	QEHS Policy	
	2.1P	
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ITAMG is committed to is to provide clean, safe and secure removal of redundant IT assets. Help organizations reclaim the most value back from retired equipment and safely dispose of any regulated electronics waste that cannot be reused in a manner protecting the environment, worker health and safety, our clients and our community.

The organization's commitment to improve the environment is an expression of our Guiding Principles, and a demonstration of "think globally and act locally" sensibilities. We strengthen our commitments by utilizing, SERI, ISRI and other applicable industry standards to make up our framework to help identify and set objectives as well as targets for measuring and addressing areas of significance within our goals.

We continually improve our services by maintaining proper customer relations and feedback and building on our existing systems by implementing the principles of Plan, Do, Check, Act methodologies.

Our Goals Include:

- To continual improvement and customer satisfaction.
- To the prevention of pollution and prevention of injury and ill health.
- To comply with applicable legal and other stakeholder requirements relative to the quality, environmental and health and safety aspects of our business.
- To providing a framework for setting and reviewing quality, environmental, health and safety goals.
- To manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
- To manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
- To continuous improvement achieved through monitoring of goals and rigorous evaluation of our management system.
- To communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and to the public.

This policy will be communicated and made available, in regards to the performance of our systems to: the public, suppliers, customers, contractors and all other interested parties.

Richard Sommers.

<u>9/7/2020</u> Date

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