

j. Adverse Weather Policy

Our Aims:

Nursery Village always strive to ensure the health & safety of the children in our care, as well as that of our staff, volunteers, parents and visitors. In providing a safe and secure environment we have to ensure that we maintain the staff to children ratios, in order to accommodate the children booked into Nursery at any one time.

Policy

If there are extreme weather conditions and/or travelling difficulties and we cannot guarantee meeting these ratios or the safety of the children, then the Nursery will close.

If we are concerned that the weather conditions could deteriorate and/or there will be travelling conditions during the day, potentially making collection dangerous, then we may decide to close the Nursery.

Nursery Role

We will endeavour to inform parents of our decision as early as possible if:

- We cannot open the Nursery because of extreme weather conditions and/or travelling difficulties and/or inadequate staffing.
- We need to close the Nursery earlier than scheduled.
- We plan to open the Nursery later in the day if possible.

Before making the decision to close the Nursery we will follow the example of Bristol Education Authority and in addition we will review the BBC Travel News and the Highways Agency websites for local weather conditions and advice.

Our Nursery management system (Famly) will enable us to message parents immediately upon a decision being made about opening and will form the primary notification.

Staff Role

Staff should make every effort to get to the Nursery but should not risk their safety. They are responsible for making this decision.

If a member of staff is not able to get to the Nursery or will be late in arriving at the Nursery, they should notify the Nursery by telephone, by 7.30am.

Parent role

Where a child is due to attend the Nursery and the parent decides that their child will not attend, they must endeavour to inform the Nursery at the earliest opportunity.

Where we are unable to open as a result of extreme weather conditions fees will not be refunded, in line with our Terms & Conditions.