

MINUTES  
BOARD OF COMMISSIONERS  
LANE REGIONAL MEDICAL CENTER

December 7, 2020

The Board of Commissioners of Lane Regional Medical Center (LRMC) met Monday, December 7, 2020, at 6:00 P.M. in Lane Medical Plaza 3<sup>rd</sup> floor Conference Room, 6550 Main Street, Zachary, LA.

BOARD MEMBERS PRESENT: Gaynell Young, Jordan Charlet, Reagan Elkins, Thomas Scott, David Bowman, Darnell Waites, Donna Kline, Debby Brian, and Nakeisha Cleveland.

OTHERS PRESENT: Larry Meese, Staci Sullivan, Michael Devall, Jacquita Amacker, Neil Manuel, Laura Peel, Todd Walters, Abby Landreneau, Robert Atkinson, Theresa Payment, David Beck, and Mandi Foretich.

CALL TO ORDER: The meeting was called to order by Gaynell Young.

INVOCATION: The invocation was given by Thomas Scott.

PLEDGE OF ALLEGIANCE: The pledge of allegiance was led by David Bowman.

AGENDA APPROVAL: On a motion by Donna Kline, second by Darnell Waites, the Board unanimously approved the agenda.

PUBLIC COMMENTS: None.

CONSENT AGENDA: On a motion by Darnell Waites, second by Jordan Charlet, the Board unanimously approved the consent agenda.

COMMITTEE REPORTS:

Personnel Committee: On a motion by Donna Kline, second by Nakeisha Cleveland, the Board unanimously approved the November 17, 2020 Personnel Committee Meeting Minutes.

REPORTS TO THE BOARD:

Chair's Report – Gaynell Young: Open discussion of the community response regarding LRMC tax election.

CEO's Report – Larry Meese:

- The Governor's updated COVID-19 Phase 2 proclamation, which is slightly modified from the summer, took effect 25 November; no immediate changes to Lane internal operations required.

- Lane Diagnostic Center improved signage to encourage only patients inside unless assistance is required.
- New COVID-19 antigen test implemented in hospital and clinics with 15 minute turnaround. Working with vendor to resolve in-house molecular COVID-19 false positive test results.
- Hospital Service District Coalition (HSD) met with Louisiana Department of Health (LDH) undersecretary on 16 November regarding inequities in Medicaid payment structure. Both HSD and LDH request Lane to manage fiscal responsibilities between organizations.
- The anticipated cessation of LINCCA (Low Income and Needy Care Collaboration Agreements) program occurring at the end of calendar year; impact was already budgeted to begin FY2021.
- Johnson, Johnson, and Crabtree architects toured facility, observed patient care and procedural areas, and met with department leaders to determine needs of expansion project.
- CHC conducted Joint Commission mock survey and provided management action plan.
- CHC annualized inventory savings up to \$160k with \$100k in pharmacy.
- Working with CHC to analyze local contracts and determine if there is a need to switch.
- Workforce wellness program now managed internally; anticipate \$90k annual savings.
- Brittany Casey, ICU Director, is now Inpatient Customer Service Team Leader.
- Lane recognized 60<sup>th</sup> anniversary with cookies and coffee in the cafeteria for employees on 19 November.
- Employee holiday breakfast scheduled 17 December.
- First responders' lunch hosted by Cardiovascular Institute of the South and Lane scheduled 16 December.
- Employee merit increases implemented.

Committee Structure Proposal for Renovation Project: On a motion by Nakeisha Cleveland, second by Jordan Charlet, the Board unanimously approved the committee structure proposal for the renovation project as presented.

October 2020 Financials: The Finance Committee Meeting scheduled Thursday, December 3 was canceled due to lack of quorum. Larry Meese presented the October 2020 Financial Summary, Statements, and Dashboard. On a motion by Jordan Charlet, second by David Bowman, the Board unanimously accepted the October 2020 Financial Statements.

2021 Board of Commissioners Calendar: The meeting dates for the 2021 calendar year were presented. Open discussion regarding the minimum number of meeting dates per calendar year, currently defined as ten in the bylaws. Motion made by Jordan Charlet to refer this to the Bylaws Committee, second by Donna Kline. The motion did not carry. Substitute motion made by Thomas Scott to change the number of minimum meeting dates per calendar year to eight, second by Darnell Waites. The Board unanimously agreed. The confirmed meeting dates are posted on LRMC's website.

Resolution of Section 457 (b) Deferred Compensation Plan Incumbency: On a motion by Reagan Elkins, second by David Bowman, the Board unanimously adopted the resolution authorizing named individuals Larry Meese, Michael Devall, David Beck, Dawn Logston, and Kaycie Schober to act on behalf of LRMC Section 457 (B) Deferred Compensation Plan.

Capital Expense Request Approval of GE X-ray Unit for Lane Diagnostic Center: On a motion by Darnell Waites, second by Reagan Elkins, the Board unanimously approved the capital expense request of GE X-ray Unit for Lane Diagnostic Center.

CNO's Report – Staci Sullivan:

- Focus continues to be staffing in numerous departments. All unit directors are actively interviewing. Candidates are limited and with minimal or no ICU, ER, OR or Telemetry experience.
- Critical care course scheduled for December 8 and 9. ICU and Cath Lab employees are scheduled to attend.
- Sleep lab volumes remain low; related to aerosolization involved in the primary sleep test. Unit director remains in contact with Dr. Schwab as the pandemic situation evolves.
- Endoscopy director working with Gastroenterologists and Anesthetists to improve efficiency of procedure schedule and staffing.
- LDRP leadership presented "Safe Sleep" staff training plan at The GIFT Regional Collaborative meeting.
- Obstetric Hemorrhage Drill was held and debriefed on November 20; Dr. Best, OBGYN, physician champion.
- OR taskforce (surgeons, anesthesia, and OR department leaders) reviewed daily case data and instituted:
  - An additional CRNA Wednesdays and Thursdays
  - OBGYN group block time on Tuesdays and Thursdays

- Surgical services, ICU, and inpatient nursing leaders attended preliminary meetings with architect for expansion project. Unit leaders encourage staff involvement by posting “Wants and Won’ts” lists.
- Designated an inpatient team for discharge process improvement; Dr. Anderson, hospitalist and vice chief of staff, physician champion. Goals include greater than 50% of written orders submitted before noon and discharge within 2 hours. EVS and lab included in upcoming meetings for input on room turnover notifications and expedited lab results.

Medical Staff Report: None.

Quarterly Report - Compliance: Jacquita Amacker presented the December 2020 compliance highlights, objectives, and goals.

CHC Report: See Board Education.

Legal Report: None.

BOARD EDUCATION – EFFECTIVE CORPORATE GOVERNANCE: Don Smithburg with CHC presented annual education on the role of the board of commissioners via phone conference.

DEPARTMENTAL EDUCATION – LANE PHYSICIAN CLINICS: Abby Landreneau discussed accomplishments and goals of the outpatient clinic service areas.

EXECUTIVE SESSION – PERSONNEL AND STRATEGIC PLANNING: On a motion by David Bowman, second by Donna Kline, the Board unanimously agreed to enter into executive session for personnel and strategic planning.

REGULAR SESSION: On a motion by Nakeisha Clelvend, second by Darnell Waites, the Board unanimously agreed to enter into regular session.

Orthopedic Surgery Service Line Co-Management Agreement and Call Coverage Services Agreement: On a motion by Darnell Waites, second by Thomas Scott, the Board unanimously approved the agreement.

CEO Annual Performance Evaluation 2020: On a motion by Darnell Waites, second by Donna Kline, the Board unanimously approved the recommendations of the Personnel Committee for the CEO's 2020 annual performance evaluation.

**MEDICAL STAFF CREDENTIALING:** On a motion by Reagan Elkins, second by Jordan Charles, the Board unanimously approved these credentialing recommendations:

**INITIAL APPLICATIONS**

Medical Staff

Abraham, Ashrita MD – Consulting Staff / Intensivist / OLOL CCMS  
Hime, Joseph MD – Consulting Staff / Telepsych / qler Solutions  
Lamousin, James MD – Consulting Staff / Telepsych / qler Solutions  
Narayan, Dwayne MD – Consulting Staff / Telepsych / qler Solutions  
Renck, Gregory MD – Consulting Staff / Telepsych / qler Solutions  
Cox, Than-Ha Alyssa – Physician Assistant / OLOL CCMS  
Myers, Catelyn – Neonatal Nurse Practitioner / Infamedics

Allied Health Staff

**REAPPOINTMENTS**

Medical Staff

Abraham, Niksad MD - Active Staff / Cardiologist / CIS  
Bourgeois, Danny MD – Active Staff / General Surgery / Lane Surgery Group  
Brady, Shawn MD - Courtesy Staff / Emergency Medicine / PEMM  
Braswell, John MD - Courtesy Staff / Pain Management / Spine Diagnostic  
Corona, Raynold MD - Courtesy Staff / Nephrologist / Renal Associates  
Drummond, Zarius MD - Consulting Staff / Pathologist / Pathology Group of LA  
Dugas, Chad MD - Courtesy Staff / Cardiologist / CIS  
Gautreaux, Jeanne Nikki MD - Active Staff / OBGYN / Lane OBGYN  
Giuffre, Brent MD - Courtesy Staff / Emergency Medicine / PEMM  
Gould, Thomas MD - Active Staff / Family Medicine / Lane Family Practice  
Harton, Anthony MD - Consulting Staff / Pathologist / Pathology Group of LA  
Hebert, Mitchell MD – Courtesy Staff / Nephrology / Renal Associates  
Kidder, Benjamin MD – Consulting Staff / Neurology / Neuromed  
Landry, Robert MD – Courtesy Staff / Nephrology / Renal Associates  
Lea, Amanda DO - Active Staff / Internal Medicine / Lane Family Practice  
LeBas, Jacob MD - Active Staff / Pediatrician / Lane Pediatrics  
Luscy, Christopher MD – Courtesy Staff / Nephrology / Renal Associates  
Meyn, Donald MD – Courtesy Staff / Neonatology / Infamedics  
Murrill, William MD – Courtesy Staff / Nephrology / Renal Associates  
Nair, Vinod MD – Courtesy Staff / Cardiology / CIS  
Nunez, Amberly MD – Courtesy Staff / Pathology / Pathology Group of LA  
Patel, Krunal MD - Active Staff / Gastroenterologist / Lane Gastro

Allied Health Staff

Alexander, Christopher NP / Cardiology / CIS  
Barkerding, Caroline NP / Cardiology / CIS  
Broussard, Taressa NP / Cardiology / CIS  
Brown, Tanya NP / Hospital Medicine / OLOL CCMS  
Bryant, Deborah PA / Emergency Medicine / PEMM  
Burns, Sarah CRNA / Anesthesiology / DPI  
Clark, Angela PA / Emergency Medicine / PEMM  
Daire, Valerie PA / Emergency Medicine / PEMM  
Dart, William NP / Emergency Medicine / PEMM  
Dufrene, Jeremy CRNA / Anesthesiology / DPI

Hurst, Crystal NP / Cardiology / CIS  
Jarreau, Nicole NP / Cardiology / CIS  
Johnson, Michael CRNA / Anesthesiology / DPI  
Louque, Jennifer NP / Nephrology / Renal Associates  
Marcus, Catherine NNP / Neonatology / Infamedics

**RESIGNATIONS** These providers are no longer with designated medical group or they have not conducted patient care activity within the last 24 months at LRMC and do not wish to reappoint:

**Medical Staff**

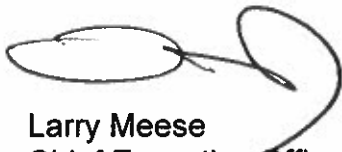
Boyer, Cynthia MD – Consulting Staff / Radiation Oncology / Bayou Radiation Oncology  
Chagarlamudi, Anil MD – Courtesy Staff / Cardiology / CIS  
Collins, Wonestta MD – Consulting Staff / Intensivist / OLOL Physician Group  
Conners, Michael MD – Courtesy Staff / Vascular Surgery / CVT  
Davis, Paul MD – Courtesy Staff / Vascular Surgery / CVT  
Greer, Robert MD – Courtesy Staff / Cardiologist / CIS  
Guidry, London MD – Courtesy Staff / Vascular Surgery / Vascular Clinic  
Gwin, Taylor MD – Courtesy Staff / Vascular Surgery / Vascular Clinic  
Hall, Christian MD – Courtesy / ENT / Sinus and Nasal Specialists of Louisiana  
McNeil, James MD – Courtesy / Vascular Surgery / CVT  
Posner, Mark MD – Courtesy / Urology / Baton Rouge Urology Group  
Sharp, Cary MD – Courtesy Staff / Emergency Medicine / PEMM  
Smith, John MD – Courtesy Staff / Emergency Medicine / PEMM  
Wahid, Darkshah MD – Active Staff / Internal Medicine / BRGeneral Physician Group

**Allied Health Staff**

Bergeron, Jacie NP – Emergency Medicine / PEMM  
Bolt-Delhom, Lindsey CRNA – Anesthesiology / DPI  
Cooke, Kasey NP – Hospital Medicine / OLOL Physician Group  
Guillot, Mary Lou CRNA – Anesthesiology / DPI  
Lanier, Mark CRNA – Anesthesiology / DPI  
Stuprich, Anthony CRNA – Anesthesiology / DPI

**ADJOURNMENT:** There being no further business, on a motion by Darnell Waites, second by Jordan Charlet, the Board unanimously adjourned.

Respectfully,



Larry Meese  
Chief Executive Officer

LRM/mlf