



Category 1 Scoring Rubric

Workforce Statistics

Point Value –10 points	DESCRIPTION/NOTES																						
<p>% Eligible* OR staff, including management, that are certified</p> <p>Note: Either the CNOR or CSSM credential may be used in this calculation.</p> <p>* eligible is defined as meeting current eligibility requirements, i.e. licensure and experience</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="text-align: left; padding: 2px;">Percentage</th> <th style="text-align: left; padding: 2px;">Points</th> </tr> </thead> <tbody> <tr><td style="padding: 2px;">0-0.99%</td><td style="padding: 2px;">1</td></tr> <tr><td style="padding: 2px;">10-19.99%</td><td style="padding: 2px;">2</td></tr> <tr><td style="padding: 2px;">20-29.99%</td><td style="padding: 2px;">3</td></tr> <tr><td style="padding: 2px;">30-39.99</td><td style="padding: 2px;">4</td></tr> <tr><td style="padding: 2px;">40-49.99</td><td style="padding: 2px;">5</td></tr> <tr><td style="padding: 2px;">50-59.99</td><td style="padding: 2px;">6</td></tr> <tr><td style="padding: 2px;">60-69.99</td><td style="padding: 2px;">7</td></tr> <tr><td style="padding: 2px;">70-79.99</td><td style="padding: 2px;">8</td></tr> <tr><td style="padding: 2px;">80-89.99</td><td style="padding: 2px;">9</td></tr> <tr><td style="padding: 2px;">90-100</td><td style="padding: 2px;">10</td></tr> </tbody> </table>	Percentage	Points	0-0.99%	1	10-19.99%	2	20-29.99%	3	30-39.99	4	40-49.99	5	50-59.99	6	60-69.99	7	70-79.99	8	80-89.99	9	90-100	10	<ol style="list-style-type: none"> 1. CCI staff will rank order by percentage with a maximum of 10 points assigned to the highest percentage and lesser amounts for lower percentages certified. 2. CCI staff will place this point value in the scoring sheet for each facility 3. The percentage of certified staff will be determined by dividing the total number of certified staff by the total number of staff eligible for certification. 4. Staff who are not eligible, by virtue of their years of experience, to take the CNOR exam are not counted as eligible for the sake of this calculation. 5. Staff who are not eligible to take the CSSM exam, based on years of experience or educational degree, may be counted as eligible if they are eligible to take the CNOR exam.
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