

**Category 4 Rubric:**  
**Narrative: Impact of Certification**

All activities and accomplishments listed in the application must fall within the time period of January 1, 2021 through November 30, 2023.

**Total = 50 points**

|   | <b>17-20 points</b>   | <b>13-16 points</b>   | <b>9-12 points</b>   | <b>5-8 points</b>   | <b>1-4 points</b>   | <b>0 points</b>  |
|---|---|---|--|---|---|--|
| <b>Focus of Documentation and Citation of Specific Examples (20 points)</b> | Documentation is explicit, focused, and clearly outlines 5 or more examples relevant to this section. | Documentation is explicit, focused, and clearly outlines 4 examples relevant to this section. | Documentation is not clearly focused, and generally outlines 3 specific examples relevant to this section. | Documentation is nebulous and somewhat outlines 2 specific examples relevant to this section. | Documentation is not explicit, focused, or clear and somewhat outlines 1 specific example relevant to this section. | Provides no documentation to outline any example relevant to this section. |

|   | <b>17-20 points</b>   | <b>13-16 points</b>  | <b>9-12 points</b>  | <b>5-8 points</b>  | <b>1-4 points</b>  | <b>0 points</b>  |
|---|---|--|---|--|--|--|
| <b>Impact of Accomplishments and Achievements</b><br><br><b>(20 points)</b> | 5 or more examples are clearly detailed and impact is measurable and substantial. Impact of contributions extends beyond the facility or health system. The connection between certification and patient or nursing outcomes is very clearly established. | The examples are clearly detailed, and impact is measurable and substantial but does not extend beyond the facility or health system. The connection between certification and patient or nursing outcomes is not clearly established. | The examples are generally outlined and impact is measurable but does not extend beyond the facility or health system. The connection between certification and patient or nursing outcomes is not clearly established. | Examples are given and impact is measurable but confined to the unit or facility level. The connection between certification and patient or nursing outcomes is not established. | No clear examples are cited and impact is nebulous. Impact does not extend beyond the department. The connection between certification and patient or nursing outcomes is unclear. | Discussion lacks organization, examples, impact, and outcomes. |

|   | <b>9-10 points</b>   | <b>7-8 points</b>   | <b>5-6 points</b>   | <b>3-4 points</b>   | <b>1-2 points</b>   | <b>0 points</b>  |
|---|--|---|---|---|---|--|
| <b>Quality of Writing</b><br><br><b>(10 points)</b> | Information is well organized & utilizes well-constructed paragraphs and headings. Vocabulary is purposeful and skillfully used. Final result represents a professionally written document with no spelling or grammatical errors. | Information reflects lapses in organization or paragraph & heading construction. Vocabulary is not consistent and purposeful. Final result does not fully embody a professionally written document. | Information reflects notable lapses in organization or paragraph & heading construction. Vocabulary lacks cohesion and consistency. Final result lacks a consistent, professional presentation. | Information reflects marked and substantial lapses in organization or paragraph & heading construction. Vocabulary is not consistently focused and purposeful. Final result does not present a favorable professional appearance. | Information reflects lapses in organization or paragraph & heading construction which are so substantial that they reflect poorly on the content. Vocabulary is not purposeful nor skillfully used. Final result does not represent a professionally written document and reflects poorly on the institution. | Incomplete or illegible. Unreadable. No application to criteria. |