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EXECUTIVE SUMMARY

STUDY OVERVIEW

KEY OBJECTIVES

- ✓ How have financial decision-makers responded to financial challenges with the COVID-19 Pandemic?
 What changes have they made?
- ✓ How are financial decision-makers currently tracking financial recovery? What tools are they using?
- ✓ What is the future outlook of the financial landscape among decision-makers and what steps are they taking? What tools do they plan on adopting, if any?

SURVEY ADMINISTRATION & SURVEY SAMPLE

- The survey was administered online, and respondents were recruited via a third-party panel.
- The analysis includes a total of 212 respondents following data cleaning and quality control.

RESPONDENT QUALIFICATIONS

- Age 18+
- Employed full-time
- Currently resides in the US, Canada, or Mexico
- Currently holds a management position (C-level executive (CFO), VP, Director, Controller) in finance
- A primary or shared decision-maker in their company's finances



KEY SEGMENTATIONS

KEY SEGMENTATIONS

This analysis includes questions segmented by industry. Statistically significant differences are calculated at the 95% confidence level and are denoted by superscript letters (e.g., ^A, ^B, ^C) but due to the small sample size, all results should be interpreted directionally. Corresponding letters indicate significant differences between groups.

	INDUSTRY	
	Finance and Insurance	36%
	IT and Professional/Technical Services	25%
	Manufacturing and Construction/Architecture	16%
	All Other Industries	23%



KEY FINDINGS — COVID-19 RESPONSE & RECOVERY

- COVID-19's impact is most acutely felt in hiring. A majority of companies (57%) have reduced hiring as a result of pandemic-related financial challenges. Many have also reduced temporary/contract staff (41%) or implemented layoffs/furloughs (34%).
- Companies are investing in and prioritizing their IT/Cybersecurity and accounting/finance departments. These departments are the most likely to have received remote work-related upskilling/training (51% and 45%, respectively) and are also the most likely to be prioritized when it comes to near future hiring (50% and 48%).
 - Most companies (56%) anticipate budgetary increases in their IT budgets for remote work enablement while about a quarter (24%) are expecting a decrease in their IT budgets.
- Companies are most closely tracking sales/revenue and consumer spending as indicators of financial recovery. The former serves as a measure of company-level recovery while the latter is an indicator of the state of the macroeconomic environment.
 - Most companies (61%) are also deferring investments and business plans, such as hiring and staffing (44%) and new service launches (43%), until after the 2020 elections.
- Looking to the future, companies expect day-to-day spending to decrease but are split on capital investments. Slightly more expect capital investments to increase (38%) rather than decrease (29%).
 - Financial decision-makers are divided when it comes to their current read of the near future economic and regulatory atmosphere. The share that are optimistic and anticipate budgetary increases (42%) is roughly equal to the share that are pessimistic and anticipating decreases (38%).



KEY FINDINGS — DECISION-MAKING TOOLS

- Cloud-based planning and reporting solutions are the most widely and regularly utilized tool by most companies. The most common use cases for cloud-based planning and reporting solutions are reporting/analysis (50%), planning/forecasting (46%), and financial close and consolidation (44%): these are also the most expected future use cases.
- Predictive analytics are slightly less common, seeing at least occasional use among a majority (61%) of companies. Predictive analytics are currently used for planning/forecasting and reporting/analysis (49% each), but companies that plan on investing in them in the future intend to use them for financial close and consolidation (56%).
- Machine learning and artificial intelligence are comparatively less common, seeing occasional use among fewer than half of respondents (46% each). However, they are also the tools that companies plan on investing in most (19% and 20%, respectively). These future users intend to use machine learning for reporting/analysis (49%) and artificial intelligence for financial close and consolidation (49%).

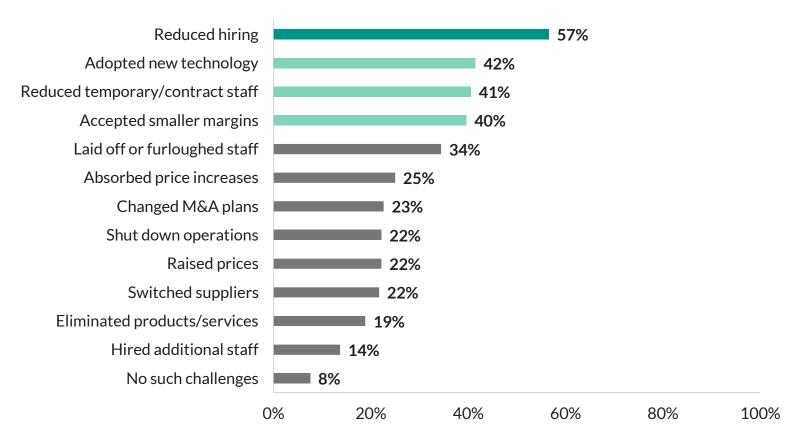


COVID-19 RESPONSE & RECOVERY

IN RESPONSE TO COVID-19, COMPANIES ARE SLOWING HIRING AND ADOPTING NEW TECHNOLOGY

- In addition to hiring slowdowns, one in three companies (34%) has also laid off or furloughed staff.
- COVID-19 also has a direct impact on companies' financials; many report accepting smaller margins (40%) and absorbing price increases (25%).

RESPONSES TAKEN TO COVID-19-RELATED FINANCIAL CHALLENGES

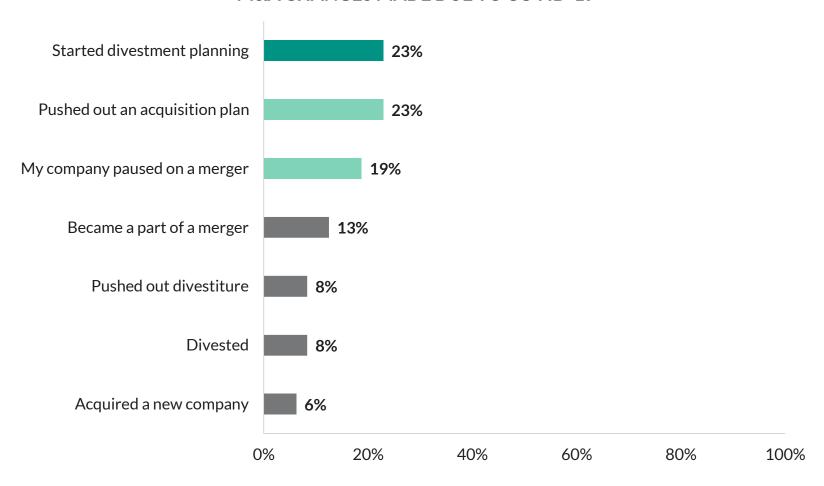




MANY COMPANIES ARE PAUSING OR BACKTRACKING M&A ACTIVITY AS A RESULT OF COVID-19

• While nearly a quarter of companies (23%) started divestment planning, half (50%) have pushed out our paused acquisition plans, merging, and divestiture plans.

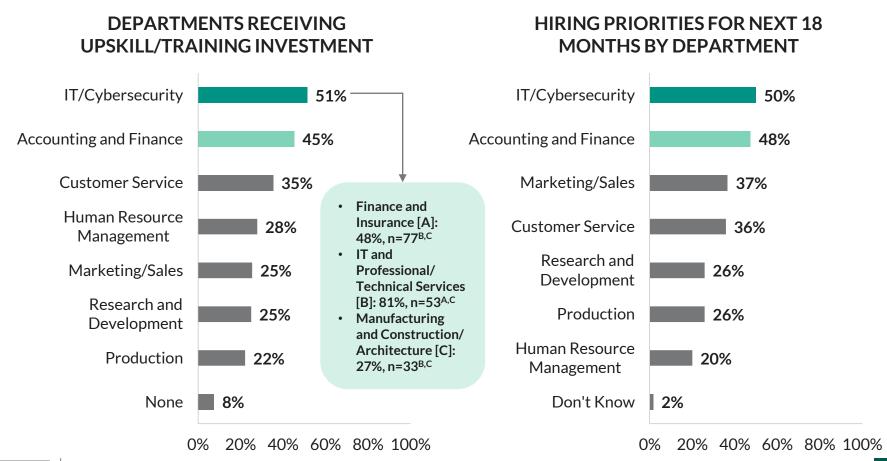
M&A CHANGES MADE DUE TO COVID-19





HALF OF COMPANIES HAVE INVESTED IN THEIR IT/CYBERSECURITY DEPARTMENT

- In addition to recent upskill/training investments, half of companies (50%) also expect to prioritize IT/Cybersecurity departments in hiring through 2021.
- Accounting and Finance departments are companies' next highest priorities. Nearly as many companies have recently invested in upskill/training (45%) and plan to prioritize the department in future hiring (48%).





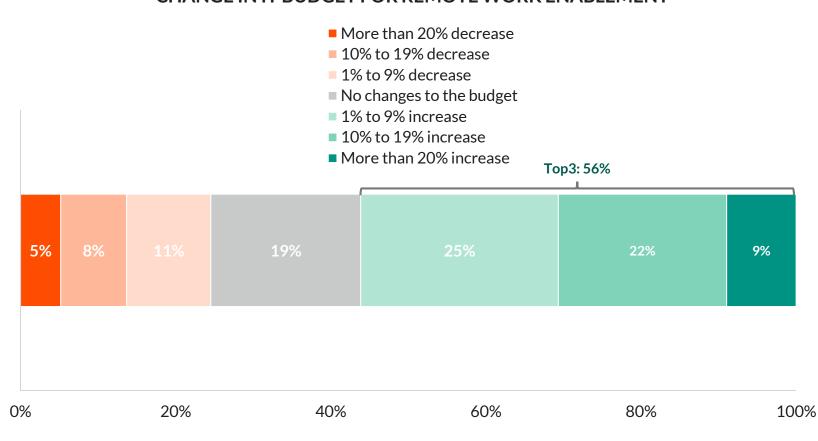
Q: In which of the following departments has you company invested in for upskilling and training to support new remote capabilities and job functions? Please select all that apply. (n=212)

Q: Given your Q2 financial performance, which departments are you prioritizing for hiring in the second half of 2020 and 2021? Please select your top 3. (n=120)

MOST COMPANIES EXPECT IT BUDGETS TO INCREASE

In contrast, just one in four (24%) expect a decrease.

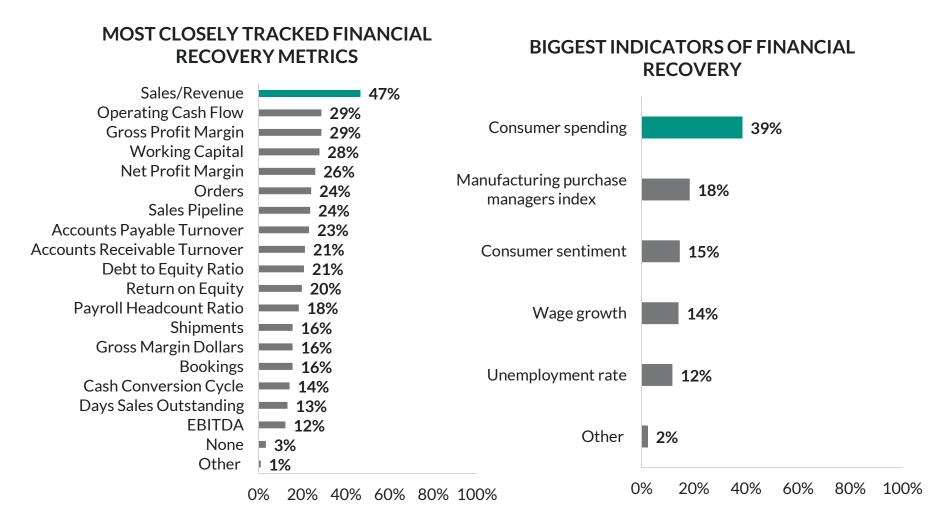
CHANGE IN IT BUDGET FOR REMOTE WORK ENABLEMENT





COMPANIES LOOK TO THEIR OWN TOPLINES AND CONSUMER SPENDING TO TRACK THE ECONOMIC RECOVERY

• Companies are also keeping an eye on operating cash flow and gross profit margins (29%) to gauge their own economic recovery.





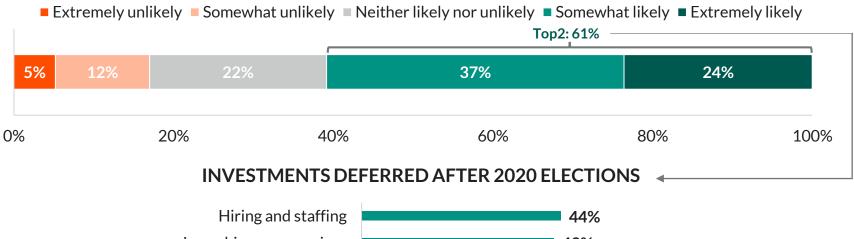
Q: Given the impact of COVID-19, which of the following metrics is your company most closely tracking as indicators of financial recovery? Please select your top 5. (n=212)

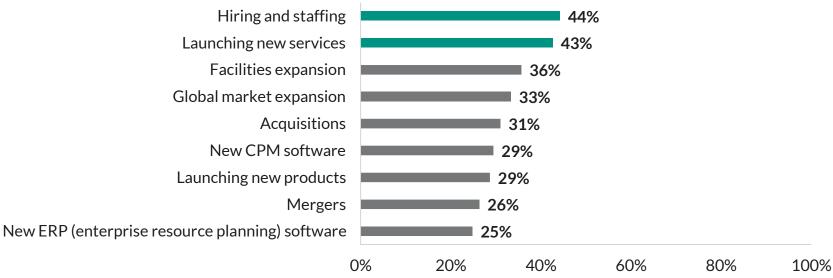
Q: Which of the following metrics does your company consider to be the biggest indicator of financial recovery for the overall economy? (n=212)

MOST COMPANIES ARE LIKELY TO DEFER KEY DECISIONS UNTIL AFTER THE 2020 ELECTIONS

• Among these, staffing (44%) and new service launches (43%) are the investments most likely to be deferred until after the elections.

LIKELIHOOD TO DEFER INVESTMENTS/DECISIONS AFTER 2020 ELECTIONS







COMPANIES EXPECT DAY-TO-DAY EXPENSES TO GO DOWN AND ARE SPLIT ON CAPITAL INVESTMENT CHANGES

- Nearly half of companies (45%) anticipate day-to-day expense decreases in 2021.
- With respect to capital investment, companies are divided relatively evenly across those that expect an increase (38%), no change (33%), or a decrease (29%).

COMPANIES' PLAN FOR CAPITAL INVESTMENT PLANS AND DAY-TO-DAY EXPENSES FOR 2021

Increase capital investments, decrease day-to-day operating expenses

Maintain 2020 capital investments, decrease day-to-day operating expenses
Increase day-to-day operating expenses, decrease capital investments
Increase both capital investments and day-to-day operating expenses

Maintain 2020 capital investments, increase day-to-day operating expenses

Decrease both capital investments and day-to-day operating expenses

Maintain 2020 day-to-day operating expenses, increase capital investments

Maintain 2020 day-to-day operating expenses, decrease capital investments

No change

21%
16%
13%
10%
10%
8%
7%
7%
7%

COMPANIES' PLAN FOR CAPITAL INVESTMENT PLANS AND DAY-TO-DAY EXPENSES FOR 2021 (REGROUPED ANSWERS)

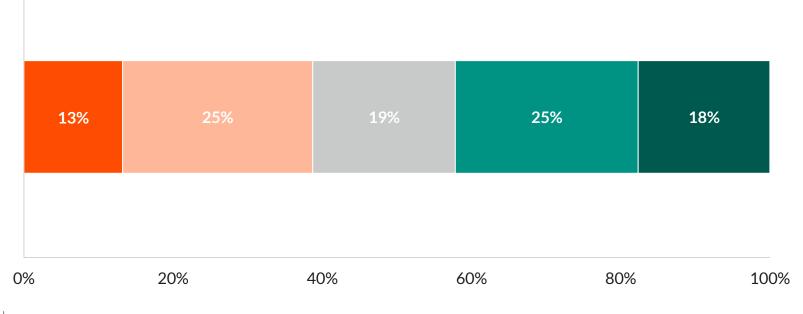
	Capital Investment	Day-to-day
Up	38%	34%
No change	33%	21%
Down	29%	45%

DECISION MAKERS' PERSONAL CONFIDENCE REGARDING ECONOMIC AND REGULATORY OUTLOOK IMPACTS BUDGETS, BUT NO CLEAR CONSENSUS

• The number that describe their outlook as somewhat pessimistic (25%) and somewhat optimistic (25%) are identical. Likewise, the share that are very pessimistic or very optimistic (13% and 18%, respectively) are also similar.

RESPONDENT'S ECONOMIC AND REGULATORY CONFIDENCE AND BUDGET IMPLICATION

- Very pessimistic (decrease of 10% or more)
- Somewhat pessimistic (decrease of < 10%)</p>
- Uncertain
- Somewhat optimistic (increase of <10%)
- Very optimistic (increase of 10% or more)





DECISION TOOLS USAGE

CLOUD-BASED PLANNING AND REPORTING TOOLS ARE USED MOST

- Most companies also regularly use predictive analytics (61%).
- Just under half regularly use machine learning or artificial intelligence (46% each). Looking forward, more companies plan on investing in these tools (19% and 20%, respectively) than any other.

CURRENT TOOL USAGE

	Cloud-based planning and reporting solutions	Predictive analytics	Machine learning	Artificial intelligence
We constantly use this tool	46%	28%	21%	20%
We occasionally use this tool	23%	33%	25%	26%
We rarely use this tool	13%	18%	19%	17%
We plan on investing in this tool	12%	8%	19%	20%
We currently do not use this tool	6%	12%	16%	17%



CLOUD-BASED PLANNING AND REPORTING HAS BEEN IN PLACE LONGER THAN OTHER TOOLS

- Most of these systems (55%) have been in place for more than six months. In contrast, companies using predictive analytics, machine learning, and artificial intelligence invested in these tools within the past six months (57% each).
- Among companies that have not adopted these tools, more than half plan to invest in 2021.

TOOL INVESTMENT TIMING AMONG CURRENT USERS

Cloud-based **Artificial** planning and **Machine learning Predictive** intelligence analytics (n=168) reporting (n=137)(n=134)solutions (n=174) Less than 3 months ago (e.g., during the COVID-19 21% 18% 23% 22% pandemic) Between 3 and 6 months ago 25% 39% 34% 36% More than 6 months ago 55% 43% 43% 43%

TOOL INVESTMENT TIMING AMONG NON-USERS PLANNING TO INVEST IN THE FUTURE*

	Cloud-based planning and reporting solutions (n=25)*	Predictive analytics (n=18)*	Machine learning (n=41)	Artificial intelligence (n=43)
Plan to invest in Q3 2020	24%	22%	12%	9%
Plan to invest in Q4 2020	20%	22%	34%	37%
Plan to invest in 2021	56%	56%	54%	53%



Q: Which of the following best describes when your company invested in the following data tools? (n varies based on tool usage)

Q: Which of the following best describes when your company plans on investing in the following tools? (n varies based on investment plans)

^{*}Note small sample size (n<30). Interpret results with caution. Figures shown for directional purposes only.

PREDICTIVE ANALYTICS, MACHINE LEARNING, AND ARTIFICIAL INTELLIGENCE WILL HAVE MORE APPLICATIONS IN THE FUTURE

- Companies plan to use predictive analytics for more financial close and consolidation (56%) and account reconciliation (44%) and less for reporting/analysis (28%).
- Machine learning and artificial intelligence will be used more for future planning/forecasting (44% each). Additionally, artificial Intelligence will be used more for financial close and consolidation (49%).
- In contrast, expected future applications of cloud-based planning and reporting solutions closely mirror their current
 applications.

TOOL USE CASES - CURRENT (TOP) AND FUTURE (BOTTOM)

Financial close and consolidation
Planning/forecasting
Reporting/analysis
Account reconciliation
Compliance/regulatory needs
Other

Cloud-based planning and reporting solutions (n=174)	Predictive analytics (n=168)	Machine learning (n=137)	Artificial intelligence (n=134)
44%	37%	34%	33%
46%	49%	31%	37%
50%	49%	39%	40%
41%	23%	27%	31%
38%	33%	31%	25%
2%	1%	9%	7%

Financial close and consolidation
Planning/forecasting
Reporting/analysis
Account reconciliation
Compliance/regulatory needs
Other

Cloud-based planning and reporting solutions (n=25)	Predictive analytics (n=18)	Machine learning (n=41)	Artificial intelligence (n=43)
44%	56%	32%	49%
44%	44%	44%	44%
56%	28%	49%	33%
28%	44%	29%	30%
20%	28%	29%	28%
8%	0%	2%	9%



Q: Which of the following best describes how your company is currently using the following tools? Please select all that apply. (n varies based on tool usage)

RESPONDENT CHARACTERISTICS

RESPONDENT CHARACTERISTICS (1/2)



Age (n=212)

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18 to 24	3%
25 to 34	35%
35 to 44	38%
45 to 54	16%
55 to 64	7%
65 or older	2%



Job Role (n=212)

Manager/Sr. Manager	40%
Director	23%
Vice President/Sr. Vice President	7%
C-Suite Executive	17%
President/CEO	8%
Owner	6%



Country (n=212)

Canada	20%
Mexico	17%
United States	64%



Role in Financial Decision-Making (n=212)

Primary decision-maker	72%
Share authority	28%
Give input, no authority	0%
Do not participate	0%



Current Employment Status (n=212)

,	•
Employed full-time	100%
Employed part-time	0%
Self-employed	0%
Unemployed	0%
Stay-at-home parent/caregiver	0%
Student	0%
Retired	0%
Unable to work	0%
Prefer not to respond	0%



RESPONDENT CHARACTERISTICS (2/2)



Industry (n=212)

Accommodation and Food	0%
Services	0,0
Agriculture, Forestry, Fishing and	1%
Hunting	170
Arts, Entertainment, and	0%
Recreation	070
Automotive	0%
Construction/Architecture	5%
Education	2%
Finance and Insurance	36%
Healthcare/Medical	4%
Information Technology	17%
Manufacturing	11%
Mining & Quarrying	0%
Professional/Technical Services	8%
Public	
Administration/Government/	2%
Defense	
Real Estate	1%
Retail	5%
Telecommunications	1%
Transportation and Warehousing	1%
Utilities	0%
Other	5%
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Organization Headcount (n=212)

Fewer than 250 employees	23%
250 to 499 employees	10%
500 to 999 employees	26%
1,000 to 4,999 employees	18%
5,000 to 19,999 employees	10%
20,000 employees or more	11%
Don't know / Prefer not to respond	1%



Organization Revenue (n=212)

Organization Revenue (ii Z1Z)	
Under \$100M	29%
\$100M to \$499M	15%
\$500M or \$999M	19%
\$1B to \$4.99B	17%
\$5B to \$10B	8%
Over \$10B	9%
I don't know / Prefer not to	3%
respond	3%



