



Student and Family Handbook
2021-2022

DSST: MIDDLE SCHOOL @ NOEL CAMPUS

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Letter from the School Director

July 2021

Dear Far NorthEast Denver Families,

We are excited to welcome you to the 2021–2022 school year at DSST: Middle School @ Noel Campus. We have some exciting things in place for our students to ensure they have a world class educational experience with us this year and beyond. We are deeply committed to knowing your student personally and academically and living our core values to ensure that each student succeeds at the highest level.

This year, we will be heavily focused on continuing to build an inclusive school community that sets the foundation for rigorous learning, academic excellence and self growth. All of our systems, routines and supports at DSST work in concert toward establishing a joyful school culture. We know that one of our school's greatest strengths is our connection and collaboration with our families. We hope each of you will be a voice in giving us feedback and partnering with us throughout the school year to ensure that we offer the absolute best educational experience possible to our students.

We look forward to an excellent year with all of you. Should you have any questions, please call the school office at (303) 524-6305.

Sincerely,

A handwritten signature in black ink, appearing to read 'Nico de Vries', with a stylized flourish at the end.

Nico de Vries

DSST: Middle School @ Noel Director

DSST Public Schools transforms urban public education by eliminating educational inequity and preparing all students for success in college and the 21st century.



DSST Public Schools will serve 6,200 students on 9 campuses and 15 schools. Through our Vision 2025 Growth Plan, we aim to:

Graduate students who understand their identity, develop self-awareness, display empathy for others, respect different opinions and demonstrate a critical consciousness of the world around them.

Provide equitable access to truly integrated world-class schools whose student population reflects Denver and Aurora's rich diversity.

Create an innovative school network where students acquire a rigorous academic foundation while instilling a culture of belonging centered on our core values.

Work collaboratively with district partners to create the leading urban public school system in the country.

Be an innovative charter school network that creates the national model and center for STEM education in the country

Create a school model that redefines the approach to successful secondary education.

DSST was founded on 6 Core Values, which create a common language to develop a strong community and are embedded in everything we do. **These values include:**

Respect: We appreciate each person and their story through our words, actions, and attitudes. We value their unique perspective and treat others with dignity.

Responsibility: We acknowledge that our actions and choices impact ourselves and our community. We take ownership for what we do and how we choose to do it.

Integrity: We act and speak with honesty, fairness, and thoughtfulness. We consistently align our words and actions.

Courage: We possess the confidence and resolve to take risks, push ourselves, and persevere in the face of pressure, adversity or unfamiliar circumstances.

Curiosity: We are eager to learn, question, and explore. We have a thirst for knowledge, a love of investigation, and a desire to learn about ourselves, our community, and our world.

Doing Your Best: We put our best effort into everything we do. We know that individual and collective effort for our community to thrive.

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I. Campus Policies

1. Closed Campus

DSST's campuses are closed. When on campus, during academic hours, students must always be in class and under the supervision of an adult. Students who leave campus without authorization will receive a discipline consequence. Upon first dismissal, students who are excused may leave campus if they do not have other obligations (clubs, athletics, academic or discipline obligations).

Students who must leave campus early are required to present a written note, signed by a parent/guardian, to the front office or must be picked up by an authorized individual (with valid identification) who will sign the student out at the front desk. As missing class and instructional time can have a detrimental effect on a student's performance, we ask that parents only sign students out for urgent reasons, and try to schedule appointments before and after school as much as possible, so that the student misses as little instructional time as possible.

2. Attendance

Daily Attendance: We believe every student's daily presence is irreplaceable to our communities. Daily attendance is an essential component to a student's educational and lifelong success. Engagement and connectedness in the classroom and larger school community are critical to the learning process, individual and collective growth.

In the event of a necessary absence, a parent/guardian must call the attendance line and report the absence by 8:00 a.m. Include the student's name, date of absence, reason for absence and parent/guardian contact number. This notification does not automatically excuse the absence (see Excused/Unexcused Absence Policy below).

Doctor visits or other circumstances require a note from a parent/guardian detailing the time to be excused, reason for leaving, approximate time of return and parent/guardian phone number. The student will be excused from class and may leave class when the parent/guardian arrives at the main office. Upon return, the student must provide a doctor's note verifying the appointment.

Standardized Testing and Final Exam Attendance: To assess the effectiveness of DSST's rigorous, integrated and personalized academic curriculum, students are required to be present and take various scheduled standardized tests and final exams. Attendance and promptness is expected in all classes and is essential for assessing student progress. The opportunity to adequately assess learning is lost due to absences.

Excused Absences (written statements from appropriate entities may be required):

Illness: fever, contagious disease, illness rendering student to bed rest (Doctor's note required after the second day of absence)

- Injury resulting in temporary physical disability (Doctor's note required)
- Mental Disability (Doctor's note required)
- Emotional Disability (Doctor's note required)
- Family Emergency
- Legal Circumstance (notification from appropriate Judicial Office required)
 - Student is in the custody of Law Enforcement
 - Student has mandatory appearances with the Courts
 - Student is in the custody of Human Services

The Dean of Students and /or the School Director must approve absence in advance for any reason other than those stated above.

Unexcused Absences are defined as those that do not meet the above criteria.

Other Attendance Policies: When a student is absent from school or from assigned classes, the school will notify a parent/guardian as quickly as possible. If a student's academic progress is compromised because of absence, reasonable effort will be made to notify the parent/guardian in advance so remedial action can be taken. Students with excused or unexcused absences are responsible for work missed and are expected to make it up for their own benefit.

Procedures for monitoring and compliance of attendance:

1. All absences will be investigated by school personnel on a daily basis;
2. A summary of absences will be reported on progress reports and report cards that are sent to parents/guardians;
3. A notification after missing five (5) days for any reason in a trimester will be sent to the parent/guardian;
4. After nine (9) absences in a year, a mandatory attendance conference will be held with the student, a parent/guardian and the Dean. At this time the student will be placed on an attendance contract. Note: After the mandatory attendance conference, no further notes will be accepted unless for medical or legal excuses.

Special Attendance Circumstances: Students who will be absent due to religious holidays must obtain administrative pre- approval. Absences due to college visits should be scheduled when school is not in session or will be included in the allowed absences each 12 weeks. Administrative exceptions may be granted for a planned program or a pre-arranged appointment with a specific college administrator if verified in writing and approved in advance by the Director of College Placement. Students who are absent for an "educationally valuable experience" other than a field trip may receive an excused absence if the following criteria are met:

- a. The absence must be pre-approved at least one week in advance.
- b. There must be written educational objectives for the trip. The teachers will initial the pre-approved request form indicating knowledge of the anticipated absences and the student's receipt of the supplemental assignments.
- c. The pre-arranged absence request will be reviewed by the Dean.
- d. All educational experience absences must be excused within ten calendar days of the student's return to school following the trip.

Truancy: Per A habitually truant student is defined as a pupil who has four unexcused absences or trancies in any month or ten unexcused absences or trancies during any school year and is between the ages of seven and sixteen, if enrolled in the first grade or above. For the purpose of defining a habitually truant student, absences due to suspension or expulsion will be considered excused.

Once a student is determined to be habitually truant, the school team will notify the student's parents/guardian in writing of the student's unexcused absences and of the fact that the student is habitually truant. At that time, the school will develop a plan with the goal of supporting the student and family overcoming any obstacles that are contributing to the student's absences. Per state law, schools are required to refer a truant student and family to the APS or DPS District for Truancy filing, potentially resulting in court action with the City and County of Denver court system.

[School Update Information Below]

Tardiness: Being prompt to all school commitments is an important student expectation. Students are required to be at school on time. If a student is late to class, and it is unexcused, the student will be assigned to a Refocus Session.

Habitual Tardiness: A parent/guardian will be notified in cases of habitual tardiness. The parent/guardian will be expected to implement a plan to correct the problem. Should there be an emergency that prevents a student from being on time, the parent/guardian should call the office or send a signed note which will excuse the tardiness.

3. Arrival and Dismissal

Arrival: Students should arrive no more than 15 minutes prior to the start of school unless prior arrangements have been made with a staff member. The building will not be open to students prior to the start of school unless arrangements have been made with a teacher. Students will not be permitted in the academic areas of the building before school starts unless the student has a set appointment.

Morning Supervision 7:30 - 7:45am

Doors Open 7:30 am

7:30 - 7:45am **Arrival/drop-off window**

Dismissal: There are two dismissal times for each academic day. A student's activities, behavioral status, and tutoring/college prep commitments will determine dismissal time. The building will close to all students at 3:45 PM M, T, R, F and 1:30 PM on Wednesday, unless prior arrangements are made. Dismissal supervision will be provided from 3:45-4:00pm for 1st dismissal and from 4:30-4:45pm for 2nd dismissal. On Thursday's, Dismissal supervision will be provided from 1:30 – 1:45pm for 1st dismissal and 3:30 – 3:45 pm for second dismissal. DSST is not responsible for students who are NOT picked up by parents after these times (4:00pm and 4:45pm respectively). Dismissal explanations are as follows:

- *First Dismissal (3:45 pm):* Students who have completed all of their homework at a satisfactory level of quality and who have not been asked to stay after school by a staff member will be dismissed at first dismissal to go home, or attend after school sports or clubs. Students attending clubs and sports will be dismissed according to club/sport schedule. Students involved in sports may be dismissed from the practice or game location.
- *Second Dismissal (4:30 pm):* Students who are required to stay as a result of disciplinary action or have not completed their previous night's homework to a level of acceptable quality will be released at second dismissal. The school will use the Primary Household Phone Number, as designated in Infinite Campus, to notify parents that day if their child must stay for second dismissal. If families prefer an alternative number to be used for contact, they can request a change with the school's front office team. In the event of an emergency, students will be allowed to make alternative arrangements to attend Tutoring/College Prep or Refocus. **Prior transportation arrangements or alternative activities do not constitute an emergency situation.**

Parents/Guardians should check their child's homework nightly, know their child's sports and tutoring schedule (when applicable) and be prepared to make alternate transportation arrangements when he/she is required to stay until second dismissal.

4. Dress Code/Uniform (Schools should insert adjustments)

Middle School Uniform: We believe that a uniform dress in middle school provides students the critical opportunity to both appreciate our communities that allows students to identity as members of their shared community and allow for them to be seen for who they are, not what they have. We believe our students being seen for who they are, not what they have is incredibly vital during this particular stage of adolescent development. **See Appendix B for 2021-2022 Uniform and/Dress Code details.**

DSST Faculty and staff reserve the sole right to interpret and enforce the student uniform and dress code. Students who violate the uniform or dress code will have designated consequences set forth by each school. Note: A phone call home to request appropriate clothing to be brought to school is determined by the School Administration.

5. Parents/Guardians and Visitors

All parents/guardians and visitors must sign-in and sign-out at the front desk & show photo identification when they enter or leave the building. Parents/Guardians are expected to abide by the school's visitor rules and core values in all interactions with faculty, staff, administration, other parents and students.

Parents/Guardians will be asked to leave campus if the school's core values are not practiced.

Parents/Guardians and visitors are asked to refrain from using their cell phones inside of the building. We ask that parents arrange classroom visits with the teacher or an admin staff member in advance.

6. Student Phone Usage

In order to limit disruption to the classroom, students will not be called to the telephone except in cases of extreme emergency. With permission from a staff member, students may use the office telephone to make necessary phone calls. Students are prohibited from using cell phones anytime during the school day. If any staff member hears or sees a student's cell phone, it will be taken and given to the Dean to be picked up by a parent/guardian. Students are permitted to use cell phones ONLY before and after school, outside of the building.

7. Deliveries to Students

If a student leaves items at home, those items may be delivered to school and left at the Front Desk for the student to pick up. Students and parents/guardians are not permitted to order food to be delivered to the campus during the school day; however, parents/guardians may drop food or other necessary items off for their student to be left at the front desk.

II. Academic Policies

1. Academic Honor Code

DSST believes that a commitment to the Core Values is integral to ensuring that we are all learning and growing in the classroom and beyond. Because of this commitment, we take academic integrity very seriously. The Academic Honor Code is a student commitment to the core values of Integrity and Responsibility – a commitment to honesty and to taking ownership of our actions in the classroom.

Academic Honor Code violations include plagiarism, cheating and copying. Additionally, any of the following acts, without full acknowledgement of the original source, are also violations of the Academic Honor Code:

- Direct duplication by copying another's work, whether from a book, article, web site, another student's assignment, etc.
- Allowing another student to copy an assignment
- Inclusion of images, text or other forms of media, in whole or in part, from the internet or other electronic resource without proper citation
- Duplication in any manner of another student's work during a quiz, test, or exam
- Possessing *any* unauthorized documents or resources during class time, including crib sheets, calculators or the internet
- Paraphrasing another's work closely, with minor changes, but with the essential meaning, form, and/or progression of ideas
- Piecing together sections of other works into a new whole
- Submitting one's own work that has previously been submitted for assessment purposes in another subject or at another school
- Producing assignments with other people (another student, a tutor) that should be your own independent work
- Using often-quoted phrases without citation
- Pressuring others to violate the Academic Honor Code
- Presenting group work as your independent work, or presenting an individual's work as that of a group
- Falsifying or fabricating information, data, or sources

Consequences of Academic Honor Code Violations:

- **1st Academic Honor Code Violation:**
 - Receive a failing grade on the assignment
 - Serve one (1) intervention day
 - Complete extensive intervention assignments (reflection essays, interviews, research, etc.)
 - Make a public apology to peers upon return to the school community
- **2nd Academic Honor Code Violation:**
 - Receive a failing grade on the assignment
 - Serve up to two (2) intervention days
 - Complete extensive intervention assignments (reflection essays, interviews, research, etc.)
 - Make a public apology to peers upon return to the school community

Each student will attend an Academic Honor Code mini-course. The course will cover principles of academic integrity, review the Academic Honor Code and allow students to ask questions to ensure that they understand and can abide by the Academic Honor Code. Students are required to sign the Academic Honor Code pledge (see below) and commit to upholding it throughout the year. Families will also be asked to sign a statement of support.

Academic Honor Code Pledge: *I accept the responsibilities for maintaining Integrity and Responsibility in all academic work, in maintaining and promoting personal academic integrity, and to only submit individual work that is completely my own or properly cited.*

2. Academic Effort

DSST fosters a rigorous academic environment that prepares students to excel in college and the 21st century. We believe consistently living a commitment to our Core Value of *Doing Your Best* is critical to academic success – the strength of our community is built on the shared effort of each community member and it is only through a commitment to every person giving their best effort, every day, on all academic work, that each student can be successful.

Homework: DSST assigns homework to students on a nightly basis. We believe that homework assignments are meaningful and serve the important purpose of reinforcing previous learning from the classroom to further mastery of conceptions and skills. We also believe homework has academic benefits as well as developmental benefits. It helps build responsibility, time-management skills and independent problem-solving skills. Development of such skills is essential to a student's success at DSST, in college, and beyond.

Each night, students are expected to complete all homework in a thorough manner, paying attention to detail and quality. **Completion of homework assignments is mandatory.**

Targeted Academic Interventions (such as College Prep): College Prep (CP) or other forms of targeted interventions are assigned to all students who do not complete homework assignments or need additional academic support. Assigned students are required to stay after school or other identified times during the academic day to complete their assignments or other academic related work. CP is a **mandatory** commitment. Schools have the sole discretion in determining whether or not a student's homework is deemed complete and/or acceptable. Students may also be assigned CP for unorganized work and materials, or any other academic related need as determined by the school. Parents/Guardians will be notified prior to first dismissal if their student must stay for CP.

CP takes precedence over other after school commitments including DSST athletics and clubs. **Prior transportation arrangement DOES NOT constitute an emergency situation, nor do other obligations deemed "non-emergencies" by Faculty or Staff.**

Failure to report to CP will result in mandatory attendance at CP/RF or an intervention on the next academic day as well as a consequence deemed appropriate by the Dean (morning or afternoon detention, community restorations, silent lunch, Saturday school, suspension, etc.)

Homework - Parent/Guardian Role: Parents/Guardians must be aware and supportive of their child's homework requirements and effort. They are expected to actively check and review homework, sign their child's planner each night and to let the advisor know if their child is struggling with homework. Parents/Guardians may assist students with their homework, but should never do it for them.

3. Advisory Program

DSST's Advisory Program is an essential part of creating a powerful learning community centered on core values and fulfilling the principle of personalization. Each year, students are assigned to an Advisor with a group of 15-17 other students. The Advisor is committed to knowing each advisee, to providing guidance and support and to creating a strong sense of community. The Advisory Program provides an important human' context for academic planning, goal-setting, school-to-home communications, team building and reflection. **Advisors serve as the primary contact for parents/guardians and facilitate communication between teachers and other resource personnel.**

Parents/Guardians with general concerns should first contact the advisor, who will resolve the situation or facilitate further conversations.

The primary goals of the DSST Advisory Program are as follows:

1. Teach, strengthen and live the DSST Core Values in and out of the school community
2. Provide adult and peer support both personal and academic skills
3. Establish camaraderie and accountability in a smaller group within the larger DSST community
4. Recognize and celebrate individual and community accomplishments and growth

4. Grades

Students will receive letter grades for each completed class. The letter grades represent a performance descriptor (outstanding, very good, etc.) and are assigned to the quality of a student's completed work. For purposes of determining a weighted grade point average, see the table below.

ALL GRADE LEVELS			HIGH SCHOOL ONLY		
Grade	Performance Descriptor	Points	Non-AP Classes	Honors Classes	AP Classes
A+	Outstanding	99-100	4.25	4.75	5.25
A	Excellent	90-98	4.00	4.5	5.0
B+	Very Good	88-89	3.25	3.75	4.25
B	Good	80-87	3.00	3.5	4.0
C+	Average	78-79	2.25	2.75	3.25
C	Satisfactory	70-77	2.00	2.5	3.0

Grades below a "C": "D" grades **are not** given at DSST. Any work that is deemed unsatisfactory does not receive a passing grade. Students who earn below a "C" in a course will be given one of two grades:

- I: Incomplete
- F: Failing Grade

Incomplete: A student will earn an Incomplete (“I”) under the following circumstance:

- An extended excused emergency leave during which a student missed a portion of the work that needs to be made up.
- Students who earn an Incomplete (“I”) will be given the opportunity to complete specified work over a defined period of time to earn a C in the class. If the work is not completed satisfactorily at the end of this prescribed time, the student will receive a failing grade.

Failing Grade: Students who receive a Failing Grade (“F”) have demonstrated inadequate performance and will not be given a chance to redo poor quality or incomplete work.

Composite Grading: DSST will weigh trimester grades in the following way in order to create a composite final grade at the end of the school year.

- **6th and 9th Grade:**
 - 20% - Trimester 1
 - 35% - Trimester 2
 - 45% - Trimester 3
- **7th, 8th, 10th, 11th, 12th Grades:**
 - 33% - Trimester 1
 - 33% - Trimester 2
 - 33% - Trimester 3

GPA Weighting (High School Only): Final grades will be weighted in accordance with the table above. Certain courses (ex: Honors Physics) are designated as “earned honors” courses. In order to receive the honors weighting in these classes, students must pass the final exam with a 70 or higher in addition to passing the class overall. Honors, AP and classes are designated as such in the title of the course. At this point, Freshman Physics is the only class that is designated as Earned Honors. Students and parents will be updated if any additional classes become available for Earned Honors.

Middle School Grading - Category Weighting:

All Middle School classes use the following breakdown to determine grades at the end of each trimester:

	6th Grade	7th Grade	8th Grade
Practice and Participation	40%	40%	40%
Formative Assessments	20%	20%	20%
Summative Assessments	30%	30%	30%
Interim Assessments and Performance Assessments (IA/PA)	10%	10%	10%

****Note:** Schools may deviate from the aforementioned policy, and will communicate relevant changes.

High School Grading - Category Weighting:

All High School classes use the following breakdown to determine grades at the end of each trimester:

	9th Grade	10th Grade	11th Grade	12th Grade
Practice and Preparation (P&P), Classwork, HW	30%	30%	20%	20%
Formative Assessments	20%	20%	20%	20%
Summative Assessments	30%	30%	35%	35%
Final Exam and Performance Assessments	20%	20%	25%	25%

Missing Work, Make-Up Work and Late Work:

After absences, students are responsible for making up missed homework, quizzes and tests. Students will have the opportunity to complete missing work during appropriately assigned times that are scheduled throughout the school year. **See Appendix C for current Make-Up Work and Late Work Procedures and Policy.**

Effort Grades:

Students are given effort grades at the end of each trimester. These grades *do not* reflect ability, solely effort (in-class participation, homework effort and overall willingness to learn). Effort grades are given on the following scale:

- 5: Excellent**
- 4: Good**
- 3: Satisfactory**
- 2. Needs Improvement**
- 1: Unsatisfactory**

Creative Core Grades:

Creative Core classes are graded on the same scale as core academic classes but will not include an IA grade. Creative Core classes will also be year long classes.

Core Value Grades:

Each trimester, students are assessed on how well they live DSST's Core Values. Core Value assessment is initiated by the student's Advisor and confirmed by the grade-level teaching team. Core Value scores are based on daily actions inside and outside of the classroom. Core Value grades are given on the following scale for each of the six Core Values.

- 5: Excellent**
- 4: Good**
- 3: Satisfactory**
- 2: Needs Improvement**
- 1: Unsatisfactory**

5. Report Cards and Progress Reports

The school year is divided into 3 trimesters. Students receive report cards at the end of each trimester. At the conclusion of the first trimester and the second trimester, parents/guardians and

students must attend a conference with the Advisor to receive report cards. At the end of the year, final grades in each course will be recorded on the students transcript; only the final grade in year-long courses will appear on the transcript.

6. Honors and Awards

At the end of each trimester, academic and core values honors are awarded to students at the sole discretion of the faculty and staff. The following academic honors and awards may be awarded to students:

Principal Honors: Awarded to students who receive an “A” in each class and a GPA of 4.0.

High Honors: Awarded to students who receive a cumulative GPA of 3.5-3.9.

Honor Roll: Awarded to students who receive a cumulative GPA of 3.0-3.49.

Year -End Core Value Award: These awards are given to students who have best lived and represented the core values over the past year, based on admin vote.

Perfect Attendance Award: Given to students with perfect attendance at the end of the first and second trimester. At the end of the third trimester, students receive a cumulative award for attendance. The cut-off date for the award will be communicated to families.

Academic Awards: Given to the students who have demonstrated academic excellence and growth; based on content teachers vote.

7. Middle School Promotion Requirements

To be promoted to the next grade, all students must:

1. **Pass all Core Classes with Grades of 70% or higher.** The composite final grade will be used to make this determination.

Core Classes include:

- English: Integrated Literacy
- Math
- Science
- Social Studies

If a student fails to meet the above criteria, they will be eligible for retention. DSST’s middle school retention policy is as follows:

- A student who fails one or two core classes will be eligible for summer school based on additional assessment data. If eligible, summer school will provide the opportunity to earn a passing grade in that course over the summer. This includes passing the end of summer school course assessment. If a student does not attend summer school or pass the class in the summer, he/she may be required to stay back in his/her current grade.

- A student who fails three or more core classes **is likely to be retained in his/her current grade in the following school year**. DSST staff will review a variety of measures in addition to course grades to make the final determination.
- Any student in Special Education that falls under these categories, will have additional review measures taken to determine promotion, retention, or summer school eligibility.

DSST holds the sole right to choose one of the following courses of action for any student that does not meet promotion requirements.

- Require the student to repeat the current grade.
- Require the student to complete work over the summer of which the scope and expectations are defined by DSST.

Parent(s)/guardian(s) will receive written and verbal notification from the school during every trimester regarding their student's status as it relates to promotion requirements. The school will send additional notification during the third trimester should the school be seriously considering retaining a student in their current grade. The school will communicate expectations to the student and parent(s)/guardian(s) about what must be done to avoid being retained. A final decision will be made following the conclusion of the school year.

Acceleration: Acceleration of a student's coursework or grade-level will be made on a case-by-case basis by the school director in collaboration with the student's parents or guardians. This decision will be based on the student's academic performance, social-emotional readiness, input of the school's staff and a suitability of courses to serve them.

8. High School Promotion Requirements

To be promoted to the next grade, all students must:

- **Pass all classes with grades of 70% or higher.**
- Demonstrate a consistent commitment to living the core values of our school community.
- Demonstrate a satisfactory academic commitment to participate in classes, complete homework and projects and take one's education seriously.
- Complete an Academic Internship successfully (11th grade year)
- Complete Senior Project (12th grade)
- All students must have successfully completed all 3 athletic credits to graduate.
- All students are required to participate in a college campus based summer program during the summer between their junior and senior years. This experience is intended to provide a college level experience that is preparatory for the college application and college decision process in senior year. Each junior's summer program must be approved by the Summer Program Coordinator.

Should a student not pass his/her core classes, the following policies apply:

- A student who fails one core class will be eligible for summer school and will have the opportunity to earn a passing grade in that course over the summer. A student must attend summer school and earn a 70 or higher in the course to pass it. If a student does not attend

summer school or pass the class in summer, he/she may be required to stay back in his/her current grade.

- A student who fails two core classes **may be retained in his/her current grade in the following school year**. Staff will review a variety of measures in addition to course grades to determine if the student will be retained or if they will be eligible for summer school.
 - Students that are determined to be eligible for summer school must attend and earn a 70 or higher in their courses to pass them. If a student does not attend summer school or pass their classes in summer, he/she will be required to stay back in his/her current grade.
- A student who fails three or more core classes **will likely be retained in his/her current grade in the following school year**. Staff will review a variety of measures in addition to course grades to make the final determination.
- Any student in Special Education that falls under these categories, will have additional review measures taken to determine promotion, retention, or summer school eligibility.

DSST holds the sole right to choose one of the following courses of action for any student that does not meet promotion requirements:

- Require the student to repeat the current grade.
- Require the student to complete work over the summer of which the scope and expectations are defined by DSST.
- Re-take a course in the next grade.

Parent(s)/guardian(s) will receive written and verbal notification from the school during every trimester regarding their student's status as it relates to promotion requirements. The school will send additional notification during the third trimester should the school be seriously considering retaining a student in their current grade. The school will communicate expectations to the student and parent(s)/guardian(s) about what must be done to avoid being retained. A final decision will be made following the conclusion of the school year.

Acceleration: Acceleration of a student's coursework or grade-level will be made on a case-by-case basis by the school director in collaboration with the student's parents or guardians. This decision will be based on the student's academic performance, social-emotional readiness, input of the school's staff and a suitability of courses to serve them.

9. Graduation Requirements

Course Requirements:

Required Coursework: The coursework at DSST is designed to give students the opportunity to meet the college entrance requirements for competitive schools as well as to pursue more advanced topics and independent study.

Coursework for DSST Students:

	Core Academic Program
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Humanities	4 years including: <ul style="list-style-type: none"> • Humanities/Geography (9th grade) • Composition (9th grade) • World Literature (10th grade) • American Literature (11th grade) • Senior English (12th grade) • World History (10th grade) • U.S. History (11th grade) • Civics (12th grade)
Mathematics	4 Years including: <ul style="list-style-type: none"> • Integrated Algebra/Geometry I (9th grade) • Integrated Algebra/Geometry II (9th grade OR 10th grade) • Algebra II/Algebra 2 Honors (10th grade OR 11th grade) • Pre-Calculus/Pre-Calculus Honors (11th grade OR 12th grade) • AP Calculus (12th grade) <ul style="list-style-type: none"> ○ AB (Course 1) ○ BC (Course 2)
Natural Sciences	5 Years including: <ul style="list-style-type: none"> • Physics (9th grade) • Chemistry (10th grade) • Biology (11th grade) • STEM Elective which can be completed at any point in 9th grade – 12th grade (e.g. Creative Engineering) • Advanced STEM course (12th grade)
Foreign Language (Spanish)	3 Years (of a single language - Spanish)
Physical Education	3 Trimesters or an acceptable equivalent approved by the school.
Internship	1 Trimester (11 th grade)
Senior Project	2 Trimesters (12 th grade)

The table below lists the number of years in each subject students must take to meet DSST expectations:

Courses	Years
English	4

Social Sciences	3
Math	4
Science	5
Language	3
Physical Education	1
Electives	4
Total	24

Graduation Requirements:

In addition to physical education requirement (4 trimesters), a student must meet all of the requirements outlined below to earn a diploma from DSST Public Schools. Only students who earn a diploma are permitted to participate in graduation activities.

Criteria	Core Academic Program
Coursework	Successful completion of all required courses as listed above
GPA	Overall C or higher
Standardized Tests	Completion of CMAS and SAT
Applications Packet	Complete a college plan outlining steps to go to college and the necessary college applications
Internship	Complete 1 internship
Senior Project	Complete 1 Senior Project
Competency Requirements	Demonstrate competency through in-class measures or performance on selected national assessments**

**Competency requirements will be communicated in more detail by your school administration.

III. Discipline

The DSST community is founded on the six core values of Respect, Responsibility, Integrity, Courage, Curiosity and Doing Your Best. The Core Values foster self-improvement, individual growth and character development and help define our shared expectations. For personal benefit and that of the entire school community, students are expected to consistently live the core values and support their peers in doing so. School authorities have the right and responsibility to manage student conduct and to ensure an orderly and safe learning environment. Conduct that disrupts learning, threatens school operations, interferes with the rights and privileges of community members, endangers health and safety or damages property will not be tolerated.

DSST's core values frame a set of specific expectations. Unpredictable situations and circumstances will arise and will be handled with common sense and in a manner consistent with the guidelines and policies established herein. Behavioral consequences will always be determined with mutual respect for all involved parties, focused on the safety and development of our students. DSST will make every effort to ensure that behavior consequences are explicit, timely, consistent, age-appropriate, involve parents, respect individual differences, maximize student learning and ultimately address the needs of the student, as well as the overall school community.

Behavioral expectations apply during school, on school grounds, at school sanctioned activities or events, in school vehicles and at school functions that occur off campus. Any violation of school rules during these times will result in disciplinary measures and/or notification of law enforcement authorities.

1. Student Behavioral Expectations

Communication: Students are expected to communicate respectfully with teachers and peers in their actions and words. Examples of unacceptable behavior may include, but are not limited to: using profane language and/or gestures, ignoring or refusing to complete a staff request, disrupting class or any other student's learning, threatening, slandering, bullying, discriminating, engaging in any behavior deemed to be harassment due to gender, race, ethnicity, etc., engaging in any behavior deemed to be a Title IX offence (i.e. sexual harassment, inappropriate sexual contact), being dishonest, stealing and/or fighting.

Expectation of Ownership: Students are expected to take ownership of their behavior, actions, personal commitments and commitments to the community. When students make poor choices, we will support them and hold them accountable so that they are able to take full responsibility for their behavior and commit to do better in the future.

Reporting Breaches of School Policy: For the safety and wellbeing of the school community, all students are expected to report breaches of school policy as soon as they are aware of the problem. Staff members will respect student privacy when concerns are reported. In some cases, students who do not participate in breaches of school policy, but *are aware of* such situations and do not report them may be assigned consequences due to their **inaction**. Students who witness questionable activity should talk to their Advisor or an administrator right away.

2. Rules

Food and gum: Food is allowed in the cafeteria and the outdoor front courtyard. Food is not permitted in other school areas unless approved by a staff member. Chewing gum is not permitted at school or on the campus.

Personal electronics and computer games: Cell phones and all similar devices must be turned off during school hours and stored in backpacks or lockers. Headphones may be used only under supervision of a staff member. Playing computer games, video games or using an electronic reader on campus is unacceptable unless approved by and under supervision of a staff member. If a device is not turned off and stored away, it will be confiscated by a staff member and a parent/guardian must reclaim it from an administrator. A subsequent confiscation may result in the item no longer being allowed on campus, even after school. The school is not responsible for lost or stolen items (even if confiscated). **The ONLY time students are permitted to use cell phones is before or after school outside of the building.**

Wheels on Campus Policy: Bikes, roller-skates, “wheelie” shoes, rollerblades, skateboards, scooters, and other wheeled devices may not be ridden on school property for recreational purposes. If so, they will be confiscated on the first offense. Confiscated items can be reclaimed by a parent/guardian from a school administrator. Bikes and other wheeled devices may be ridden to/from school, but must be properly locked away and only ridden for school travel purposes.

Lunchroom: Behavior in accordance with our core values is expected in the lunchroom. Additionally, students MUST:

- Clean the table, bench, and floor of their eating area
- Sit ONLY on chairs or benches in the lunchroom
- Refrain from throwing food or any other items
- Use appropriate volume and table manners
- Demonstrate respect and the core values towards all cafeteria staff

Public Display of Affection (PDA): Public displays of affection are not permitted while at school, on school grounds, or at school-sponsored activities. Inappropriate touching with hands or other parts of the body is NOT permitted including, but not limited to, hugging or sitting on laps. A brief hug with a friend is permitted. Appropriate consequences are determined based on the situation at hand.

3. Policies

Drugs, Alcohol and Tobacco: Possession, distribution, use or sale of alcohol, tobacco or illicit drugs is prohibited on school grounds, at any school-sanctioned activity, in school vehicles, or at any time or in any place where such conduct interferes with or obstructs the educational program/operations of the school, or the health and safety of the community. Distribution includes situations where a student brings drugs or controlled substances to share. Selling includes bartering or exchanging controlled substances for another item or a gift.

As required by law, or at the discretion of the school, violation of this policy will lead to suspension, a report to authorities, and a possible recommendation for expulsion.

Upon receiving a suspension due to the first violation of this policy, a student may be asked to enroll in rehabilitation or counseling. DSST will provide resources to connect students to low-cost or free counseling services. As a condition for re-admittance to the school, the family may be required to report back to the school with assessment, diagnosis and a treatment plan.

Weapons: Knives, explosives or weapons of any type are not permitted in school, on campus, in school vehicles or at any off-campus, school-related activities or events. Possession of any such weapons or items that appear to be weapons will result in Denver Police involvement and possible expulsion per district policy.

Guns are not permitted anywhere on campus or at any off-campus, school-related activities or events. In accordance with Denver Public Schools policy, possession of a gun will be considered a Type 6 offense, automatic expulsion for one full calendar year.

Gang Activity: The purpose of this policy is to protect the health, safety, and welfare of those in the school community and to prevent the initiation or continuation of gang membership and gang activity at DSST.

Pursuant to state law, the term “gang” refers to all groups of three or more individuals who share a common interest, bond, or activity characterized by criminal, delinquent, or otherwise disruptive conduct engaged in collectively or individually.

Prohibition of gang-related actions will be determined at the discretion of the staff. Consequences will be determined according to the circumstances of the infraction. DSST conducts on-going communication with Denver law enforcement agencies regarding this policy.

Student Searches and Seizures: School property is under the control of the school. If reasonable suspicion exists (illegal, disruptive, general nuisance to the educational process), searches on school property (including, but not limited to, lockers and vehicles parked on school property) may be conducted at the discretion of the administration. Upon reasonable suspicion of illegal or unauthorized materials, school authorities may search a student’s person and/or personal property, desk area or backpack. School officials may detain students upon reasonable suspicion that they possess drugs, narcotics, weapons, explosives or other dangerous contraband that constitute clear and imminent danger to the safety and welfare of community/property. School authorities are permitted to seize any items that are found to be detrimental to the school community/property for evidence. Furthermore, school officials will notify parents/guardians and law enforcement agencies of such possession.

Physical Restraint: Corporal punishment is defined as intentional infliction of physical pain as a method of changing behavior. **Under no circumstances will corporal punishment be administered at DSST.** In accordance with Denver Public Schools policy JKA, physical restraint and intervention by trained staff is allowed in situations where:

- Reasonable physical restraint and/or time-out as a means to protect the student being restrained or others from a serious, probable, imminent threat of bodily harm;
- In cases of emergency when other less restrictive alternatives have failed or the staff member determines that such alternatives would be inappropriate or ineffective under the circumstances;
- An emergency is a serious, probable, imminent threat of bodily harm to self or others where there is the present ability to effect such harm.

Any such acts are not in conflict with the legal definition of child abuse and will not be construed to constitute corporal punishment within the meaning and intention of this policy.

4. Habitually Disruptive Student

In situations where students may be considered disruptive, DSST schools will follow policy outlined by Denver Public Schools, Student Conduct and Discipline Procedures, Policy JK-R.

First Out of School Suspension in a school year: A behavior plan will be developed for the student. Parents/guardians will be notified in writing.

Second Out of School Suspension in a school year: Student’s behavior plan will be reviewed and modified and the student and parents/guardians will be notified in writing.

Third Out of School Suspension in a school year: Students may be declared habitually disruptive which could result in a recommendation for expulsion made to Denver Public Schools. Before making any recommendation, parents/guardians will be notified in writing.

Students with Disabilities: Disruptive behavior, as defined by school policy, by a student identified as a student with a disability, will be supported in accordance with the student's Individual Education Plan (IEP) and the Individuals with Disabilities Education Act (IDEA).

5. Actions that May Warrant Interventions or Suspensions

The following list is not exhaustive and is subject to modification/additions by either DSST Public Schools or Denver Public Schools, in accordance with Student Conduct and Discipline Procedures, Policy JK-R.

- Bullying
- Harassment
- Destruction of school property
- Theft
- Fighting
- Disobedient/defiant or repeated interference
- Drug or alcohol possession, use, or distribution
- Being under the influence of drugs or alcohol
- Arson
- Hazing
- Witness intimidation/retaliation
- Habitual disruption
- Possession of a dangerous weapon

6. Actions that will Lead to an Expulsion Hearing

Expulsion hearing criteria are outlined in the Board of Education Policy by the Denver Public Schools Conduct Code, and by laws and regulations for the State of Colorado and the City and County of Denver.

Recommendation for expulsion hearings are **mandatory** for:

- Robbery
- First or second degree assault, and sexual assault
- Sale or distribution of, or intent to sell or distribute, unauthorized drugs or controlled substances
- Carrying, bringing, using, or possessing a dangerous weapon without the authorization of the school or District (including any firearm or firearm facsimile that could reasonably be mistaken for an actual firearm, spring action or compressed air devices such as BB guns, fixed-blade knives with blades longer than 3", pocket knives with blades longer than 3.5", spring-loaded knives, and any other objects used or intended to be used to inflict death or serious bodily injury)

Expulsion is mandatory under state law for:

- Possession of a firearm

Additionally, DSST may recommend an expulsion hearing for offenses listed in Denver Public Schools Discipline Matrix, Policy JK-R, attachment B, which include, but are not limited to:

- *Repeated Suspensions*: Being suspended out of school three times over the course of a school year.
- *Gang-Related Activity*: Evidence of gang-related activity.
- *Serious Violation*: A more serious violation of school rules and expectations which the School Director and Dean deem the circumstances of that violation warrant a more significant consequence than suspension.
- *Drug and Tobacco Use*: Violation of the drug and tobacco policy.

7. The Discipline Process

Discipline embedded in learning, restoration, and re-engagement: We believe that discipline is a lifelong process and must be collaborative, holistic, and shared by all members of the community. Every human is striving to be the best version of themselves and we are relentless in assisting them in the development of essential skills and behaviors. Therefore, all disciplinary actions are used to assist students in learning, restoration, and re-engagement.

School Administration have the discretion to set their specific student discipline process at their respective schools.

Teachers work most closely with students and therefore carry the bulk of discipline responsibility. Should a teacher have a discipline incident with a student, the teacher will work to correct the problem with the student by issuing a warning, by scheduling a mandatory conference at the earliest possible moment or by other disciplinary action. All students have the right to school environments that are safe and free from distractions.

A Disciplinary Referral will be issued, when a teacher deems an incident more serious. A Disciplinary Referral may be issued for the following: disobedient behavior, fighting, bad language, rebellion, disregard for school rules or property or similar incidents. Students will not be sent to the office for inappropriate behavior without a written “Disciplinary Referral”.

The parent/guardian will receive a phone call from the school as soon as possible and may receive a copy of the report, if deemed necessary by the Dean or School Director. Consequences will depend upon the incident. Repeated discipline referrals will lead to suspension/s (see section 4, pg.22).

8. Consequences

The main purpose of disciplinary consequences is to assist as necessary in the learning, restoration, and/or re-engagement process of disciplinary actions. Additionally, they also assist in ensuring that students and the community are safe and that all are able to maintain complete focus on learning and growth. Inappropriate student behavior impacts individuals and exacts a cost on the larger school community. Students must understand that they are accountable to their peers and to the values and expectations of the community as a whole. Family involvement is encouraged and expected to ensure prompt resolution of concerns and behaviors that do not align with our core values and our policies. Disciplinary measures, depending upon the nature of the action and necessary student learning, may include the following interventions:

- In School Intervention
- In School Suspension
- Out of School Suspension
- Restorative Conversations
- Refocus
- Other determined actions determined for learning, restoration, or re-engagement needs

9. Expulsion

DSST works closely with Denver Public Schools on situations where an expulsion hearing may be warranted. After a proper investigation and hearing, in accordance with Denver Public Schools policy JK-R, Student Conduct and Discipline Procedures, a student may be recommended for expulsion from DSST. Parents/Guardians will be notified before a student is formally recommended for an expulsion hearing.

IV. Facility and Resource Policies

1. School Property

Students must treat school property and equipment with care, respect and responsibility. School property includes, but is not limited to, the building and grounds, equipment, books and laptops. Intentional actions to damage or harm school property may lead to a suspension and may lead to an expulsion hearing. Should the damage be deemed as an unintentional act, students may be given the option of reimbursing the school and/or completing community restoration.

2. Textbooks

When required, school textbooks will be provided. Students must maintain the quality of each book, using a book cover if necessary. At the end of the year, the exact numbered copy issued must be returned to receive credit for the book. Damaged or lost book fees will be assessed accordingly.

3. Laptop Computers

Upon parent/guardian and student signature of the *Student and Family Handbook Contract*, the student will be issued a laptop for the school year. Use of the laptop is a privilege - not a right - and can be revoked at any time. Laptop use and all school technology resources are governed by DSST's acceptable use policy. DSST reserves the right to enforce the Acceptable Use Policy and to limit or revoke a student's privileges at any time. Parents/Guardians may not use the student's e-mail account to send e-mails to any student or group of students without the permission of the School Director.

When laptops are distributed at the beginning of the year, or replaced at any time during the year, parents/guardians will be asked to review the condition of the computer and report any noticeable problems via the Laptop Checkout form. Parents/Guardians will be asked to sign this form acknowledging acceptance of the laptop.

Students are responsible for the proper care and use of laptops. In the event of damage, parents/guardians will be responsible for payment to repair or replace the equipment based on the cost to process the replacement. DSST will publish the cost for each replacement prior to the beginning of the school year. Rates will be published and distributed to families at the beginning of each school year. Any time a damage fee is assessed, parents will have two weeks to inspect the laptop to verify the condition.

4. Responsibility for Personal Property

All property brought to school is brought “at your own risk.” DSST will not assume responsibility for any personal property. Distracting or inappropriate objects will be confiscated and returned at the end of the day or parents/guardians will be contacted to pick up. Repeat violations will require a parent/guardian conference. If it is necessary to bring a large sum of money to school for any reason it should be taken to the safe in the front office.

5. Lost and Found

Periodically throughout the school year, items not claimed from the lost and found will be donated to charitable organizations.

6. School Supplies

Students are responsible for obtaining appropriate school supplies for personal use. DSST will publish a school supply list prior to the beginning of each school year.

7. Student Resource Fees

Parents/Guardians of students who do not qualify for free or reduced lunch are asked to pay a student resource fee to support services provided by the school (e.g. student activities, technology). Parents/Guardians of students who do qualify for free or reduced lunch are encouraged to support DSST’s academic program by contributing to a student resource fee. The student resource fee plays a significant role in providing a high quality educational experience by supplementing public funds, but is voluntary. Fees pertaining to optional aspects of the program, such as athletics, extra-curricular activities and clubs, may be required for students wishing to participate. A fee schedule will be provided at the beginning of each school year.

V. General School Policies

1. Non-Discrimination Statement

It is the policy of DSST to recruit, hire, train, educate, promote, and administer all personnel and instructional actions without regard to race, religion, sex, sexual-preference, age, national origin, disability, marital status, public assistance, or any legally protected classification. DSST will not tolerate any discrimination, and any such conduct is prohibited. DSST also prohibits any form of discipline or retaliation for reporting incidents. DSST Public Schools is committed to a policy that no otherwise qualified person shall be excluded from participation in, be denied benefits of, or otherwise be subjected to unlawful discrimination in its admissions, or under any School program or activity, on the basis of ethnicity, race, color, religion, national origin, ancestry, marital status, gender, sexual orientation, age or disability.

2. Student Records and FERPA

The Family Educational Rights and Privacy Act (FERPA) is a Federal law that protects the privacy of student education records. DSST has access to and maintains an information file on each student via the DPS electronic records system, Infinite Campus. Parents/Guardians may review their student’s file upon request. School officials may access student records for educational purposes only and pertinent student information may be shared in cases of medical emergency to protect student safety. All individually identifiable educational information is protected from disclosure except for “Directory” information. Directory information includes student name, date of birth, place of birth, participation in officially recognized sports

and activities, height and weight (for athletic teams), dates of attendance, degrees and other honors awarded. Families may opt out of sharing any information with any party outside of the school at the beginning of each year, or at any other time by contacting the school's front office team. DSST recommends that families who wish to opt out do so during the Registration/Annual Family Update period.

3. Mandated Reporting of Suspected Abuse and Neglect

All school personnel are mandated reporters of suspected child abuse and/or neglect, and are expected to complete the requisite Mandated Reporter training annually. Mandated reporters are required to report suspected child abuse or neglect immediately when they have reasonable cause to believe that a child – a student under 18 years old –has been harmed, or is in danger of being harmed, physically, sexually, emotionally, or through neglect. All school personnel will follow required protocols for reporting suspected abuse or neglect.

Consistent with these commitments, and in accordance with Title IX of the Education Amendments of 1972 ("Title IX"), the School aims to provide a safe learning and working environment for students, employees and community members, and prohibits discrimination on the basis of sex, including sexual harassment, in its admission, educational programs and activities, and employment.

DSST Public Schools Title IX Procedures are located here [DSST Public Schools, Human Capital, Policy & Procedures, Key Policy Documents](#).

The DSST Network of Schools has designated a central Network Title IX Coordinator to oversee the Network's compliance with Title IX. That person is:

Aubrey Lynch DSST Network of Public Schools 3401 Quebec Street, Suite 2000 Denver, CO 80207 (303) 524-6324

For additional information about discrimination or to file a complaint, you may contact the Office for Civil Rights of the U.S. Department of Education at: Cesar E. Chavez Memorial Building 1244 Speer Boulevard, Suite 310 Denver, Colorado 80204-3582 Telephone: 303-844-5695 Email: OCR.Denver@ed.gov Online: www.ed.gov/ocr

4. Media Release

DSST maintains a website, keeps a social media presence, and periodically publishes promotional materials. We do this to effectively share the wonderful stories of our students, staff, and school communities, and capturing authentic moments makes this exponentially more impactful. On occasion, DSST may receive media requests to highlight the schools and students. DSST may also wish to display or publish student artwork, photos taken by the student, or other original work on the school's website, a website affiliated or sponsored by the school (such as a classroom website), and in school publications.

DSST will apply each family's opt-in/opt-out decision from the "Parent Permission for Media, District Marketing, Web and Internal Use of Photos and Video" form completed during registration and annual family update processes to the sharing of a student's image or original work. Families may update this selection at any time by contacting their school's Front Office team.

5. Distribution of Published Materials or Documents

School Materials: With prior approval by the Director, Advisor or teacher, publications prepared by students may be posted or distributed to the greater community. Such items may include school posters, brochures, murals, etc. The school newspaper, the yearbook and all school publications available to students are supervised by staff members and may be edited or taken down at the sole discretion of the school.

Non-School Materials: Unless a student (or parent/guardian) obtains specific prior approval from the Director, written materials, handbills, photographs, pictures, petitions, films, tapes, posters or other visual or auditory materials may not be posted, sold, circulated, or distributed at school or on campus.

6. Commerce

Students (or parents/guardians) may not sell any articles on school property without the permission of the Director. Money or materials for personal purposes or for an outside organization may not be collected without prior permission from the School Director.

7. Enrollment

DSST Middle School @ Noel Campus is a public charter school open to all students for enrollment via the Denver Public Schools SchoolChoice process. All DSST schools manage their enrollment through the SchoolChoice process as independent entities. Acceptance into DSST Middle School @ Noel Campus does not allow the student to transfer to another DSST Public School location. Transfers between DSST schools will be approved for rare, extenuating circumstances and must be coordinated between the Directors of both schools with final approval by the DSST Home Office.

A student who is officially enrolled at DSST Middle School @ Noel Campus for School year 21-22 will be automatically re-enrolled for the following year and does not need to participate in the SchoolChoice process unless the student would like to attend a different school. If a current DSST student participates in the School year 22-23 DPS School Choice process and is assigned to a new school, enrollment at DSST Middle School @ Noel Campus will cease at the end of the current year. If the student then changes their mind and wishes to then stay at DSST Middle School @ Noel Campus, the student will need to re-apply to DSST Middle School @ Noel Campus for admission during Round 2 of the School Choice process and will be placed on a waitlist.

8. Transportation

Families are responsible for getting their student to and home from school. Any daily to/from school transportation that may be provided is managed by the Denver Public Schools Transportation system. Parents must give written permission for any person, including a DSST staff member, to transport their student to and from school. Parents should contact DPS Transportation for any questions about specific routes and services that they may be eligible for through the district at 720-423-4600.

9. Informal Parent/Guardian Grievance Process

DSST's informal grievance process provides an opportunity to express and resolve grievances. The informal process provides neutral facilitation and mediation, with the goal of informal resolution, restitution and relationship repair within the context of DSST's core values.

To encourage prompt resolution of grievances, community members are asked to address disputes directly with the other individual(s) involved and to allow reasonable time to reach a solution. If conflict resolution is not achieved, the grievance should be brought to the Director or the Dean for further mediation. Community members and school staff are expected to act in good faith to best resolve any conflict.

10. Formal Parent/Guardian Grievance Process

This policy is in place to address any grievance that is not resolved via the informal process or is significant enough, in the mind of the grievant, to require a formal investigative and resolution process that is documented in writing.

To initiate process, submit a signed and dated letter of grievance to the School Director, detailing:

- the allegations of dispute, breach of policy, or discrimination
- the contract, policy, or procedure that has been violated
- a summary of attempts to resolve the conflict through the informal process

The School Director will acknowledge receipt of the written grievance within 5 work days and will provide a copy of the written grievance to the DSST Public Schools Home Office, to the individual(s) named in the grievance and to their direct supervisors.

Within 30 work days, DSST Public Schools will appoint a resolution team that includes members of the school staff and the DSST Public Schools Home Office team. Any person who is directly named in the grievance or who is deemed to have a clear conflict of interest may not be a member of the resolution team. The team will conduct an internal investigation by conducting interviews with all relevant parties, reviewing pertinent documents and reviewing policies.

Within 45 work days of the formal grievance submission, the resolution team will issue a written resolution that may include plans for facilitated conflict resolution meetings, recommendations for change in policy or procedure, or suggested next steps.

If a grievant is not satisfied with the manner in which the resolution team handles the grievance, the matter should be brought to the attention of DSST Public Schools' Board of Directors by contacting the Board Chair or Vice Chair, who will formally respond to the grievant.

It is important to the integrity of our school that grievances be handled in an informed, direct, fair and equitable manner. The administration, DSST Public Schools, and the Board of Directors share responsibility for ensuring the integrity of the vision and its implementation through the system of due process as described in this policy. The final forum for conflict resolution, after a grievant has followed the steps outlined above, will be the Board of Directors who will deliver a written communication to the grievant.

If an individual or group initiates a complaint at a public meeting of the Board of Directors or to individuals on the Board, the Board is not be required to respond to the substance of the complaint, but will instead thank the individual or group for their time and direct them to the grievance process outlined above.

VI. Athletics and Extracurricular Activities

1. Participation

DSST encourages students to get involved with fitness, athletics and extracurricular activities. These activities are a valuable part of a strong liberal arts education. However, participation in competitive athletics and games is a privilege, and not a right. Students will be deemed eligible to participate as long as they are in good academic standing, are passing all of their classes and have consistently abided by the school's core values. Eligibility shall be determined by the school. A student may be removed from a team or club activity at any point if not in good academic or behavioral standing.

All school policies and rules apply to athletic and club activities, practices, games and transportation. At all times, students are expected to demonstrate the highest levels of sportsmanship and exemplify the school's core values.

All students participating in athletics are required to provide a physical exam at the beginning of the year or before the start of the athletic season.

2. Science and Tech Parent Group (STP)

Through volunteer efforts, the STP, composed of Parents/Guardians, supports the school's staff, students, and families; provides opportunities for parents/guardians to ask questions, express concerns and seek answers about school-related issues. All parents/guardians are welcome at each STP meeting, held monthly at the school. There are no fees, qualifications or requirements associated with membership. All parents/guardians are considered voting members at each meeting they attend. Officers of STP are elected yearly with no previous qualifications required.

VII. Weather and Emergency Procedures

1. Accident or Medical Emergency

If a medical emergency occurs at school, first aid will be administered and the parent/guardian will be contacted immediately. If a parent or guardian cannot be reached, an emergency contact or the family physician will be contacted. If necessary, the school will call Emergency Medical Services (911).

2. School Closings

DSST adheres to Denver Public Schools' and Aurora Public Schools' weather school closing decisions. If DPS or APS closes or has a delayed opening, DSST will do the same. The school-closing announcement will be posted at www.dsstpublicschools.org. If DPS or APS is NOT closed or on a delayed schedule, DSST will be open. Should DSST need to close school early for other emergency reasons, every attempt will be made to inform parents/guardians in order to arrange for transportation. Please always check your DSST school's social media and website for updates on weather closures.

3. Fire Alarms and Building Emergencies

Should an emergency require evacuation of the school, fire alarms will sound. Students will proceed to designated areas with their teachers. Individuals will remain in their area until a member of the administrative staff gives the "all-clear" signal. All fire alarms are treated as real and require immediate evacuation of the building. The school shall conduct periodic emergency response drills during the school year.

Evacuation procedures are as follows. Students who fail to follow this procedure will be issued an appropriate consequence.

1. Silently follow staff directions and proceed out the nearest exit
2. Do not bring backpacks or any other belongings
3. Meet in the designated area with your teacher

Faculty and staff undergo emergency management training and yearly review. An emergency manual is available in each classroom for quick reference purposes.

APPENDICES FOR THE CURRENT ACADEMIC SCHOOL YEAR

APPENDIX A School Hours

- Monday to Friday arrival: 7:30am (Homeroom starts promptly at 7:45am)
- Dismissal: 3:45 pm with the exception on Wednesdays at 1:00pm
- 2nd dismissal (Interventions) 4:30pm

Office Hours

- Monday, Tuesday, Wednesday, Friday 7:30 am – 4:30 pm
- Wednesday 7:30 am – 3:00 pm

APPENDIX B Student Dress Code for the 2021-2022 School Year

Dress Code

The purpose of the DSST Public Schools dress code is to create a professional, safe and respectful community where students can place their sole focus on learning. The dress code is in effect from the start of the school day until the end of the school day, including through interventions when applicable.

The Basic Uniform At DSST: MS @ Noel Campus, a teal polo, and/or uniform 1/4 zip sweatshirt with black, khaki or navy blue pants, a black or brown belt, and black or brown closed-toe shoes.

Tops

- Students must wear a DSST: Middle School @ Noel Campus uniform polo shirt. They may wear a white, black, or grey short sleeved shirt under the polo shirt.
 - The white, black, or gray under shirt may not have visible wording.
- Uniform shirts must be tucked into pants, buttoned up and collar worn down.
- DSST: MS @ Noel Campus uniform 1/4 zip sweatshirt. The uniform polo must be worn under the 1/4 zip sweatshirt.
- Outside jackets or sweatshirts are never permitted inside of the building

Bottoms

- Solid black, khaki, or navy blue long pants or capris (joggers, leggings, blue jeans, sweatpants, shorts and cut-off pants are not allowed)
 - Black jeans may be worn. ****Once jeans turn gray, new pants are required****
- Black or brown belts are optional when wearing pants with belt loops.
- Solid black or khaki skirts with the hem or slit no shorter than 2 inches below the fingertips when arms are extended straight at the sides (even when worn with leggings)

- Leggings or tights worn with skirts must be black, teal, or brown

Shoes

- Closed-toe solid black or brown shoes
- Sneakers acceptable if:
 - The body is entirely black or brown
 - The laces, lace holes, soles, and bottom of shoes are black, white, or brown
 - Small colored logo / accent colors are ok.
- Completely black or brown work boots, rubber boots, or snow shoes
- Shoes need to be sturdy and safe for lab participation



PE

- DSST: MS @ Noel Campus Gym T-shirt
- Athletic shorts or pants
- Students must wear tennis shoes and socks

Other

- Visible tattoos, writing on self and/or clothing, and excessive makeup are not permitted
- Hats, hoods, bandanas, do-rags, gloves, scarves, sunglasses, and non-prescription glasses are not allowed to be worn in school.
- Clothing, jewelry, or appearances that are determined to be distracting to the learning environment will not be permitted

Dress Down Days

- Students with dress down privileges must still follow certain dress code guidelines
- Shorts, jeans with rips or holes, sweatpants, pajamas, and open-toed shoes are never permitted inside classrooms
- Shirts must have sleeves (no open shoulders), cover the stomach, and may not be low-cut. Skirts with the hem or slit no shorter than 2 inches below the fingertips when arms are extended straight at the sides (even when

APPENDIX C Make-up Work Policy

Students who score lower than a 70% on a formative or summative assessment may participate in re-take this includes mastery check, quiz or test. Grades for retakes can be no higher than a 70%. Formative assessments should be retaken before the summative on the same unit.

- Summative assessments should be retaken within the same trimester they are administered
- Students must attend tutoring before completing a retake

Missing Work

Any student who is absent has 2 weeks from the date that the assignment was due to turn it in. They will receive full earned credit for any assignment turned in late within the 2 week timeframe. After two weeks, a zero will go in the grade book.

APPENDIX D Student Technology Use Summary

The technology given to students at DSST is a privilege, and along with that privilege, comes responsibility on the part of all students.

What students should know:

- Not using DSST technology appropriately at home or off campus will lead to disciplinary action or fines.
- DSST has the ability and the right to view anything on your computer at any time.
- In classrooms, technology can only be used as directed by a teacher or staff member.
- If you damage your computer, you and your family are responsible for paying for the damage.
- DSST has the right to take back the laptop of any student if they do not use it and care for it appropriately

Do's – Student Responsibilities

- **DO** back up all of your data. You are responsible for having every file on your computer backed up. There is NO excuse for loss of work or documents due to computer or network failure.
- **DO** report any damage to your computer to the helpdesk right away.
- **DO** transport your laptop to and from class and school in a padded carrying case at all times.
- **DO** backup all files on a jump drive. If a laptop is confiscated, students are still responsible to have any digital work.
- **DO** only visit websites whose content is educational and ethical. Visiting any site that is not intended for academic purposes may result in your laptop being taken away

Don't's

- **DON'T** download ANY software to your laptop...ever.
- **DON'T** leave your laptop in your car, unlocked locker, or an unattended classroom.
- **DON'T** have a cell phone or other handheld electronic device out of your backpack without explicit instruction from a teacher or staff member.
- **DON'T** give any of your passwords to ANYONE.

Although the items listed below are the most important things for students to know, it is important for students and their families to read this entire document before signing it.

DSST Public Schools Technology Acceptable Use Policy

Denver School of Science and Technology provides students and staff with a variety of technology resources for the purpose of supporting our educational mission. This acceptable use policy is intended to explain the responsibilities and limitations of technology use at DSST. **Additional rules may be added as necessary.**

It is important that all users of DSST technology remember that access to these resources is a privilege, not a right. Access to DSST technology resources is only given to students who act in a considerate and responsible manner. Users of technology are expected to exhibit appropriate behavior and care in the use of computers and school computer networks just as they are in a classroom or a school library. Still, as technology is integrated into the fabric of virtually all instruction at DSST, and appropriate use is critical to ensure learning happens for all, **violation of these policies will be treated as a disciplinary issue.**

Policies

1. Inappropriate usage of technology will lead to serious disciplinary consequences. We expect students to apply the same core values of responsibility, integrity and respect that govern their conduct in their life at DSST to also govern their use of DSST's computers at home and off-campus.
2. DSST staff reserves the right to define inappropriateness in this context and to check any student's laptop at any time.
3. General school rules and expression of core values apply to all use of technology.
4. Reference to laptops also includes tablets or other kinds of Technology provided or authorized by DSST.

5. All work created on or by or stored on any DSST equipment belongs to DSST and may be reviewed and/or retained for any purpose in line with its educational mission.
6. Computer and network storage areas may be accessed by network administrators as needed for school purposes. All files (including email and internet) viewed and stored on DSST servers or computers will be considered public, and may be viewed by a DSST staff member at any time. Within reason as determined by the deans and director, freedom of speech and access to information will be honored.
7. At school and/or during school hours, students will use computers and other technology resources for **school related purposes only**, unless they receive specific permission to do otherwise. In classrooms, students will use technology **only as directed by the teacher**.
8. **In the event of damage to the computer or its peripheral parts, either payment for replacement/repair of the damage or the cost of the deductible will be charged.** If financial hardship is an issue, contact the student's dean or the business manager.
9. **DSST reserves the right to withhold technology resources from the student responsible for unpaid damages until appropriate arrangements have been made.**
10. Additional consequences may be levied in the event of multiple damage incidents by a given student.

Student Appropriate Use

It is the student's responsibility to ensure the following:

1. **IMPORTANT: It is the student's responsibility to see that all work is backed up. There is NO excuse for loss of work or documents due to computer or network failure or loss due to disciplinary action.** Students shall always maintain at least two copies saved; one on the local hard drive, and one on at least one of the following: flash drives or on the server (the H drive). Applications should be set so that work is saved at least every 5 or 10 minutes. Generally, in the event of disciplinary actions (like computer re-cloning) due to computer misuse, **NO opportunity for backing up work will be given.**
2. No cell or multimedia devices are allowed out of your backpack during class unless directed by the teacher.
3. Materials printed at school are to be academic in nature. Documents not pertaining to school are not to be printed from the DSST laptop and teacher permission is required to print.
4. Students will respect the intellectual property of others by using appropriate citation, refraining from all forms of plagiarism, and abiding by federal copyright laws.
5. All students must log on with their own username and password. **Passwords must be kept confidential.** Users are responsible for all actions that occur with their user account and computers. Users should change their password from time to time and guard it carefully. **It is ALWAYS appropriate to ask someone to step away while one enters a password, and courteous to do so without being asked.**
6. Students must not attempt to access or tamper with files, folders, programs, drives or any equipment on the network that do not belong to them.
7. Students will conserve the use of technology resources such as bandwidth, printing supplies, etc. Personal files, music, video, or other personal multimedia files unrelated to school may NOT be saved on the desktop or in My Documents (which is Windows default location, and gets synchronized with your H drive) or in the H drive. This also includes the background of your laptop – you must use one of the Windows backgrounds, and you may not use any other

image for your laptop background. In the event your network (home) folder becomes filled with personal files, your whole folder may be emptied with no recourse for lost work. If you do not understand how personal files get in your home folder, ASK a teacher.

8. Students will find all approved software for download in the software center and **should not download or install anything found outside of that**. Students may not **download or install programs or inappropriate media or info**. If a program, or any portion of it, is on your hard drive without permission, it constitutes computer misuse.
9. **The Internet is available to students for academic pursuits**. Students may not use it in an inappropriate manner, or give out personal information about yourself or classmates over the Internet without specific staff permission. Students may not use their laptop for any streaming content unless it is specifically for an academic class
10. The school will provide all students with access to the Internet and an e-mail account. These are privileges and may be rescinded if used in an inappropriate manner. Any student who uses inappropriate language or uses the Internet or his/her e-mail to harass, attack or defame another person or send inappropriate pictures in any communications faces disciplinary action. Email is an educational tool provided for the express purpose of furthering DSST's educational mission. As such, DSST reserves the right to inspect any DSST email messages, to rescind or modify privileges in any way or at any time in the enforcement of this policy.
11. If students use DSST systems to communicate concern of harm to others or themselves, that communication is subject to monitoring and may be reported to and responded to by Denver Public Schools' Safety and Security team, or in some cases to local law enforcement.
12. Students will follow DSST technology use protocols. For instance, Instant Messaging (or having IM programs on the student computer – see Downloading above), emailing during class, and playing music out loud during school hours are not acceptable.
13. Students may not subscribe to Listserv services on a DSST account, in which mail is automatically sent to a student account, without expressed written permission from the IT department.
14. Students will not use technology for illegal or commercial enterprise.
15. Students will take all precautions with their laptops to avoid damage or theft (see Laptop Care & Maintenance Document below), and report any damage, theft or malfunction immediately. This includes but is not limited to the use of a laptop bag or backpack with a built-in laptop sleeve.
16. So as not to unnecessarily burden DSST support staff, students will learn and exercise skills to undertake basic troubleshooting, including taking advantage of (in the following order)
 - a. online computer and web help sources
 - b. fellow students
 - c. teachers

Students will take precautions against viruses and other threats and will report all issues or infections immediately to prevent damage.

DSST Public Schools Laptop Care and Maintenance

Physical Security (keeping your laptop physically safe):

1. DO NOT leave laptop in your car, an unlocked locker, or a classroom.
2. Your locker must have a lock on it, as you will need to return your laptop to your locker for lunch and for PE/Health.

3. DO NOT eat or drink near your laptop. You may not use the laptop in the lunchroom during lunch. You may not have a water bottle at your desk if you are using your laptop.
4. Be cautious about leaving the laptop unattended anywhere that there is a chance it could easily be knocked onto the floor, sat on, stepped on or otherwise damaged. Know that dropping, jostling, or bumping might cause damage to the hard drive.
5. Always hold the laptop by the bottom (keyboard half), **NEVER** the screen. Use two hands when carrying.
6. Never twist the screen on its hinges (could crack the screen).
7. DONOT scratch or push on the screen.
8. Never close the lid on a pencil, pen, papers or other items left on the keyboard.
9. DO NOT slam the lid down.
10. DO NOT place the laptop near any electrical appliance that could generate a magnetic field, it can damage data.
11. **Always transport the laptop in a padded carrying case**, and never stack items on the lid of the laptop. **You must transport the laptop in your padded carrying case to and from class.** This means that when you are traveling from class to class, that you are not carrying the laptop in your hands.
12. Use a luggage tag or other unique item to attach to your laptop case to help identify your computer.
13. Be careful when removing the power cord. Yanking it out of laptop from afar will cause damage.

Remember as the thermometer lowers that cold is not your computer's friend. So do not leave it in the car. Do not store your laptop anywhere that is very cold or very warm.

Internal Security (keeping dangerous data from harming your laptop):

1. Do not download ANYTHING from the Internet without specific permission from the IT Department! Kazaa, Bonzi, Gator, WeatherBug, HotBar, WhenUSave, CommetCursor, WebHancer all appear to have legitimate useful functions. However, most of this software is, contains, or is a common conduit of viruses, spyware or adware, all of which will damage your Windows installation, waste resources, generate pop-up ads, download more garbage and report your personal information back to the company that provides that software.
2. Downloaded software and screensavers often cause conflicts that can cause your laptop to go very slowly and crash. Remember that the laptop is a tool for learning and keeping it free of extras will keep it working efficiently and properly.

When to seek help:

1. Shut off the notebook immediately and bring it to the IT Department for servicing if you have the following problems:
 - When the power cord or plug is damaged or frayed.
 - If liquid has been spilled on the computer.

- If it has been dropped or the case has been damaged.
- Any physical damage is noticed.
- The system has crashed/locked.

2. Bring your computer to the tech lab for any repairs, upgrades, or any problems.

Cleaning your laptop:

Display/Screen

- Soap can leave a residue on the computer, ONLY use a slightly damp to wipe the screen and case.
- When cleaning the screen, spray onto a soft lint free cloth and never spray the screen directly.

Keyboards and Case

- To clean the keyboard, you can use a vacuum (suction or blower; small units are available at Office Depot or other computer/office supply stores) with a tiny extension nozzle to free dust and debris from the keys. Wipe down the surfaces/keys with a slightly damp cloth. Do not allow moisture to seep into any part of the keyboard.
- If significant cleaning is needed, use rubbing alcohol or a mild household cleaner (avoiding contact with the screen), applied to a lint free cloth. If water gets between the keys, do not use the laptop until the water has had time to evaporate.
- To clean the exterior casing of your laptop, wipe using a slightly damp cloth, allowing no moisture to get inside any openings or drives.

LAPTOP DISCIPLINE RUBRIC: severity and consequences of offenses		
Purpose of tracking offenses is to teach responsible computer usage, protect schools' property and to protect schools' infrastructure. This will also aid in prevention and parent administration/advisory meetings.		
Severity	Type	Consequence
1	Misuse of internet, emailing, gaming or standard DSST applications in class: this behavior should be included in house notes on behaviors so advisor can address behavior; teachers use standard discipline process before addressing as "excessive" issue.	RF: Contact Advisor first, and if issue persists, contact House leaders; if all agree this is a consistent, excessive behavior across classes, email can be limited for a defined period of time, and the Dean should be contacted for possible suspension

	Excessive, habitual emailing in class	RF: Contact Advisor first, and if issue persists, contact House leaders; if all agree this is a consistent, excessive behavior across classes, email can be limited for a defined period of time, and the Dean should be contacted for possible suspension
	Left equipment unattended (either the laptop is unattended or the backpack with the laptop inside is unattended) or carrying laptop from class to class without it being in a padded case or laptop bag.	RF: student is still responsible for all assigned work turned in by the due dates
	Laptop needs to be cleaned virus/adware/spyware	RF and Clone; student is still responsible for all assigned work turned in by the due dates
	loaded unauthorized files or website, (except porn & hate content - see below L3)	RF and Clone; student is still responsible for all assigned work turned in by the due dates
	H: drive abuse – using personal H drive to house non-school or academic related files.	Referral to Dean for possible suspension
2	Internet filter bypass	Laptop confiscated; Referral to the dean for possible suspension (1-2 days) and Clone, Internet restrictions
	Defiance toward Teacher after two verbal warnings regarding laptop use during classroom instruction; or after two verbal warnings around use of laptop outside the classroom.	Laptop confiscated; Referral to the dean for possible suspension (1-2 days) and Clone, Internet restrictions
	H: drive abuse second offense	Laptop confiscated; Referral to the dean for possible suspension (1-2 days) and loss of H drive availability
	Repeat of Level 1 offense (# of RF)	Laptop confiscated; Referral to the dean for possible suspension (2-3 days) & Clone
	detected and un-cleanable virus/adware/spyware	Laptop confiscated; Referral to the dean for possible suspension (2-3 days) & Clone

3	Repeat of L2 offense, 3rd repeat of L1 offense	Laptop confiscated; Referral to the dean for suspension, Parent Conference, Redo AUP, and Clone
	hacking computer password or computers (local admin password) + no damage	Laptop confiscated; Referral to the dean for suspension, Parent Conference, Redo AUP, and Clone
	intentional load unauthorized files to server	Laptop confiscated; Referral to the dean for suspension, Parent Conference, Redo AUP, and Clone
	Possession of porn (sexual or extreme violence) content on computer	Laptop confiscated; Referral to the dean for suspension, Parent Conference, Redo AUP, and Clone
	deliberate or negligent damage (e.g. spilling liquids on laptop, drop or throwing laptops)	Laptop confiscated; Referral to the dean for suspension, deductible, cost to replace (no insurance)
	Violent or sexually explicit gaming (e.g. First Shooter Gaming)	Laptop confiscated; Referral to the dean for suspension and Clone
4	Repeat of L3 offense, 3rd repeat of L2 offense, 4th+ repeat of L1 offense	Referral to the dean for suspension etc.
	hacking computer password or computers (local admin password) + damage	Referral to the dean for suspension, possible legal charges, etc.
	significant intentional load unauthorized files to server	Referral to the dean for suspension, possible legal charges, etc.
	student/staff abuse or bullying by means of technology	Referral to the dean for suspension, possible legal charges, etc.
	Possession of hate content on computer	Referral to the dean for suspension, possible legal charges, etc.
	Theft	Referral to the dean for suspension, possible legal charges, etc.
5	Repeated or severe student/staff abuse or bullying by means of technology	Referral to the dean for suspension, criminal prosecution, possible expulsion
	Hacking with intent to cause damage	Referral to the dean for suspension, criminal prosecution, possible expulsion

APPENDIX E Family and Student Core Value Pledge

DSST was founded on six Core Values, which create common agreements to develop a strong, healthy community. Every individual has their own unique set of personal values and living a values-driven life is an ongoing journey for staff, students and families at DSST and beyond.

We commit to create a welcoming, values-driven environment for anyone that enters our school in order to create a vibrant and inclusive DSST Community. Healthy communities support individuals to become the best version of themselves in order to contribute to the human story. We create shared commitments, aligned to the following Core Values to create strong DSST communities which help us achieve our mission.

Staff and students agree to live out the following Core Values for the purpose of creating a stronger community and sense of belonging:

Respect: We appreciate each person and their story through our words, actions, and attitudes. We value their unique perspective and treat others with dignity.

Responsibility: We acknowledge that our actions and choices impact ourselves and our community. We take ownership for what we do and how we choose to do it.

Integrity: We act and speak with honesty, fairness, and thoughtfulness. We consistently align our words and actions.

Courage: We possess the confidence and resolve to take risks, push ourselves, and persevere in the face of pressure, adversity or unfamiliar circumstances.

Curiosity: We are eager to learn, question, and explore. We have a thirst for knowledge, a love of investigation, and a desire to learn about ourselves, our community, and our world.

Doing Your Best: We put our best effort into everything we do. We know that individual and collective effort are required for our community to thrive.

APPENDIX F Parent and School Shared Expectations

At DSST, we believe in the importance of all members of the school community, families, staff and students, working together in order to achieve our mission of preparing our students for success in college and the 21st century. The following agreement outlines the responsibilities that the school and families have to support our students' success.

For Title I Schools Only: Please plan to attend our Title I parent meeting this fall, when we will discuss our school's use of Title I funding and use this commitment as a starting point to build a Parent-School Compact.

PARENT & GUARDIAN COMMITMENT

Our parents are committed to supporting their students' growth and achievement at DSST, including supporting the systems and structures designed to promote their success. DSST parents are members of the DSST community and parents are responsible to:

- Make sure their child arrives at DSST every day on time and remains at school until the first dismissal at the end of the day. If their child is assigned the second dismissal, parents will make arrangements for a pick up at second dismissal.
- Ensure that their child attends school every day, unless sick or unable to attend because of a family emergency. Parents will notify the school before 8:00 AM if their child is going to miss school.
- Make sure their child follows the DSST dress code.
- Hold their child accountable when he or she falls short of an expectation. This includes making sure that their child follows through with College Prep, Mandatory Tutoring, Refocus Sessions, and other consequences that may be assigned.
- Express themselves appropriately by using professional and courteous language in school.
- Communicate directly and honestly and interact with others in productive and positive ways that build trust.
- Check their child's homework, as requested.
- Sign their child's planner nightly, as requested.
- Sign their child's weekly paycheck, as requested.
- Encourage their child to do his/her best daily.
- Encourage their child to follow up on any issues or concerns with his/her advisor.
- Give honest feedback in an appropriate and respectful way to make the school community stronger.
- Treat people appropriately with common courtesy; have empathy for others and treat them with dignity.
- Understand that their child must follow DSST's expectations and Core Values to protect the safety, interests, and rights of all individuals at DSST.

DSST COMMITMENT

DSST is committed to supporting student growth and achievement at DSST, including consistently upholding the systems and structures designed to promote their success. As DSST staff and members of the DSST community, we agree to:

- Provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating children to meet the State's student academic achievement standards as follows.
- Hold parent-teacher conferences each trimester, during which this compact will be discussed with parents as it relates to their individual child's achievement.
- Provide parents with regular reports on their child's progress.
- Provide parents reasonable access to staff. Staff will be available for consultation with parents during parent-teacher conferences and by meetings arranged by contacting the student's dean or advisor.
- Provide parents opportunities to volunteer and participate in their child's class, and to observe classroom activities, through participation in the SAC (School Accountability Committee) and STP (Science and Tech Parent Group).
- Ensure that attendance for all students is taken accurately and do everything within our power to ensure that all students attend school every day.
- Make sure that all students follow the DSST dress code.
- Hold all students accountable when they fall short of an expectation. This includes making sure that students follow through with College Prep, Mandatory Tutoring, Refocus Sessions, and other consequences that may be assigned.
- Model professional and courteous language and conduct in school for students and the DSST community.
- Communicate directly and honestly and interact with others in productive and positive ways that build trust.
- Encourage all students to do their best daily.
- Support all issues and concerns that students bring to their advisors.
- Give students direction and feedback in an appropriate and respectful way to make the school community stronger.
- Treat staff and students appropriately with common courtesy; have empathy for others and treat them with dignity.
- Follow DSST's expectations and Core Values to protect the safety, interests, and rights of all individuals at DSST.

School Director Signature _____



APPENDIX G Student and Family Handbook Contract Signature Page 2019-2020

Student and Family Acknowledgement of Understanding and Compliance

We are familiar with and will abide by all the contents, responsibilities and policies contained in the "Student and Family Handbook 2019-2020". We understand that these policies govern student and family conduct in the school and will be enforced at school or on school grounds, at school-sanctioned activities or events (even if occurring off school property), or while being transported by school-approved vehicles. The school reserves the right to adapt and change policies during the year to serve the greater good of the school.

Name of Student: _____

Student Signature: _____ Date: _____

Name of Parent/Guardian: _____

Parent/Guardian Signature: _____ Date: _____