

## JOB DESCRIPTION

Job Title: Senior Manager

Location: Belfast, with travel between our offices in Dublin and London

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### OUR VISION, MISSION AND STRATEGIC OBJECTIVES

Keeping pace with ever changing regulatory requirements, while remaining competitive, presents a significant challenge for financial services businesses. This is an expansive landscape and the nuances of compliance are extremely complex. That's where we come in.

At [fscom](#) we take a commercial approach to help our clients grow their business in a compliant way. We work in partnership with our clients and go the extra mile to understand their needs. Often, our clients are at the cutting edge of innovation within the fintech ecosystem, requiring our people to have deep domain knowledge and technical expertise to provide appropriate and accurate advice.

We are members of the Association of Professional Compliance Consultants and adhere to their [Code of Ethics](#). We have recently been awarded the bronze diversity mark accreditation.

### THE ROLE

We are keen to recruit a technically strong prudential risk specialist who will work closely with our clients to advise them of the current and incoming regulatory requirements and support them in developing and implementing strategies to manage and mitigate financial risks in their business.

Embedded in our team of regulatory and compliance experts, you will have the opportunity to work with the leading challengers in banking, fintech and investment sectors, as well as supporting the next generation as they enter the market.

Your role will vary as you take time to understand our clients' needs and provide them with the expert advice that adds value to their business. Your expertise will be sought in preparing financial forecasts for new applicants, reviewing regulatory reporting returns, contributing to risk assessments and advising on regulatory capital requirements and capital and liquidity planning.

### KEY TASKS AND CHALLENGES

The responsibilities of the role include the following.

- ✓ Assessment of clients' circumstances to be able to provide each client with clear, concise and well thought-out, commercially-viable advice that helps the client meet their obligations.
  - ✓ Lead in the provision of expert regulatory and compliance advice through technical expertise and excellence in client engagement.
  - ✓ Active support of the wider industry through the delivery of webinars, blogs and supporting trade associations.
  - ✓ Active participation in the development of fscom as a great place to work, including sharing best practice internally, mentoring and line managing junior members of staff.
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## ESSENTIAL EXPERIENCE/SKILLS/QUALIFICATIONS

The successful applicant ideally will meet the following criteria:

- ✓ Degree in **Finance, Economics, Accounting, or a related field** or **5+ years' relevant experience in a regulated financial services firm or consultancy role that demonstrates knowledge and experience of prudential regulation,**
- ✓ Previous experience of stress testing, capital planning, credit risk management, ICAAP, ILAAP, COREP, wind-down planning or recovery planning.
- ✓ Previous experience/knowledge of payments services/e-money/fx.
- ✓ Able to quickly assimilate and analyse information and provide clear, coherent and accurate advice.
- ✓ Effective communicator with good interpersonal skills and ability to present to clients and senior management.
- ✓ Able to build and successfully manage relationships with external and internal stakeholders.
- ✓ Demonstrable project delivery experience from initial scope through to delivery
- ✓ Evidence of leading meetings with clients and/or other external stakeholders
- ✓ A desire to learn and develop, whilst adopting a flexible pragmatic approach to your work
- ✓ A great team player: managing, supporting and mentoring other team members

*fscom reserve the right to expand the criteria for this role dependent upon the number of applications received.*

## WHAT WILL I GET FROM THE ROLE?

You will have the opportunity to work for an award-winning consultancy business and with high-profile clients. This is an exciting opportunity to work with fscom at a critical time in our journey as we continue to grow and expand.

You will also be rewarded with working within a friendly and stimulating working environment where you will have a challenging and autonomous role that is critical to successful business delivery.

You will have a market leading salary, medical insurance, life insurance, pension, and bonus potential.

We are an equal opportunities employer.



**Diversity Mark**