

## JOB DESCRIPTION

Job Title: Compliance Associate (Accounting background)

Reporting to: Senior Manager

Location: Belfast, with travel between our offices in Dublin and London

## OUR VISION, MISSION AND STRATEGIC OBJECTIVES

Keeping pace with ever changing regulatory requirements, while remaining competitive, presents a significant challenge for financial services businesses. This is an expansive landscape, and the nuances of compliance are extremely complex. That's where we come in.

At [fscom](#) we take a commercial approach to help our clients grow their business in a compliant way. We work in partnership with our clients and go the extra mile to understand their needs. Often, our clients are at the cutting edge of innovation within the payment's ecosystem, requiring our people to have deep domain knowledge and technical expertise to provide appropriate and accurate advice. We are members of the Association of Professional Compliance Consultants and adhere to their [Code of Ethics](#). We have recently been awarded the bronze diversity mark accreditation.

## THE ROLE

The Compliance Associate will work as part of our fast-growing advisory team in Payments but may also work in conjunction with our Financial Crime and Investments teams as well. There may be some rotation and variety to work across all these teams. The role which will require the incumbent to work on the delivery side and provide guidance for our clients.

The successful candidate for this specific role should have accounting experience and knowledge, gained either through work experience or else through a Finance or Accounting degree.

This role is a great development opportunity for the right individual who shows initiative, due diligence in their work and analysis, and who is keen to learn and develop their knowledge whilst working with our team.

The compliance associate will be required to;

- ✓ Assist with the provision of high-quality compliance work products to our clients
- ✓ Work and deliver on multiple projects across financial advisory and audit
- ✓ Work closely with our client base to understand their business and be able to apply the legislation and regulation in a practical manner
- ✓ Undertake compliance audits for clients and make appropriate recommendations which achieve regulatory compliance for the client
- ✓ Assist clients with preparing financial forecasts
- ✓ Stay up to date with regulatory updates
- ✓ Any other duties as reasonably required

## ESSENTIAL CRITERIA

- ✓ Strong analytical skills with the ability to interpret complex information
- ✓ Ability to communicate information clearly and effectively
- ✓ Excellent organisational skills with the ability to manage numerous deadlines and projects simultaneously
- ✓ Quick to learn, curious with initiative, and constantly striving to develop technical expertise
- ✓ Collegiate outlook with the ability to work effectively as part of a cohesive team
- ✓ Recent and relevant Financial Accounting experience that includes analyzing financial statements such as balance sheets and cash flow. A third level degree in either Finance or Accounting would be suitable as an alternative to this experience.

## DESIRABLE CRITERIA

- ✓ 1 + years' experience working within a compliance role gained working in-house within a financial services institution or alternatively from a consultancy business

*fscom reserve the right to expand the criteria for this role dependent upon the number of applications received.*

## WHAT WILL I GET FROM THE ROLE?

You will have the opportunity to work for an award-winning consultancy business and with high-profile clients. This is an exciting opportunity to work with fscom at a critical time in our journey as we continue to grow and expand.

You will also be rewarded with working within a friendly and stimulating working environment where you will have a challenging and autonomous role that is critical to successful business delivery.

You will have a market leading salary, medical insurance, life insurance, pension, and bonus potential.

We are an equal opportunities employer.



**Diversity Mark**