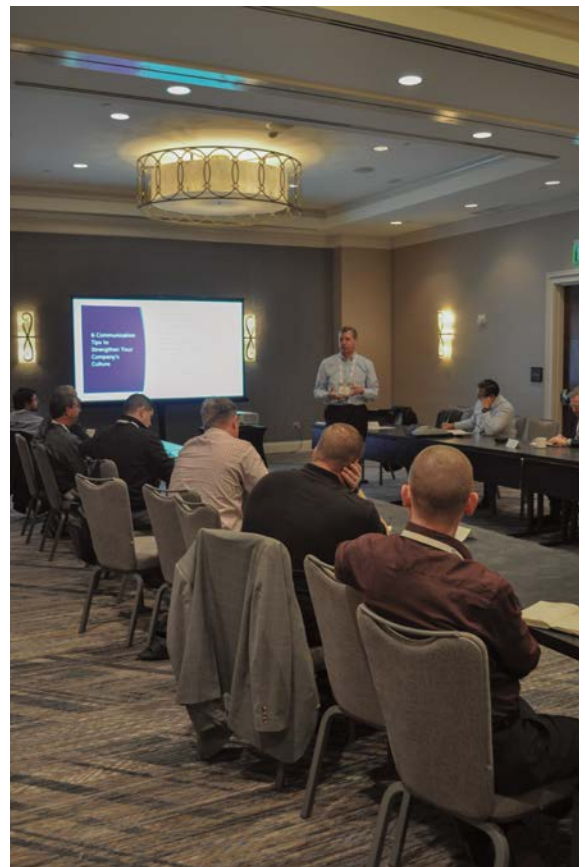
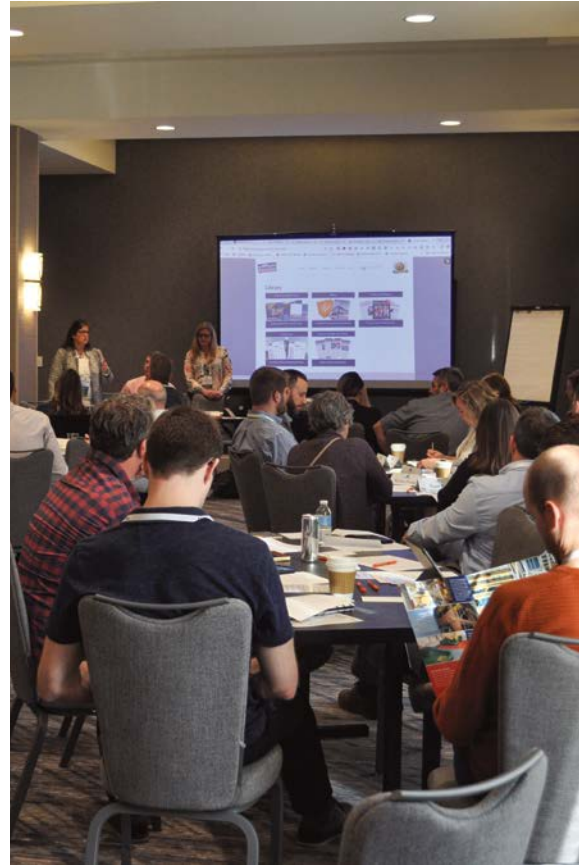
Throughout the year, we are connected by a web-based tool that enables us to communicate in forums, share documents, learn about each other's capabilities and strengthen our bonds.

"Each time I attend the CLN meetings, I always walk away feeling truly blessed to be part of such a caring, professional group of contractors and friends," says Jeff Brindley. "We become a much better contractor because of the relationships we've developed with other CLN members and by helping one another through sharing ideas and best practices."

We value our membership in the CLN because it makes us better contractors and we can use the information we learn in our businesses as well as on the job site.

"The ideas and relationships built from peers who share their successes and failures is unmatched this day and age," states Ronnie Brindley. "Other contractors that are willing to share the way they do business has helped shape the way we do business. It has saved us time and money, and I hope that other owners have gained knowledge from the way Brindley operates."

We are already looking forward to next year's network meeting where we will have the opportunity to connect with our friends and mentors who share the same values and out-of-the-box thinking that we enjoy.



# Giles County Industry Continues to Grow

Brindley Construction is proud to announce the completion of two new industrial manufacturing facilities in the South Industrial Park in Pulaski, Tennessee.

**Integrity Tool & Mold**, pictured right, has expanded their services with a new injection molding facility. The new 30,000-square-foot manufacturing space and 4,200-square-foot office have been in operation since late fall. The design-build project was managed by Brindley Project Manager Tim Rohling, Superintendent Ricky Stubblefield, and Project Assistant Jenny Hobbs. Tim worked closely with Integrity Plant Manager Scott Rowdon to meet the changing needs of the company. With the new operation, Integrity will be supplying automotive clients across the county with quality injection molded parts. We appreciate the support and cooperation of the entire Integrity organization on this project.



**Murco Wall Products**, pictured below, has invested in Giles County with the construction of a new manufacturing and warehouse facility, also located in the South Industrial Park in Pulaski. Murco, a long-time



fixture and supporter of our community, chose to continue their commitment to our area with the construction of a new 40,000-square-foot pre-engineered metal building.

Murco is in the process of relocating from their current location on Cemetery Street in Pulaski. Project Manager Tim Rohling, Superintendent Ricky Stubblefield, and Project Assistant Jenny Hobbs worked closely with Murco Plant Manager Duane Skeen to successfully complete this project. Our sincere thanks to the Murco Wall Products organization for the confidence they placed in our company.

## Project Updates



*Construction was recently completed on a new office building for Chiles Propane & Heating. Bryan Brindley and Charlie Helton were responsible for the coordination of this new attractive office building in Pulaski, Tennessee.*



*Sitework has begun at St. Anthony's Catholic Church in Fayetteville, Tennessee. The area has seen a lot of rain recently and we're hoping for some dry weather ahead. Stay tuned for progress updates in our next newsletter.*

# Adient Renovation Project Underway

Brindley Construction is honored to have been selected as the general contractor by Adient, Inc. for the renovation of Line 2 in their plant in Pulaski. The multi-million dollar project consists of the demolition of one of the existing production lines, pictured right, which will be replaced with new equipment. This renovation allows Adient to continue to be a leading manufacturer of seating for the automotive industry in the United States.

Adient, formally known as Johnson Controls, has been a foundation block of Giles County industries. Construction started the week of Thanksgiving, with work being performed throughout the holidays. Completion of the project is expected to be in June of 2020.

Tim Rohling is the project manager and Ricky Stubblefield is the superintendent for the project.



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