Evolve2

LEADERS FOR THE FUTURE

Evolve2 Leadership Program is a unique cluster delivery leadership program delivered over 7 sessions and provides practical skills in key leadership areas. Our focus is to give emerging leaders skills and confidence to lead their people in a positive direction, to be able to create a great team environment bringing success for themselves and their peers. For many students the experience can be career-changing, leaving them enthusiastic and keen to apply some of the learnings in the business.

The modules include Leaders & Managers, Change Management, Communication & Employee Engagement, Giving & Receiving Feedback, Structured Time Management, Strategy Deployment and Presentation Day .

WHAT WILL THIS TRAINING PROVIDE?

- Exposure to senior leaders who generously share their leadership secrets,
- Insights into leadership techniques and styles,
- Lasting relationships for future networking,
- Exposure to different industries, personalities, companies and diversity of cultures,
- Comfort zones challenged through practical exercises and experiences.

Anyone can be a high-performance leader!

SESSION ONE |
LEADERS & MANAGERS

DEVELOPING A TEAM CHARTER
Who am I ?
- Communication
- Learning
- Clear direction
- Courage
- Innovation and improvement
- Business and customer focus
- People and teams

KEY NOTE SPEAKER
- Career highlights
- Career learnings
- Career tools

LEADERSHIP
- What is "Leadership"?
- Leadership styles
- Position v personal power
- Key aspects of a leader

SESSION TWO |
CHANGE MANAGEMENT

HOW CHANGE AFFECTS THE INDIVIDUAL
- Identifying where people are in the
- change cycle
- How this impacts them and the team
- How to move individuals through the change cycle

KEY NOTE SPEAKER
- Career highlights
- Career learnings
- Career tools

7 STEP MODEL FOR CHANGE
- What are the key steps?
- Key aspects
- Application of the model

SESSION THREE |
COMMUNICATION & EMPLOYEE ENGAGEMENT

COMMUNICATION
- How people respond to communication differently
- Effective communication streams
- Developing an effective communication strategy

KEY NOTE SPEAKER
- Career highlights
- Career learnings
- Career tools

EMPLOYEE ENGAGEMENT
- What is employee engagement
- Why do employees dis-engage?
- The role of a leader in employee engagement
- Creating employee engagement

SESSION FOUR |
GIVING & RECEIVING FEEDBACK

CREATING THE ENVIRONMENT
- Influence of blockers
- Setting the boundaries
- Two way communication

KEY NOTE SPEAKER
- Career highlights
- Career learnings
- Career tools

PERFORMANCE MANAGEMENT
- Desired outcomes
- Pre-discussion preparation
- Delivery - More than just words
- Observations
- In practice - Role play

SESSION FIVE |
STRUCTURED TIME MANAGEMENT

STRUCTURE & TIME MANAGEMENT
- How are we currently spending our day?
- How does an effective leader spend their day?
- Prioritisation techniques

KEY NOTE SPEAKER
- Career highlights
- Career learnings
- Career tools

RECOVERING TIME
- Leader standard work principles
- The art and benefits of delegation
- Managing interruptions
- Implementation in the workplace

SESSION SIX |
STRATEGY DEPLOYMENT

STRATEGY/PLAN DEVELOPMENT
- Needs analysis
- Priority management
- Developing the outline
- Ownership

KEY NOTE SPEAKER
- Career highlights
- Career learnings
- Career tools

STRATEGY/PLAN IMPLEMENTATION
- Launch strategy
- The role of a leader
- Effective measures
- Continuous improvement and sustainability

~ KEY LEARNINGS AT THE END OF EVERY SESSION ~

SESSION SEVEN | PRESENTATION MORNING
AN OPPORTUNITY FOR ALL SPONSORS/LEADERS TO HEAR PARTICIPANTS KEY INSIGHTS FROM THE PROGRAM