



Category 1 Scoring Rubric

Workforce Statistics

Point Value –10 points

Factors:

- A. Total number of *FTE perioperative nursing staff** who hold CNOR, CSSM, CNAMB, CNS-CP, CFPN or NPDA-BC
- B. Total number of FTE perioperative nursing staff *eligible*** to be certified

Calculation: $A/B \times 100 = \text{Percentage Certified}$

**Total FTE perioperative nursing staff* includes direct care RN’s, managers, educators, researchers, and APRNs.

*** Eligible* is defined as meeting current eligibility requirements, i.e. licensure, experience, and completion of Orientation.

DESCRIPTION/NOTES

1. CCI staff will rank order values*** (by percentage) with a maximum of 10 points assigned to the highest percentage and lesser amounts for lower percentages certified.
2. The percentage of certified staff will be determined by dividing the total number of certified staff by the total number of staff eligible for certification.
3. Staff who are not eligible to take the CSSM exam (based on years of experience or educational degree) **may be** counted as eligible for this calculation if they are eligible to take the CNOR exam.

***Rank Order Values

Percentage	Points
0-0.99%	1
10-19.99%	2
20-29.99%	3
30-39.99%	4
40-49.99%	5
50-59.99%	6
60-69.99%	7
70-79.99%	8
80-89.99%	9
90-100%	10