RACIAL AND SOCIAL EQUITY INITIATIVE
2021 IMPACT SUMMARY

A unified effort to do more for the historically excluded Black, Indigenous and all People of Color (BIPOC) populations in California.

Building a Pipeline of Diverse Talent and Future Leaders

STEM job growth (8%) projected to outpace all other industries (3.7%) by 2029

Black & Latinx adults continue to be historically excluded among STEM college grads (7% & 12%, respectively)

1400 females served (through internships, elementary & middle-school workshops and STEM fairs) in seven years

100% of participants plan to pursue a STEM-related degree at program completion

550–900 hours average number of hours a NexGeneGirl participant spends in an internship over one-to-three summers

NGG graduates have received SCHOLARSHIPS TO 4-YEAR UNIVERSITIES: Boston University; St. Mary’s College; University of Southern California; University of Washington

CLS is a proud supporter of Kits Cubed and their first summer STEM Fair that welcomed 1,500 children and their families. The organization distributed 1,000 of their self-designed science kits to Oakland Unified School District Elementary students.

Health Career Connection placed a record 391 SUMMER INTERNS NATIONALLY

Science Empowerment Initiative, in partnership with Genetech:

Bringing together life science companies who support industry-academic collaborations that will inspire more BIPOC students to pursue STEM careers.

300 Students

62 Volunteers
FAST MedTechColor Track, Fall 2021:
Dr. Jose Morales, founder of JUAD NextGen, and 2021 MedtechColor Pitch Competition finalist selected to participate in CLS’s Fall 2021 FAST Program, helping life science innovators with their commercialization strategy.

Supported Community Partners with Powerful Social Impact Initiatives

Sponsored by

65 Applications Received

CLS Quickfire Challenge for Diverse Innovators
supports California-based BIPOC entrepreneurs through $150K in grant funding and business advising through CLS’s FAST Advisory Program to advance their science.

Overcoming Vaccine Hesitancy
in South Bay BIPOC communities through impact-based partnerships

DOUBLED
BIPOC representation on CLS Board of Directors
30% of CLS BOD is comprised of women

As a result of a 2021 survey conducted by CLS, MORE THAN 10 LIFE SCIENCES ORGANIZATIONS have expressed interest in bringing on one or more BIPOC directors to their corporate and/or nonprofit boards.

Identified 30 qualified BIPOC candidates to be placed.

"Our racial and social equity strategy is focused on partnering with BIPOC-led and/or focused organizations that are aligned with our mission, and who are making measurable impact in the communities we serve."

— Illyasha Peete
Executive Director, Racial and Social Equity, California Life Sciences

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Supported Community Partners with Powerful Social Impact Initiatives

Ace Robinson
African American Community Service Agency (AACSA)
Black Health Network
California Community Colleges
California State University
Center for Excellence in Nonprofits
Health Care Connection
Kits Cubed
Prysm Institute
Sequoia Unified School District
Slone Partners
South San Francisco Unified School District
Stillman College
University Lab Partners
University of California, Davis
University of California, San Francisco
Year Up Bay Area