

# Our HCM Experience

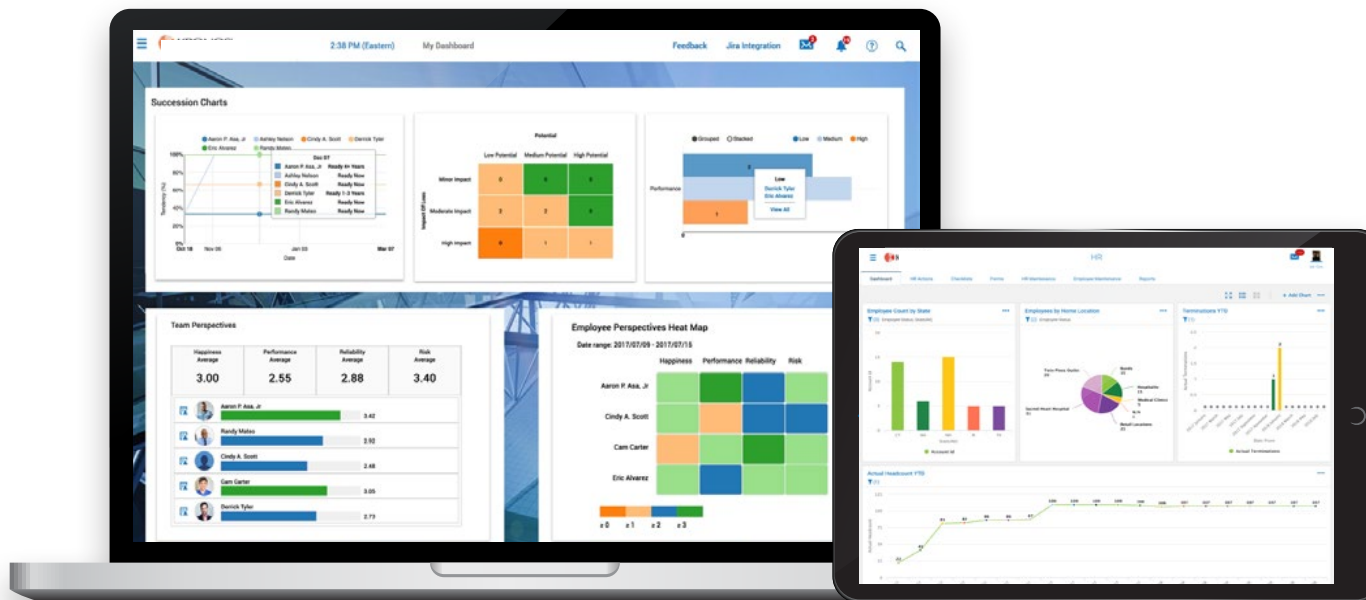
## Designed to delight and built to engage

Consumer technology delivers simplicity and convenience to make life easier. Shouldn't you expect the same from the solutions you use at work? We're revolutionizing how people experience work — from pre-hire to retire — through an intuitive, responsive human capital management (HCM) platform. Our unified HCM suite allows your entire workforce to accomplish daily tasks — from applying for jobs and enrolling in benefits to managing time and tracking performance — with consumer-grade speed and ease. It's a seamless HCM experience that engages, delights, and empowers your people to perform at their full potential.

## Work Smarter

Embedded people analytics make it easy to gather key metrics, visualize insights, and predict workforce trends. That way, you can make data-driven decisions and take immediate action to keep goals on track.

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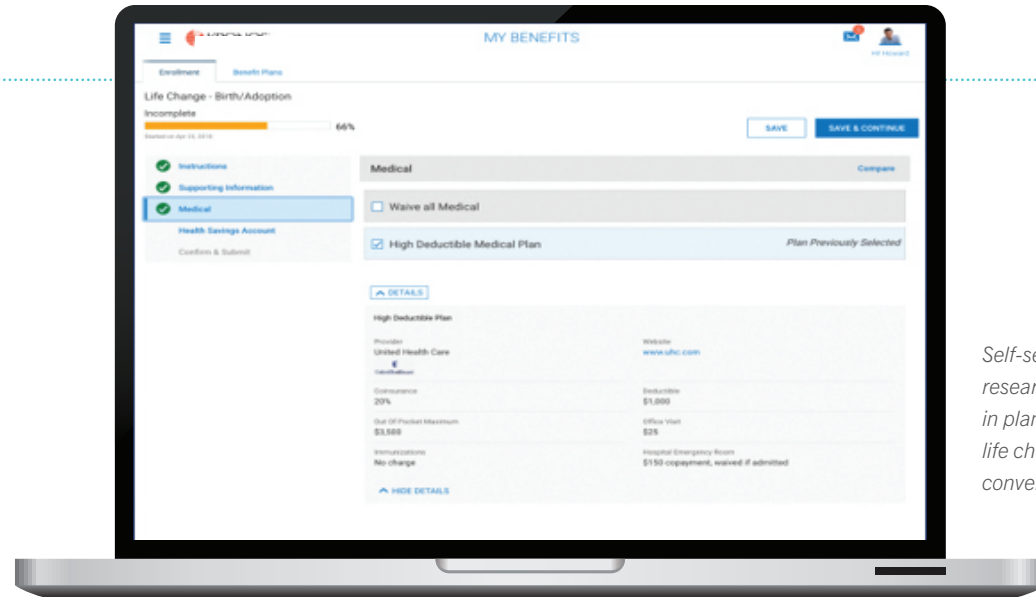
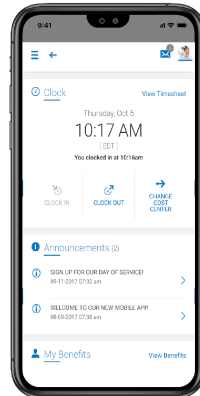
Clear, color-coded visualizations provide instant insights to proactively manage workforce needs and development.

HR dashboards with intuitive charts and graphs help you understand people metrics at a glance.

## Work Your Way

Empower people to get things done in the fewest steps possible. Apply for jobs, enroll in benefits, manage time, update schedules, and more — from any place and on any device.

*An intuitive mobile applicant portal makes a great first impression with candidates.*



*Self-service lets employees research benefits, enroll in plans, and manage life changes at their convenience.*

## Work in the Modern Cloud

Reimagine how work gets done with a single integrated HCM platform in the cloud. Automate the entire employee life cycle and streamline compliance so your people can focus on strategic initiatives that support business goals.



**Unified HCM suite**  
Recruit | Hire | Manage  
Pay | Retain



**Single source of people data**  
Accuracy | Consistency  
No Duplicate Entries



**World-class performance**  
Security | Availability  
Continuous Updates

## Experience it for yourself

Explore a game-changing HCM experience that empowers your people to work smarter — their way — in the modern cloud. It's a better way to build and nurture an engaged and inspired workforce focused on driving results. **Call us today!**