

BOARD INTELLIGENCE

Talent Scheme

Your gateway to a career in SaaS



BOARD
INTELLIGENCE

The Talent Scheme

If you enjoy a fast-paced, high-growth, challenging and fun environment, and are interested in the opportunity to help boards make smarter, faster decisions, Board Intelligence could be the perfect fit for you.

The BI Talent Scheme has been designed to give new joiners an opportunity to join our business and develop a bespoke career path to suit their strengths and interests, and our business needs. The path you take will be developed with you throughout the 12-18 months you spend on the programme, which will lead you to a future career path and home in our Customer Success or Business Development functions.

REGARDLESS OF THE PATH YOU PURSUE, YOU WILL HAVE A:

- One-week general induction across the business
- Rotation with our Onboarding and BI24 Teams: you will become a technical expert in the Board Intelligence platform, supporting our clients on their customer journey, providing concierge-level support to our client base and onboarding clients with high quality training
- Rotation with our Market Discovery Team: you will develop first class sales and marketing skills, learning how to generate market awareness and leads
- Rotation with our Customer Success Team: you will be assigned a portfolio of clients to nurture and grow

WHAT ARE WE LOOKING FOR?

Our 85 strong team has over 14 nationalities and a range of backgrounds and experience – so there's no cookie cutter formula or shape for what makes a great Board Intelligence hire.

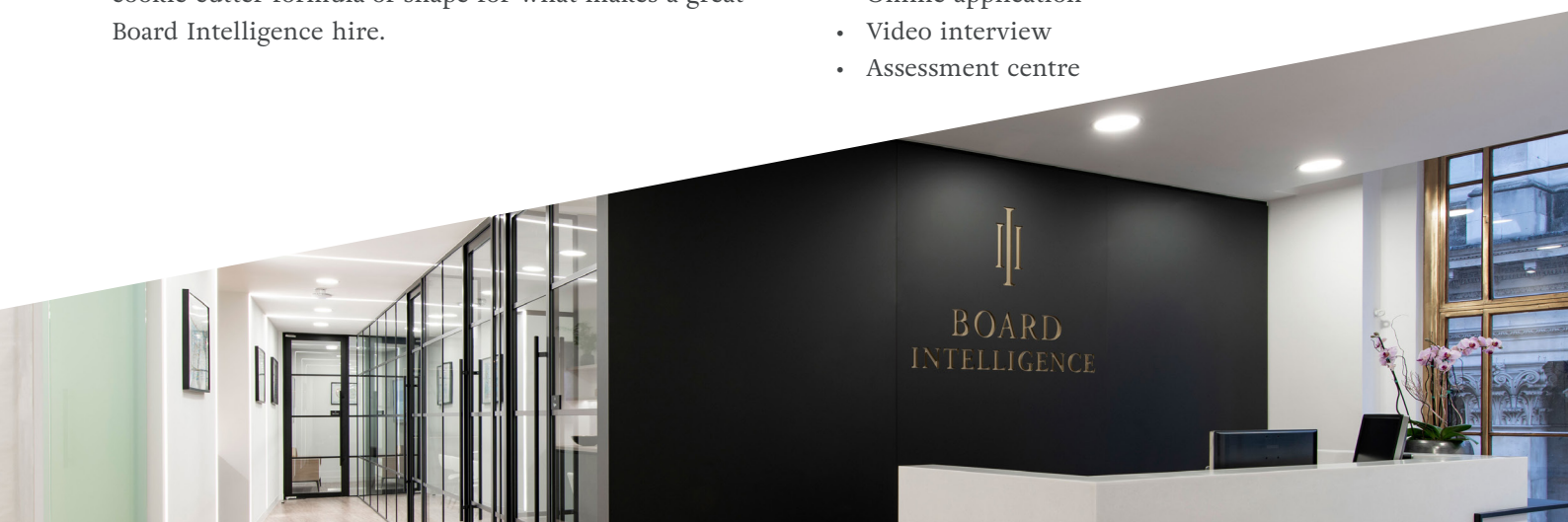
CRITERIA THAT WILL MAKE CANDIDATES SUCCESSFUL ON THIS SCHEME INCLUDE:

- A mindset for growth and exceptional customer care
- People who work hard but who have fun with it, who put team above ego and who support others
- People who are hungry for their own development and who aren't afraid to challenge the status quo and share ideas
- A commitment to contributing to a purpose led business environment
- An ability to influence stakeholders to deliver impact
- A can do attitude and commitment to finding new and brilliant ways of working
- People who thrive in a collaborative, fastpaced environment
- An ability to multitask and ensure rigorous standards and detail are still delivered

We have a proven track record in developing talent, and are proud to have maintained our family feel as we've grown. We're looking for the brightest sparks who support our vision and ethos, and who want to accelerate up through the company and work across different teams, supporting industry leaders from global firms.

WHAT'S OUR RECRUITMENT PROCESS?

- Online application
- Video interview
- Assessment centre



About us

THE TEAM

The Board Intelligence team is about 85 strong, our backgrounds are varied and together we ensure our network, prospects and clients have a fantastic experience with us – from the exploration of initial interest, through to a slick and professional sales process, tailored platform onboarding and value-add throughout the client lifecycle.

Board Intelligence is a rapidly growing Software as a Service (SaaS) business, pioneering a service that drives board effectiveness for decision makers and directors. We've been helping boards to make smarter, faster decisions for 18 years and we've been turning that knowledge into software for seven years. With over 21,000 users engaged on our platform, we work with FTSE 100s, large privately owned companies, public sector and government departments, and have delivered ~50% YOY growth over the past five years.

Our innovative technology platform supports the entire board reporting cycle – from agreeing the priorities of the board, through to the planning of meeting agendas, training of management teams to write shorter and more insightful papers, and putting these confidential papers securely in the hands of the directors.

We're owner managed and remain in control of our own decision making and destiny. Many of us, including our founders, have young (or not so young) families, so we know the value of a supportive company. And all of us like to have fun, so our regular company socials, Friday drinks, away days and lunch & learns are always a highlight.

THE OFFICE

Whilst we're currently predominantly working remotely due to Covid, most of the company are

usually based in our London office, but we have a small team in Hong Kong who help to provide 24/7 support to our clients.

Our London office is in the heart of the City. It's brand new, with a sleek fit out, great communal kitchen and lots of meeting rooms and booths, so you can always find the space you need. A stone's throw from Bank Station (Central Line, Northern Line, Waterloo & City, DLR), the office is also minutes from Cannon Street and Moorgate Station, and not far from Liverpool Street or London Bridge. We have the Royal Exchange on our doorstep and are spoilt for choice for lunch options and after work drinks venues, as well as gyms for those who want a bit of balance.

THE DETAILS

We pride ourselves on our great working environment and package. Here's some of what's on offer:

- Competitive base salary
- Focused professional development
- Performance-based bonus of up to 7.5% of annual salary
- Company performance bonus share - eligible after 12 months
- Company pension scheme
- Bupa health & dental cover
- Group Life Insurance
- EAP; AIG Smart Health and Bereavement Counselling & Probate Helpline
- Regular training & development, mini MBA series, lunch & learns
- Gym membership discounts
- Travel card loan & cycle to work scheme



Contact

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