

RACIAL AND SOCIAL EQUITY INITIATIVE 2021 IMPACT SUMMARY



A unified effort to do more for the historically excluded Black, Indigenous and all People of Color (BIPOC) populations in California.



> 1400 females served
(through internships, elementary & middle-school workshops and STEM fairs) in seven years

100%
of participants plan to pursue a STEM-related degree at program completion

550-900 hours
average number of hours a NexGeneGirl participant spends in an internship over one-to-three summers

NGG graduates have received **SCHOLARSHIPS TO 4-YEAR UNIVERSITIES:** Boston University; St. Mary's College; University of Southern California; University of Washington

Building a Pipeline of Diverse Talent and Future Leaders

- STEM job growth (**↑8%**) projected to outpace all other industries (**3.7%**) by 2029
- Black & Latinx adults continue to be historically excluded among STEM college grads (**7% & 12%**, respectively)

CLS is a proud supporter of Kits Cubed and their first summer STEM Fair that welcomed **1,500** children and their families. The organization distributed **1,000** of their self-designed science kits to Oakland Unified School District Elementary students.

Health Career Connection placed a record 391 SUMMER INTERNS NATIONALLY

Science Empowerment Initiative, in partnership with Genetech:

Bringing together life science companies who support industry-academic collaborations that will inspire more BIPOC students to pursue STEM careers.

- 300** Students
- 62** Volunteers

Scaling-Up Innovation Management Across the Life Science Ecosystem

OVERCOMING VACCINE HESITANCY
in South Bay BIPOC communities through
impact-based partnerships

DOUBLED
BIPOC representation on CLS Board of Directors
30% OF CLS BOD
is comprised of women

FAST MedTechColor Track, Fall 2021:

Dr. Jose Morales, founder of JUAD NextGen, and 2021 MedtechColor Pitch Competition finalist selected to participate in CLS's Fall 2021 FAST Program, helping life science innovators with their commercialization strategy.

As a result of a 2021 survey conducted by CLS,
MORE THAN 10 LIFE SCIENCES ORGANIZATIONS
have expressed interest in bringing on one or more BIPOC
directors to their corporate and/or nonprofit boards.
IDENTIFIED 30 QUALIFIED BIPOC
CANDIDATES TO BE PLACED.

CLS Quickfire Challenge for Diverse Innovators

supports California-based BIPOC
entrepreneurs through \$150K
in grant funding and business
advising through CLS's FAST
Advisory Program to advance
their science.



65
Applications
Received

SPONSORED BY



abbvie

Johnson & Johnson



Honored
among the
BlackBio 100
by the *Journal of*
Black Innovation,
October 2021

"Our racial and social equity strategy is focused
on partnering with BIPOC-led and/or focused
organizations that are aligned with our mission,
and who are making measurable impact in the
communities we serve."

— Illyasha Peete

Executive Director, Racial and Social Equity, California Life Sciences

Supported Community Partners with Powerful Social Impact Initiatives

Ace Robinson
African American Community Service Agency
(AACSA)
Black Health Network
California Community Colleges
California State University
Center for Excellence
in Nonprofits

Health Care Connection
Kits Cubed
Prysm Institute
Sequoia Unified School District
Slone Partners
South San Francisco
Unified School District

Stillman College
University Lab Partners
University of California, Davis
University of California,
San Francisco
Year Up Bay Area