

End-to-End Talent Management

RGA members receive up to a 96% discount on implementation costs.*

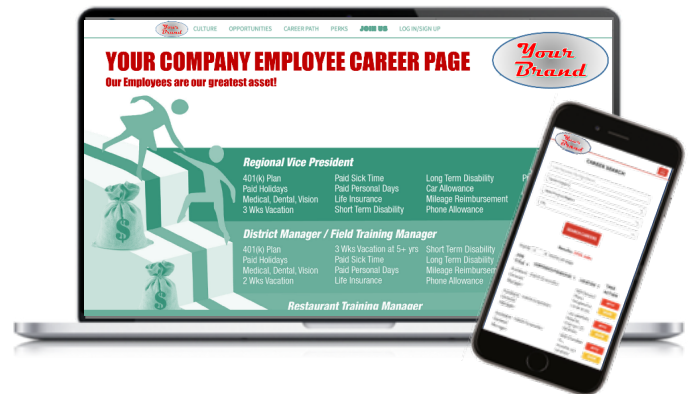
*Discounted implementation pricing is a \$200 flat fee, regardless of number of employees and locations

TalentReef provides a best-of-breed platform to help increase candidate flow and efficiency in how you find, hire, and retain top talent.

Attract Top Talent

Use TalentReef's multi-channel approach to Recruitment Marketing to drive applicant flow, attract top talent, and reduce expensive recruiting costs. Through TalentReef's mobile-optimized application, you have access to:

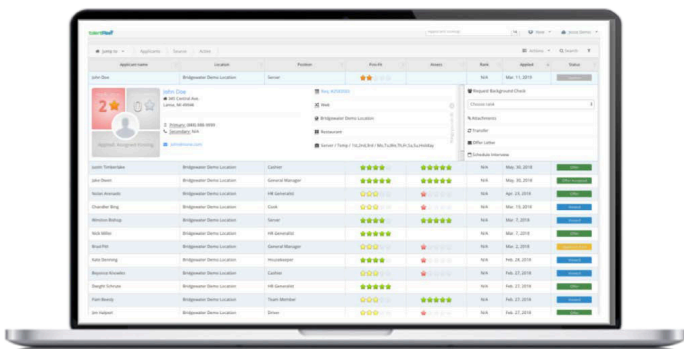
- Unlimited postings to top job boards and social sites
- Customizable, branded career pages
- Easy-to-use social recruiting functions
- Extensive talent community
- Convenient in-store marketing capabilities



Easily Track Every Applicant

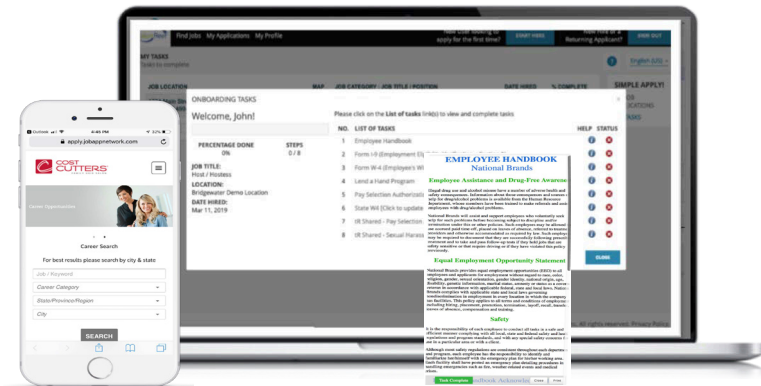
Our Applicant Tracking System (ATS) leverages your time by effectively prescreening candidates through industry and job specific assessments and job scoring. Identify the best applicants based on fit, qualification, and cultural alignment while saving time with:

- Configurable hiring workflows
- Comprehensive standard assessments and position-fitness questions
- Standardized interview guides
- Integrated background checks
- Auto-generated offer letters



Ensure Compliance

Rapidly onboard candidates, ensure compliance, and optimize tax credit processing while reducing administrative costs and time-to-hire. Our Onboarding and Compliance module enables you to:



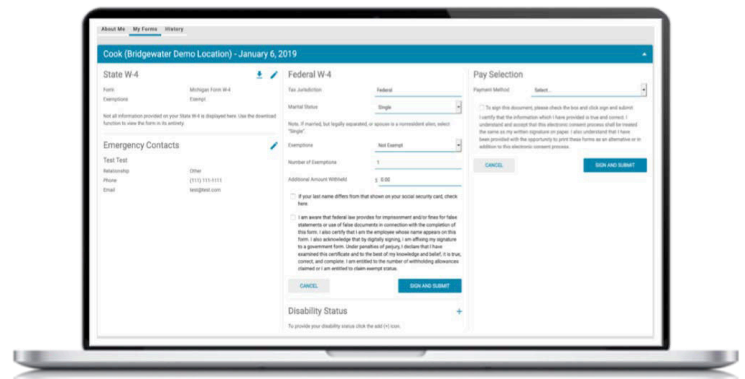
- Automatically deliver all onboarding/policy documentation (I-9, W-4, state & federal forms, etc.)
- Easily track & audit each candidate's onboarding status
- Quickly create custom, branded forms

In addition, we help streamline the time-consuming onboarding and compliance process by integrating with E-Verify, most payroll providers, and Work Opportunity Tax Credit (WOTC) service firms.

Drive Employee Engagement

Engagement is the key to employee satisfaction and retention. Our Employee Engagement and Training modules help train, motivate, inform and evaluate employees through:

- Standardization/consistency of evaluations, goals, and employee communications
- SCORM compliant training
- Mobile and online employee access to policies, procedures and other internal documentation



You can also upload your organization's digital training content plus assign, track, and report on training courses.

From recruit to retain, TalentReef is your complete talent management solution.

For more information, please visit www.TalentReef.com