



**POLICY**

**FORO ENERGY IMS**

<b>TITLE</b> <b>Health, Safety and Environmental Policy</b>	<b>REVISION</b> E	<b>DOCUMENT NUMBER</b> HSE-001	<b>PAGE</b> 1 of 1
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Revision	Description of Version	Approver	Date
A	First Issue	P Deutch	11 Jan 2016
B	Periodic review; addition of subsidiaries; document identification update (replaced HSE-001)	P Deutch	30 May 2017
C	Periodic Review	P Deutch	14 Jan 2019
D	Periodic Review	P Deutch	1 Jun 2020
E	Revised Document Number	P Deutch	4 Jun 2020

## HEALTH, SAFETY AND ENVIRONMENTAL POLICY

It is the policy of FORO Energy Inc. and subsidiaries (Foro Energy) to take all reasonable steps to safeguard the health, safety, and environment of all our employees, contractors, customers and others who encounter our products and services around the world. FORO Energy strives to ensure that all activities conducted on our premises and at our customer's work sites are managed in such a way that foreseeable risks are eliminated or mitigated.

### Key Objectives

In support of our health, safety, and environmental policy, we have set the following key objectives:

- To set, communicate, and ensure that a series of health, safety, and environmental standards are achieved in all our operations;
- To encourage the adoption of health, safety, and environmental best practices in all our operations;
- To deliver on our commitment to continual improvement on health, safety, and environmental management and performance;
- To communicate our standards to our employees and others impacted by our operations;
- To prevent injuries and cases of ill health;
- To protect the environment from harm;
- To comply with legal and other applicable requirements;
- To monitor the performance of our business;
- To make our policy available to interested parties from our website.

We will periodically review our policy and standards to ensure that they remain relevant to the nature and scale of FORO Energy operations and risks.

All employees shall observe this policy, under the direction of Management and the guidance of the Safety Coordinator and Supervisors.

Paul Deutch  
President & CEO