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EverythingBenefits



# COBRA Administration **Solution Guide**

## Transforming the Landscape of Healthcare Delivery

### Key Challenges of Managing COBRA Compliance Using Outdated Tech

- The disruption of **having to remember** to process COBRA paperwork and manually update third-party websites in a timely manner.
- The **awkwardness** of having to manage active participants (many of whom are ex-employees), their open enrollments, reinstatements and the money movement.
- Increased **chances of errors and non-compliance risk** associated with manual processes and outdated technology.

### What's Unique about our COBRA Administration Solution?

Our solution handles virtually every aspect of COBRA administration, eliminating all time-consuming, manual and paper-based processes and seamlessly complying with federal and state continuation requirements.



Eliminates the burden of constant upkeep and reduces non-compliance risks



Proactively monitors for changes in real time and sends alerts and notifications to keep clients informed



Provides access to in-house industry experts and compliance specialists



Features detailed insights into current and historic data, with rich analytics for better decision making

### TOP FEATURES

- **Manages Communications** with employers, carriers, and participants to reinstate coverage, collect payments and provide support.
- **2-Click Approvals** make it easy for employers to review, approve or reject potential COBRA qualifying events.
- **Configurable Workflows and Automated Notifications** track all actions for qualifying events and eligibility, and provide consistent experience.
- **Eliminates Repetitive Tasks** by seamlessly tracking money movement, reinstatements, open enrollment and all the other activities.
- **Robust Reporting Capabilities** allowing users to track and audit notices, payments and communications for compliance purposes.

*"Our new COBRA Administration solution through EverythingBenefits helps automate the entire process and cuts down the manual work that we had to do. The way everything feeds automatically, is beautiful!"*



Sarah Driver  
Senior Benefits  
Specialist at  
De Wafelbakkers



# IT'S WHAT'S INSIDE THAT COUNTS

Stay on top of every aspect of your COBRA, *without doing a thing*. Our solution automatically tracks active and prospective participants, manages invoices and remittances, and takes care of every aspect of COBRA Administration.

- 1** Easily view and track all COBRA notices
- 2** Include visual representations of any COBRA invoices, payments, and remittances
- 3** Organize your data by organization or business locations
- 4** Quickly view and access active COBRA subscribers and their COBRA-related data




The dashboard screenshot shows a 'My Dashboard' with several widgets:

- 1** 'All COBRA Initial Notices (7)': A table with columns for First Name, Last Name, and Status. It lists notices for Adonis Blue Inc. (Chester Andrews, Perry Brown) and Purple Emperor Productions (Josephine Boone).
- 2** 'Subscriber Payments and Remittances (5)': A bar chart showing Invoice Premium Total, Subscriber Payment Total, Subscriber Invoice Total, and Remittance Total for individuals like Reed, Paterson, Boven, Boone, and Holland.
- 3** 'Initial Notices Per Organization (7)': A donut chart showing the distribution of notices across three organizations: Red Admiral LLC (3), Adonis Blue Inc. (2), and Purple Emperor Productions (2).
- 4** 'Active COBRA Subscribers': A table with columns for Employee, Event Type, Event Date, Coverage Start, Coverage End, and Balance. It lists subscribers like Earl Reed, Kim Paterson, Elise Boven, Harrison Boone, and Darrell Holland.

Schedule a DEMO to see it in real size!  
[support@rabcopayroll.com](mailto:support@rabcopayroll.com)

## WHAT TO EXPECT

EverythingBenefits proudly supports over 6,000 organizations in simplifying their employee benefits through AI and automation. Here's what you'll love:

-  **Fast Integration.** Expect to be up and running quickly! Our solution works on top of almost any tech.
-  **Proactive Tech.** Our technology is proactive and non-disruptive. Save time and never miss a thing.
-  **Short Learning Curve.** Our intuitive platform will make you an expert in no time!



WE'D LOVE TO AUTOMATE YOUR BENEFITS!

## ABOUT US

EverythingBenefits is a tech company uniquely positioned to make it easier for employees to consume benefits while providing employers faster and bigger return on the investments they've already made in their existing systems, processes, and relationships. Get ahead of the pack!

Overall	★★★★★	4.5/5
Ease of Use	★★★★★	5/5
Customer Service	★★★★★	5/5

\*Reviews on Capterra

