MINUTES
DSST Public Schools Board Meeting
June 13, 2019
DSST Home Office, Mt. Massive/Mt. Elbert Conference Room

Meeting Called to Order: 2:45 p.m.

Board Members Present:
Alyssa Whitehead-Bust*
David Greenberg
Deborah McGriff*
George Sparks
Glenn Russo*
Gloria Zamora
Justin Jaschke
Scott Arthur
Teresa Berryman
Dwight Jones
*Attended via conference call

Parent Present: None

Board Members Absent: Gina Rodriguez, Greg Sissel, Patrick O'Rourke, Peter Fritzinger

DSST Staff Present: Ashley Piche, Brad White, Heather Lamm, Nicole Fulbright, Nick Plantan, Scott Walker

DPS Staff Present: None

<u>**Welcome:**</u>
Ms. Zamora welcomed everyone to the meeting and moved on to approval Items.

<u>**Approval Items**</u>:
Motion to approve previous board meeting minutes (5/23/19)- Jaschke
Second: Sparks
Vote: Unanimous approval

Discussion:

Mr. Walker shares the projected results of the network report card with the promise that they will take a deeper dive into the final 18-19 results at the September board meeting, and then opens the floor to questions. Results overall are not as good as we would have liked.
Ms. Fulbright expanded on different strategies and areas of focus for next year, including shoring up our math and literacy content and also ensuring that we are following through with

our acting on data goal. Another area of focus that DSST and other local charters are struggling with is the lack of sufficient growth for PB1 students. We are both leveraging successful strategies from teachers in our network, as well as best practices from other charters.

Mr. Walker expanded on how we have been using Polarity Management to inform our strategies, and how we've worked to refine it to fit our needs. He emphasizes the importance of naming the different parts of our organization, exploring where the different tensions lie, and where the work happens.

The group approves of Polarity Management because it allows you to recognize tensions, see what needs to be addressed, and work through them. This has resonated at the school level as well, where many polarities exist, including a rigorous academic model vs. joy and making sure kids feel supported and loved. Now that we have more definitions around the work we do, we can be more effective at holding people accountable and making decisions. This ties-in specifically to letting the data drive decisions. For example, some schools may have gotten upset that others got more autonomy. Now that we are being consistent and precise about what it means exactly to do well, people have something tangible to "hang their hat on" and share their specific success.

Mr. Walker outlines the first two of four 19-20 Network Priorities: **Acting on Data** and **Increasing Home Office Impact on School Success**.

Ms. Fulbright discusses the other two network priorities: **Building content foundations** and **Innovating High School STEM.**

Ms. Fulbright, Ms. Lamm, and Mr. Walker also give details on the different kinds of equity work we are doing to be true to our core model element of DEI, tangible things we are doing and also how people are being held accountable.

Reports:

The Executive Committee did not have a report/update at this meeting.

The Education & Information Technology Committee did not have a report/update at this meeting.

The Finance & Operations Committee did not have a report/update at this meeting.

The Audit Committee did not have a report/update at this meeting.

The Advancement Committee did not have a report/update at this meeting.

New Business: None

Executive Session
Ms. Zamora stated, "I would entertain a motion to go into Executive Session as permitted by the Colorado Open Meetings Act for the purpose of considering the following matters:

(2) Pursuant to Colorado Revised Statute 24-6-402
- (4) (a) the purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest
- (4) (e) determining positions relative to matters that may be subject to negotiations
- (4) (f) (I) personnel matters

Motion to adjourn regular board meeting- Jaschke
Second: Arthur
Vote: Unanimous approval

Motion to go into Executive Session- Arthur
Second: Jaschke
Vote: Unanimous approval

Motion to adjourn Executive Session- Berryman
Second: Greenberg
Vote: Unanimous approval

Respectfully Submitted,

Stefanie Gilary(note-taker), Secretary