

# OUR SOLUTION FOR HOME HEALTH & HOSPICE



## Transform Your Staff into Your Greatest Asset with Streamlined Workforce Management

Today, home health and hospice providers face unique challenges: Home health and hospice providers are coming under more and more labor compliance scrutiny. The Affordable Care Act (ACA) promises a steep learning curve and a myriad of compliance questions and challenges. At the same time that reimbursement cuts stretch budgets thin, the demand for quality service is increasing. And, of course, retaining and managing qualified staff remains a topmost priority. For organizations managing staff across disparate time and attendance, human resources, payroll, and other workforce management solutions, the challenge can be overwhelming.

With our comprehensive, integrated suite of web-based applications, including time and attendance, scheduling, absence management, HR, payroll, hiring and labor analytics, we address the challenges of managing healthcare workforces. The solution is supported by a focused team of healthcare professionals who deliver deep domain expertise and proven labor management best practices.

## Develop your workforce into your greatest advantage

- Deliver quality care — and become the provider of choice:
- Increase operational efficiencies by controlling labor costs
- Recruit and retain a quality workforce
- Minimize compliance risks

### *Solution-Driven Customer Success Labor and Time Savings by the Numbers*

**\$600 per employee average annual labor and time savings** obtained within the first year.<sup>1</sup>

1 Kronos Incorporated. Advanced Home Care Sees \$900,000 in Labor and Time Savings with the Kronos for Healthcare Solution (2014), at 1 2 Ibid., at 1. 3 Ibid., at 1.

**62% time reduction** in managerial reconciliation of employee time every biweekly pay period.<sup>2</sup>

Within **10 months** of our solution going live, it has **paid for itself through labor and time savings.**<sup>3</sup>

## Key Benefits

- » **CENTRALIZED, SINGLE SOURCE OF DATA** that automates, optimizes, and simplifies the management of all aspects of the employee lifecycle
- » **FLEXIBLE AND AFFORDABLE PURCHASE AND DEPLOYMENT OPTIONS** based on your organization's needs
- » **CONSUMER-CENTRIC, INTUITIVE, AND MOBILE MANAGEMENT CAPABILITIES** that go beyond traditional ways of engaging workforce management information
- » **EASY ACCESS TO WELL-DOCUMENTED, COMPLETE AUDIT TRAILS** and accurate time records

