

LANE REGIONAL MEDICAL CENTER
BOARD OF COMMISSIONERS MEETING MINUTES

October 25, 2021

The Board of Commissioners of Lane Regional Medical Center (LRMC) met Monday, October 25, 2021 at 6:00 P.M. in Lane Medical Plaza, 3rd floor conference room, 6550 Main Street, Zachary, LA.

BOARD MEMBERS PRESENT: Gaynell Young, Jordan Charlet, Thomas Scott, Donna Kline, Reagan Elkins, Darnell Waites, Nakeisha Cleveland, David Bowman, and Debby Brian.

BOARD MEMBERS ABSENT: None.

OTHERS PRESENT: Charles Thompson, Larry Meese, Michael Devall, Staci Sullivan, David Beck, Neil Manuel, Jacquita Amacker, Todd Walters, Theresa Payment, Laura Peel, Julie McLin, Abby Landreneau, Eric Rome, and Mandi Foretich.

CALL TO ORDER: The meeting was called to order by Gaynell Young.

INVOCATION: The invocation was given by Darnell Waites.

PLEDGE OF ALLEGIANCE: The pledge of allegiance was led by Jordan Charlet.

MEETING AGENDA APPROVAL: On a motion by Darnell Waites, second by Jordan Charlet, the Board unanimously approved the Meeting Agenda.

PUBLIC COMMENTS: None.

CONSENT AGENDA APPROVAL: On a motion by Jordan Charlet, second by David Bowman, the Board unanimously approved the Consent Agenda.

COMMITTEE REPORTS:

Finance Committee: On a motion by Nakeisha Cleveland, second by Donna Kline, the Board unanimously approved the October 21, 2021 Finance Committee meeting minutes.

On a motion by Nakeisha Cleveland, second by Donna Kline, the Board unanimously approved the September 2021 Financial Statements.

REPORTS TO THE BOARD:

Chair's Report – Gaynell Young: Thank you to those who attended the Chamber of Commerce Annual Banquet and the football game. The Joint Commission will

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be here soon to survey; please review your information. FY2022 Board Committee assignments are included in the meeting packet.

CEO's Report – Larry Meese:

- Nominated for Hospital of the Year (61 beds to 160 beds) by the Louisiana State Nurses Association.
- Continue to meet with the Louisiana Department of Health (LDH) regarding hospital payment reform proposals and their impact on hospital service districts. The LDH wants a new methodology in place for FY22.
- Louisiana Women's Healthcare ending relationship at the end of December due to their merger with Oschner (\$50K monthly impact).
- Deloitte initiated interviews with major user groups of EMR.
- LabCorp-Ambulatory interface testing 90% complete, with projected go live 25 October. Interface will vastly reduce manual entry of lab results into EMR.
- Lane awarded state contract at Villa Feliciana (Jackson) for laboratory tests (approximately 400 a month).
- Supply chain still challenged; extending lead times on orders due frequent shipping delays.
- Pediatric clinic renovation scheduled for completion in November.
- Continue to establish dermatology clinic to include hiring, licensing, supply ordering, and equipment purchases.
- CHC analyzing orthopedic surgical expenses to determine if there are potential savings through similar products.
- Continue testing bar code scanning of implants and supplies in the OR to improve supply chain management.
- Installed new steam table and starter table in cook area.
- Reviewing alternative vendors to purchase supplies while primary distributor out of stock.
- Switched phone providers to improve stability, redundancy, and customer service, with \$18K annual savings.
- Migrated LFP voice (phones) to new circuit.
- Switched cell phones to FirstNet first responder network.
- SAN project migration completion at end of October.
- Lab is bringing lithium (bipolar disorder) and procacitonin (sepsis management) testing (30 a month) in house to improve turnaround times from two days to one hour.
- Q1 FY2022 Management by Objectives included in meeting packet.

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Patient Care Contracts: On a motion by Jordan Charlet, second by Darnell Waites, the Board unanimously approved the list of patient care contracts.

CNO's Report – Staci Sullivan:

- On site recruitment events with department leaders attendance resuming.
- Southern University senior student preceptorships in progress.
- Med/Surg/Telemetry (18 vacancies): hiring LPNs, using charge nurse free of assignment to oversee LPN assessments, IVP meds, and blood administration on both floors.
- ICU (12 vacancies): began cross training for several international nurses who have expressed interest in intensive care.
- ER (8 vacancies): focus to recruit permanent employee's using LPN to RN programs and nurse tech programs. Four nurses in queue to transition to RN Dec 2021 through May 2022.
- Staffing continues to be augmented with international agency, external agency contracts, state supplemental staffing, internal agency bonus contracts, and crisis shift coverage premiums
- Between 8/31-10/1, Staff Development processed > 71 state supplemented nurses, RTs, and CNAs.
- ED RN break down by experience contributing to shortage of nurses feeling competent to assume charge role (55% nurses < 2 years' experience).
- Three beds opened on 2S Med/Surg unit to allow more admit locations and staff to support unit.
- Restrictions on elective procedures requiring inpatient bed ceased 9/27.
- Regeneron state supplemented clinic decommissioned 10/11. 200 infusions were given in September. Regeneron continues to be offered in the Endoscopy and Infusion center.
- Total Joint Replacement Patient Education program in development.
- IOVERA technology project: anesthesia working with orthopedists to find appropriate candidates.
- EKG classes taught by ED director for clinical staff will begin 8 November on quarterly basis.
- ED achieved 38 minute Door to TPA time surpassing the 45 minute goal. Coordinated effort with nursing, physicians, laboratory, imaging, and tele-stroke providers.
- LDRP achieved foley utilization rate reduction from 0.44 to 0.28 in laboring patients.
- Jana Henyard, CORT achieved national certification for surgical scrub tech in September.

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Medical Staff Report – Charles Thompson: The Board is invited to attend the Physician Holiday Social on Thursday, December 9 from 6:00 PM to 9:00 PM at The Magnolia Fields located behind Zachary City Hall.

Quarterly Report – Customer Service: Laura Peel discussed patient satisfaction scores for inpatient services and emergency room services.

CHC Report: None.

Legal Report – Robert Atkinson: None.

Renovation Project Report – David Beck:

- The design team conducted the pre-design development detailed review to confirm quantity of casework, power, medical gas, etc. in order to complete the design development phase of documents.
- The design team continues to develop the project incorporating the information received and developing the design development phase of documents.
- The design develop documents were printed 10/19 and will be estimated for cost / reviewed at the beginning of December.
- While there are several variables in the financing and agency approval timelines, groundbreaking and construction is estimated for early summer 2022. New tower construction completion is estimated in spring of 2024 and the additional renovation construction completion is estimated in summer of 2025. Construction estimates will be updated once the CM reviews the design development documents.
- Detailed outlet and component layout review with physical mock-ups of spaces like the OR and patient rooms are planned for December.
- Detailed finish and furniture product reviews are planned for January.

BOARD EDUCATION – LOUISIANA HSD GOVERNING LAWS: Robert Atkinson reviewed the Louisiana governing laws for hospital service districts.

DEPARTMENT EDUCATION – CATH LAB: Eric Rome presented the roles, responsibilities, and accomplishments of the department.

EXECUTIVE SESSION – PERSONNEL AND STRATEGIC PLANNING: On a motion by Nakeisha Cleveland, second by Reagan Elkins, the Board unanimously agreed to enter into executive session for strategic planning.

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REGULAR SESSION: On a motion by Jordan Charlet, second by David Bowman, the Board unanimously agreed to enter into regular session.

MEDICAL STAFF CREDENTIALING: On a motion by Thomas Scott, second by Nakeisha Cleveland, the Board unanimously approved the credentialing recommendations as follows:

Initial Applications:

Bourgeois, Carly NP / Professional Emergency Medicine Management / Allied Health
Carbo, Shelby Au D / Louisiana Ear Nose Throat & Sinus / Allied Health
Carroll, Kaitlyn PA / Baton Rouge Orthopaedic Clinic / Allied Health
Heard, Tenisha NP / FASTLane Clinic of Zachary / Allied Health
LeBlanc, Jessica MD / Lane Dermatology Clinic / Consulting
Martin, Joshua NP / FASTLane Clinic of Zachary / Allied Health
McCoy, Karrie NP / OLOL Hospital Medicine / Allied Health
Mujahid, Haroon MD / OLOL Hospital Medicine / Active
Nash, Lauren NP / Professional Emergency Medicine Management / Allied Health
Newman, Catherine NP / FASTLane Clinic of Zachary / Allied Health
Polu, Ashok / The NeuroMedical Center / Consulting
Primeaux, Thad MD / The Pathology Lab / Consulting
Record, Ashley MD / Lane Dermatology Clinic / Consulting
Richard, Stephanie MD / The Pathology Lab / Consulting

Reappointment Applications:


Alexander, Anna MD / Professional Emergency Medicine Management / Courtesy
Baniya, Ramkaji MD / OLOL Hospital Medicine / Active
Blanchard, Penny NP / Infamedics Neonatology / Allied Health
Bland-Naquin, Samantha MD / Lane OBGYN / Active
Blue, Kenneth MD / Louisiana Urology / Courtesy
Cook, Megan CRNA / Diversified Professionals, Inc. / Allied Health
Dupuy, Christopher DO / Professional Emergency Medicine Management / Courtesy
Durel, Stephen CRNA / Diversified Professionals, Inc. / Allied Health
Elbourne, Keith MD / Lane OBGYN / Active
Elkins, Reagan MD / Lane Family Practice / Active
Faruqui, Shaista MD / Hematology Oncology Group / Consulting
Field, Samuel MD / General Surgery / Courtesy
Grissom, Robert MD / Louisiana Urology / Courtesy
Guidry, Jennifer NP / OLOL Hospital Medicine / Allied Health
Guillory, Stephanie NP / Cardiovascular Institute of the South / Allied Health
Jones, Stacey MD / BRG Primary Care Group / Active
Mazoch, Lisa MD / Professional Emergency Medicine Management / Courtesy

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Midyett, Hannah PA / OLOL Hospital Medicine / Allied Health
Nguyen, Madeleine MD / OLOL Hospital Medicine / Active
Ogden, Beverly MD / Pathology Group of LA / Consulting
Rauch, Tracy MD / Pathology Group of LA / Consulting
Rodriguez, Marco MD / International Spine Institute / Courtesy
Romaguera, Michael MD / Professional Emergency Medicine Management / Active
Scott-Collette, Janeka NP / OLOL Hospital Medicine / Allied Health
Stanley, Pamela NP / OLOL Hospital Medicine / Allied Health
Thompson, Charles MD / Cardiovascular Institute of the South / Active
Toler, Michael CRNA / Diversified Professionals, Inc. / Allied Health
Turlapati, Naveen MD / OLOL Critical Care Medicine / Consulting
Verdun, Amber NP / Infamedics Neonatology / Allied Health
Webb, Brian MD / Pathology Group of LA / Consulting
Williamson, Baron MD / Williamson Allemond Regional Eye Center / Courtesy

ADJOURNMENT: There being no further business, on a motion by Reagan Elkins, second by David Bowman, the Board unanimously adjourned.

Respectfully,

DocuSigned by:

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Larry Meese
Chief Executive Officer

LRM/mlf
12/7/2021 | 4:05 PM CST