

# Weighing up compliance vs. non-compliance

Keeping up with regulatory changes is getting harder

This was the top compliance challenge for businesses within the financial sector, with an average of **217** regulation updates released per day in 2019

Source: Thomson Reuters 2020 Cost of Compliance report



Since the COVID-19 outbreak, Libryo has tracked **600+** regulation updates across **34** different countries in just **4 months**

Source: Libryo COVID-19 Regulatory Tracker

Does **compliance** or **non-compliance** cost an organisation more?

**\$107,451**

is the average salary for a Compliance Manager in the U.S.

## The cost of compliance

Time | Resources | Implementation team



Since 2008, compliance costs in the financial industry have increased exponentially with **~ 10-15%** of industry workforce being made up of corporate governance, risk management and compliance employees.

A number of tier one banks spend **over \$1 billion** on compliance costs each year

Source: Global report

In 2017, U.S. small business owners spent on average **\$12,000** each year, and **over 10 hours** per month, on complying with federal and state regulations

Source: Small Business Relations Survey

**60%** of organisations intended to spend **more than \$1 million** (about €900,000) on GDPR compliance

Source: PWC report

## The cost of non-compliance

Fines | Penalties | Productivity losses | Reputational damage

**54,000** cases of non-fatal work-related injuries were reported in the UK in 2019. The average fine for health and safety non-compliance was **£150,000** and the total value of fines levied on UK businesses was **£54.5 million**

Source: hse.gov.uk



The GDPR can issue fines of up to **€20 million** or **4%** of an organisation's global annual turnover

Monetary losses resulting from non-compliance are **2.71x** more than the average cost of meeting compliance requirements

Organisations spent on average **€3.5 million** responding to a data breach in man-hours and lost productivity. This cost increases much further when you account for the reputational damage

Source: Ponemon Institute & Globalscape The True Cost of Compliance

## Compliance is a clear winner

The cost of non-compliance is far greater and can have longer-lasting consequences on your business. **It's better to budget for compliance than to budget for non-compliance.**



The good news is Libryo can help you keep up with regulatory changes and ensure compliance throughout your business. To learn more:

[Request a demo](#)