## TALENT INTELLIGENCE

# **Weekly Trucking Insight**

FEB. 16, 2022

Specialized Trucking Sectors Still Struggling to Recover





# **Overview**

## **Job Board Searches and Clicks**

- Last week, truck driver searches were down 5% from the previous week, while clicks ticked up 1%.
  - Owner-operator postings saw a large decrease in activity.

## **Spot Freight Market**

- Overall spot rates were flat from the previous week.
- Total load postings increased 2%.
- Overall truck availability decreased 2%.

# Story of the Week

- There are 26,300 more individuals employed at truck transportation establishments than two years ago.
  - The general freight sectors (consumer-oriented freight) have seen increases in employment.
  - The specialized sectors have not yet recovered from their 2019 levels.
- This data highlights the substantial shift of trucking capacity towards the general freight sector since the start of the pandemic.

# Numbers at a Glance

#### **SPOT RATES**

WoW: Flat

### **SPOT RATES BY SEGMENT**

WoW: Dry Van 🔺 Up 1¢ per mile

WoW: Refrigerated ▼ Down 6¢ per mile

WoW: Flatbed 🔺 Up 2¢ per mile

### LOAD POSTING VOLUME

WoW: ▲ Up 2%

#### LOAD VOLUME BY SEGMENT

WoW: Dry Van 🔺 Up 1%

WoW: Refrigerated ▼ Down 1%

Wow: Flatbed **△** Up 4%

## TRUCK AVAILABILITY

WoW: ▼ Down 2%

### **TRUCK DRIVER SEARCHES**

WoW: ▼ Down 5%

MoM: 🔺 Up 6%

YoY: ▼ Down 15%

## **CLICKS ON TRUCK DRIVER POSTINGS**

WoW: ▲ Up 1%

MoM: 🔺 Up 4%

YoY: ▲ Up 51%

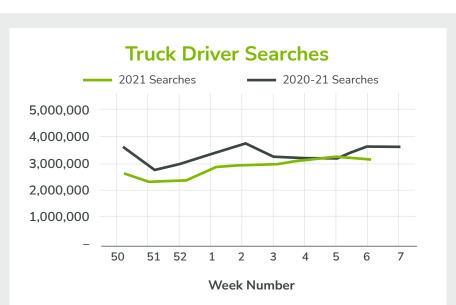


# This Week in Job Board Searches & Clicks

# Searches and Clicks on Job Aggregator Partner Network<sup>1</sup>

Truck Driver Searches	Clicks on Truck Driver Postings
vs 1 Week Ago:	vs 1 Week Ago:
▼ <b>5%</b>	<b>1%</b>
vs 1 Month Ago:	vs 1 Month Ago:
<b>6%</b>	<b>4%</b>
vs 1 Year Ago:	vs 1 Year Ago:
▼ <b>15%</b>	<b>51%</b>

- Last week, owner-operator postings saw the largest decrease in activity.
  - Job searches on job boards decreased 32%, and clicks decreased 19%.
- Search and click activity also decreased on postings for both team and inexperienced/trainee positions.
- Company driver postings, which make up the majority of the total truck driver postings, had an increase in clicks, while the number of searches was flat.



# **Clicks on Truck Driver Postings**





<sup>&</sup>lt;sup>1</sup> JOB BOARD DATA IS AGGREGATED FROM MANY PARTNERS.

# This Week in Spot Freight

# **Overall spot markets changed** little in the latest week.<sup>2</sup>

#### Spot rates were flat from the previous week.

Dry Van: +1¢ CPM | Refrigerated: -6¢ CPM | Flatbed: +2¢ CPM

• A sharp increase in fuel prices (+10 cents) kept rates from falling.

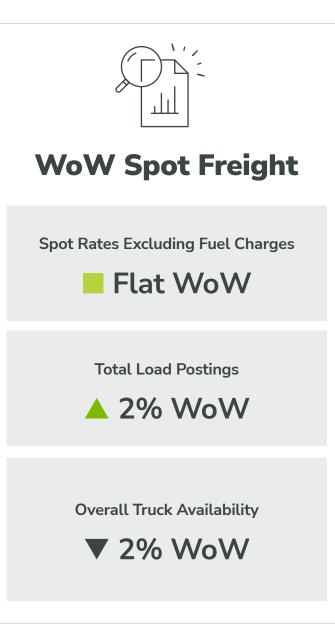
#### Total load postings increased 2% from the previous week.

Dry Van: +1% WoW | Refrigerated: -1% WoW | Flatbed: +4% WoW

• The Midwest and South Central regions accounted for almost all the gain in volume.

#### Overall truck availability declined 2% from the previous week.

- The overall load-to-truck ratio rose slightly and remains stronger than before the holidays.
  - The load-to-truck ratio rose for Dry Van and Flatbed but declined for Refrigerated.



<sup>2</sup> DATA IS TAKEN FROM FTR VIA TRUCKSTOP. TO READ THE FULL WEEKLY REPORT, CLICK HERE.



# **Story of The Week**

## Trucking has added 26,300 jobs since the end of 2019.<sup>3</sup>

# Revised Bureau of Labor Statistics (BLS) data shows there are 26,300 more individuals employed at truck transportation establishments than two years ago.

• December 2021 is now an all-time December record for trucking employment.

# Overall, companies hauling general freight (consumer-oriented freight) have seen increases in employment.

- The gains from December 2019 are primarily due to the general freight, local sector.
- But there have also been gains in the general freight, long distance TL and LTL sectors.

#### The specialized sectors have not yet recovered from their 2019 levels.

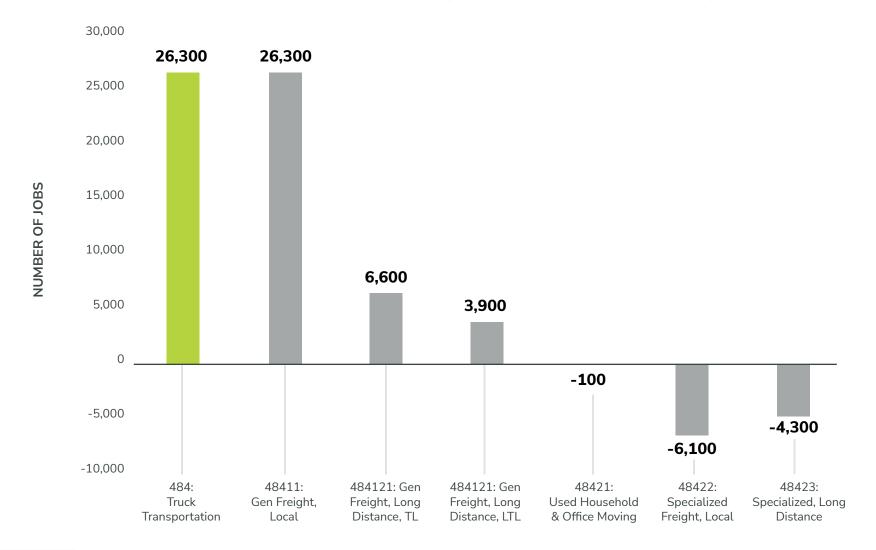
• This makes sense because manufacturing output is still below pre-Covid levels, and some industries, such as hydraulic fracturing, have not fully recovered.

# The data on the next page highlights the substantial shift of trucking capacity towards the general freight sector since the start of the pandemic.

- It also reflects drivers' increased interest in jobs that offer increased home time.
- It will be interesting to see if the infrastructure package and rebounding manufacturing spurs more employment in the specialized sectors in 2022.



# Change in Employment for Truck Transportation Sectors: December 2021 Relative to December 2019 (Not Seasonally Adjusted)



3 MILLER, JASON. "LINKEDIN POSTING: CHANGE IN EMPLOYMENT FOR TRUCK TRANSPORTATION SECTORS." 8 FEB 2022, LINKEDIN.COM.





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