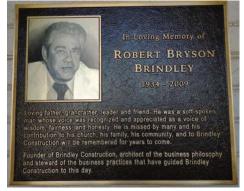
# BRINDLEY

Building the Southeast Since 1960

Summer 2021



# Honoring The Late Robert Brindley, Sr.



s we neared the end of our 60th Anniversary festivities, we thought of no better way to commemorate our six decades of service than to honor the late Robert Brindley, Sr. with a plaque that is located at the front of the office.

On March 4th, 2021, our team gathered outside to witness the unveiling of Robert Bryson Brindley's plaque. We love that the plaque is one of the first things you see from the road and when you walk into the office. He truly is the "founder of Brindley Construction, architect of the business philosophy and steward of the business practices that have guided Brindley Construction to this day."

#### **ABC Names Brindley Construction 2021 Top Performer**

Associated Builders and Contractors' national designation highlights contractors that have earned ABC's Accredited Quality Contractor credential for their commitment to quality, safety, talent management, education, community relations and diversity. To be eligible, Top Performers demonstrated world-class safety performance by achieving Gold status or higher in ABC's STEP Safety Management System, which makes the top-performing contractors up to 655% safer than the U.S. Bureau of Labor Statistics industry average.

The entire Brindley Team can be proud of their continued efforts to maintain a high level of safety. We are all honored to be recognized for this prestigious achievement.



## Service Anniversaries

The Brindley family companies have long enjoyed their dedicated employees who value working for the company. This is evident by the group of long-term employees that make up our family. Those recognized in 2020 for their years of service to the company include:

- Jay Kraft 5 years
- Tim Morris 5 years
- Carol Huntzinger 10 years
- Adam Rose 10 years
- Jenny Hobbs 10 years
- Belinda Brindley 15 years
- Tim Rohling 15 years
- Todd Rose 30 years
- Jeff Brindley 30 years
- Babe London 35 years

Congratulations to this year's award receivers and employees of distinction!





Above, left to right: Jay Kraft receives his 5-Year Service Award from Todd Rose, Maintenance Supervisor.

Left: Tim
Morris displays
his 5-Year
Service Award.

# Employees of the Year

ach year, Employee of the Year recipients are chosen by a vote by their fellow employees. These employees demonstrate the company mission

and are held in the highest esteem by their co-workers. It is with much excitement and pleasure that we name **Jenny Hobbs** the 2020 Employee of the Year!

Jenny is the Project/Marketing Assistant as well as Brindley's Safety Coordinator. Jenny truly is a team player. Her creativity, professionalism, and integrity make her an invaluable team member and friend.

"When I first joined Brindley, I was not sure what to expect. I had big shoes to fill, but Jenny from the very first day was helpful and has been my go-to person ever since," said Lauren Reed, Brindley Construction Director of Marketing. "She not only is an asset to Brindley Construction as a whole, but she is a pleasure to work with. I am happy she is a part of the Marketing team!"



Jenny Hobbs, Brindley Construction Employee of the Year for 2020.

Employee of the Year for Brindley & Associates, Inc. was awarded to two individuals – **Sherry Barr** and **Willie Angel**.



Pictured left to right: Ronnie Brindley, Willie Angel, Sherry Barr and Terry Mitchell.

"Sherry and Willie are both valuable assets to Brindley & Associates, Inc. It is obvious why their fellow co-workers chose them as employee of the year. Their work ethic is always above and beyond, and they always give 100 plus percent," said Terry Mitchell, Executive Vice President of Brindley & Associates.

Sherry Barr has worked for Brindley & Associates for 10 years. She is the Resident Manager at Pulaski Terrace Apartments.

"For an individual to be awarded employee of the year not once, but twice speaks volumes. Sherry Barr can be described in one word: dedicated. Sherry demonstrates dedication in everything she does—not only in her professional role, but also in her personal role as a mother and friend to many," noted Katie Journey, Compliance and Multi-family Property Manager.

Willie Angel has worked for Brindley & Associates for 14 years. He performs site maintenance for Pulaski Terrace Apartments.

"Residential maintenance is a 24/7 commitment to make sure everything is properly functioning and, most importantly, your residents are safe and satisfied," said Katie Journey. "Willie Angel goes above and beyond to make sure all those things are accomplished on a daily basis. He is committed to his work and his B&A team. He gives his all to the job and his team!"



Belinda Brindley



Jenny Hobbs & Lauren Reed



Bryan Brindley



J.J. Brindley



Ann Kirkpatrick



Michelle Orr



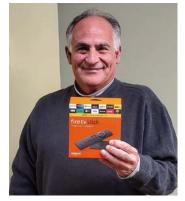
Katie Journey was a winner!



Tim Rohling was a winner!



Belinda Brindley was a winner!



Robbie Masucci was a winner!



Sherry Barr was a winner!



Percy Hazelwood won the Grand Prize!

## Christmas Festivities Looked A Little Different

rindley Construction celebrated the holiday season a little differently in 2020. We normally would have had a big Christmas party where our employees would enjoy food, good cheer and a chance to participate in games to win prizes. We would all gather, eat and celebrate our employees' years of service, along with the Employee of the Year recipients.

This year, we put together a holiday event calendar that encompassed a

different theme for each day. Themes included Fur Day, Red Day, Tree Topper Day, Christmas Accessory Day, and Ugly Sweater Day.

As our 60th Anniversary was celebrated in 2020, we also sent out trivia questions each week to our employees, and the winners won some cool prizes. A few of our trivia winners and call-in-to-win winners included Belinda Brindley, Katie Journey, Robbie Masucci, Sherry Barr, Tim Rohling and Percy Hazelwood.

Prizes ranged from gift cards to local establishments, an Amazon Firestick and the Grand Prize was a Roomba vacuum.

We certainly look forward to gathering in person again soon, but as we have learned through our 61 years in business, you have to make the best out of what is handed to you. In the end, the participation was great and, with the year everyone had, it was nice to see the smiles and laughter that filled the office every day.

# Project Update: Wolf Gap Education Outreach



The ribbon cutting ceremony for Wolf Gap's new Education Center was held on April 21st.



The 13,835-square-foot Education Center features staff offices, classrooms, conference rooms, galleries, a break room, and restrooms.



The Center has three large classrooms that are separated by folding partitions that convert into conference space.

## Wolf Gap's Education Center Completed

Wolf Gap Education Outreach shares one-of-a-kind learning opportunities to foster a creative community. Their Pulaski, Tennessee campus is a valued community resource, providing memorable experiences in a unique natural setting. Their new Education Center joins two historic log cabins in a lovely natural setting on a 50-acre campus.

The 13,835-square-foot Education Center features staff offices, classrooms, conference rooms, galleries, a break room, and restrooms. The Center has three large classrooms that are separated by folding partitions that convert into a 31' x 77' conference space. The building also has large 17' x 100' galleries where they display paintings and objects—some on loan from the Smithsonian!

Despite record-breaking rains, the project was completed in just under a year. The ribbon cutting ceremony for Wolf Gap's new Education Center was held on April 21st. There was a great turnout, and many were amazed at the view from the large windows throughout the building.

Jeff Brindley served as the project manager, Percy Hazelwood was the superintendent and Melissa Pierce was the project assistant. We thank Kelly Hamlin and her family for trusting us to build their new facility, and we wish them nothing but success!

# The Brindley Difference

## Our 10-Step Process Ensures Your Satisfaction and Your Project's Success

Starting a construction project can seem daunting. Between gathering your team, identifying your needs, selecting a site and obtaining the



financing, you create a mountain of work that seems impossible to overcome. And, then there are the unknowns—the things you haven't even considered.

At Brindley Construction, we value education and we know that information is power. We want to educate our customers on the construction process in advance so that they feel like part of the team

and they feel confident knowing they have us—the general contractor—holding their hand throughout the entire project.

Whether you are interested in utilizing the design-build delivery method—where the general contractor manages the design team as well as the construction team under a single contract—or you plan to use the traditional method where you already have an architect and a set of plans and need guidance building the project, Brindley is here to help.

We have outlined our 10-Step Process in the graphic pictured at the right. You can also view the process on our website's blog at www.brindleyconst.com/blog/10-steps-to-success-construction-project.

Whether this is your first construction project or your tenth, Brindley Construction wants you to feel like a pro throughout the entire process. Education is key, and the most important thing you can do is to find a contractor that is willing to educate about the process and shepherd you through the different phases of a construction project so you can enjoy the success of your new facility.

#### The Brindley Difference Our 10-Step Process Ensures Your Satisfaction and Your Project's Success **Initial Meeting** STEP 1 Meet with the owner to dete scope, schedule, and budget **Preconstruction Services** Provide conceptual drawings, accurate cost data, materials insight, budgeting, phasing, and delivery methods STEP 2 Develop The Budget STEP 3 **Perform Value Engineering** STEP 4 **Select Key Consultants** Select architect and engineers to complete the drawings; update the budget based on 100% drawings. STEP 5 **Request Bids** STEP 6 Kick-Off Meeting Review budget, schedule, list of subc introduce the team (project manager, superintendent and support staff) STEP 7 **Groundbreaking Ceremony** STEP 8 Organize an official groundbreak celebrate the start of the project **Project Management** STEP 9 **Project Close-Out** STEP 10 e O&M manuals/training; ribbon cutting ony; social media and digital promotion Brindley





# Frito-Lay Expansion

Brindley Construction is excited to have been selected as the subcontractor for the concrete work for Frito-Lay's expansion. The project consists of roughly 31,000 square feet of foundation and slab work. The project began back in March of 2021 and is estimated to be complete by July of 2021.

Project Manager Tim Rohling, Superintendent Darryl Strickland, and Project Assistant Jenny Hobbs have done an amazing job keeping the crews safe and getting the work completed on time.

## **Projects Under Construction**



#### Tenneplas 38,000 SF Addition

Our team is hard at work on Tenneplas' newest addition in Pulaski, Tennessee. As of press time, foundation and concrete work are complete and we are finishing up the framework on the metal building. Our teams will soon begin installing the crane rail up inside the facility. Tim Rohling is the project manager, Ricky Stubblefield is the project superintendent, and Jenny Hobbs is the project assistant. The addition is estimated to be complete by Fall of 2021.



## Marshall County Health Department

Marshall County is building a new, single-story, 8,000-square-foot office building to house health department exam rooms, labs, a nurse's station and office space. Work began in October 2020 and, due to the rainiest year on record last year and COVID, we are looking at a Fall of 2021 completion.

On April 23, 2021, we held a beam singing at the new location. Mayor Mike Kenny, the team at the health department and local representatives signed the beam that will be placed at the entrance of the new building. Though the beam will not be visible to the public, those who signed the beam will be a part of the new Marshall County Health Department for years to come. The project manager is Bryan Brindley, the project superintendent is Chris Dickey, and Jenny Hobbs is the project assistant.

# **Project Updates**









#### St. Anthony's Church Parish Life Center

St. Anthony's Catholic Church, located at 1900 Huntsville Highway in Fayetteville, Tennessee is growing and needed a new facility that included a gymnasium, classrooms, restrooms and a kitchen. Brindley Construction was honored to work on this project, which began in November 2019.

Project Manager Tim Rohling, Superintendent Sammy Dickey and Project Assistant Jenny Hobbs had lots of challenges to overcome on this project. Non-stop rain put the project behind schedule by three months, and the discovery of rock on the site that couldn't be blasted, but had to be hammered, added to the scope of the project.

The new Parish Life Center was completed on February 26, 2021 and a Dedication Ceremony was held on May 2, 2021. Tim Rohling spoke in front of the congregation thanking them for the opportunity and wishing them years of love and laughter in their new fellowship hall.



## New TriGreen Dealership

Brindley Construction is excited to announce we have partnered with TriGreen Equipment on their new 28,154 square-foot dealership in Columbia, Tennessee. TriGreen Equipment of Columbia is the local John Deere dealership for lawn and garden, agricultural, and construction equipment.

Jeff Brindley is the project manager, Matt Johnson is the superintendent and Melissa Pierce is the project assistant. The project began in May of 2021 and is estimated to be completed in the Spring of 2022.

# In Loving Memory

e would like to take a moment to honor one of our dear friends, Alton Coble, who passed away on March 10, 2021.

Alton was one of the individuals that cooked at the Annual Brindley Fish Fry every year since the beginning. He and the late Flournoy Holley donned their aprons and would deep fry fish, french fries and hush puppies for the Brindley crew. There was always a big demand each year for their cole slaw recipe!

Although Holley passed away in 1994, Coble continued the tradition that started back in the 1970s. What didn't change was the compliments about the great food. Every year the Fish Fry grew larger in size, but Coble was always there to make sure the food was excellent. "This has been more



The annual Brindley Company fish fry was dedicated in 1998 to Alton Coble and the late Flournoy Holley. Robert Brindley Sr (right) presents plaques to Coble and to Holley's daughter, Judy.

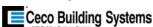
than a two-man deal," Coble said. "Mr. Brindley, family and friends—everybody pitches in and makes it successful."

Alton Coble's memory will continue to live on in our hearts and at our Annual Fish Fry celebrations. He will be dearly missed.



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