

Associate, Recruitment Services

Vaco - Lannick Technology

Location: Remote

Title: Associate, Recruitment Services

Salary: Base plus competitive commission

Summary:

Congratulations on taking the first step towards a career in professional staffing and recruitment, a multi-billion dollar industry in North America. For more than 30 years Vaco Lannick has accelerated the careers of finance, accounting and technology professionals across the GTA, helping them land rewarding roles with Canada's most successful companies. We've built an extensive network of trusted partners who rely on us to solve their recruitment challenges, whether they're looking for a junior, intermediate or senior level professional that can transform their business.

Along the way we've developed our gold-standard methodology for market and job research and hand-picked a team of the best Recruitment Services Associates in the industry. If you're committed to success and looking to join a winning team, Vaco Lannick is the place for you.

Click on the link below to see more into our internal culture:

<https://www.youtube.com/watch?v=DSQaviBr62A&t=21s>

Working as a Recruitment Services Associate, you will:

- Leverage the brand of GTA's premier staffing and recruitment firm specializing in Finance, Accounting and Technology to place top-quality professionals in a wide variety of Technology roles
- Full cycle of recruitment including sourcing, screening, interviewing, presenting to hiring managers, negotiating offers and assisting with onboarding
- Establish a network of passive candidates within the Technology industries including cold-calling and sourcing through social media
- Establish a pipeline of candidates for open roles with regular communication
- Provide qualified candidates in a timely manner to fill job orders from the Client Services team
- Have the opportunity to make above-average earnings and establish powerful relationships with Toronto's business elite

About You

- You are a confident, self-motivated, smart, witty, honest, competitive team player who brings a **large amount of enthusiasm and energy to the workplace**
- A minimum of an undergraduate degree, preferably in Information Technology or Business Administration
- 1-2 years IT and/or B2B sales experience or previous recruiting experience is preferred but NOT required. New grads welcome!
- Ability to sell and develop business through relationship building

- Strong time management and organization skills are needed to meet daily and weekly metrics
- Bring your A game. You'll need a positive attitude, motivation and a competitive edge to complement a top performing team
- An energetic, positive and persistent self-starter who thrives on maintaining high levels of phone activity and seeing those efforts rewarded. If you're not driven to "always raising the bar" this isn't the right opportunity for you
- Relentlessly curious and exercises sound common sense in all business decisions

Why work for Vaco Lannick?

You will represent the premier professional recruitment and staffing firm in the Greater Toronto Area. Not only will you play a key role in improving someone's life by matching them with a better job, but you will also be rewarded with:

- Highly competitive compensation package (base salary plus commission)
- Company-paid benefits
- Supported by best-in-class training and development programs, including initial orientation week and mentorship
- A structured career path that outlines your development and milestones for advancement

Don't take our word for it...ask any one of our current employees what it's like to work for the premier recruitment and staffing firm in the GTA!

How to Apply

Please submit your résumé to hr@lannick.com and enter the following in the subject line: **“Internal Application for LT - RS”**. Thank you for your interest in this position. We will be in touch with you if your profile meets the requirements for the role. Please note that all candidates must be permitted to work in Canada to be considered for this opportunity and an extensive background check (credit, criminal, etc.) will be conducted.

About Vaco Lannick

Vaco Lannick is the premier professional recruitment and staffing firm in the Greater Toronto Area. Founded in 1985, Vaco Lannick provides best-in-class finance, accounting and technology professionals at all roles and levels through its three divisions: Lannick Finance & Accounting, Pro Count Staffing and Lannick Technology. Vaco Lannick places more than 1,400 candidates annually and is a preferred vendor for Canada's most successful organizations. Learn more at: <https://lannick.com/work-at-lannick/>

Vaco Lannick, [A Vaco Company](#), is an equal opportunity employer and strives to ensure that its hiring process meets the needs of all persons with disabilities. Vaco Lannick is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, Vaco Lannick will make accommodations available to applicants with disabilities upon request during the recruitment process.