

d. Prevent Duty & British Values Policy

Nursery Village and its staff understand and comply with the Counter-Terrorism and Security Act 2015, to have “due regard to the need to prevent people from being drawn into terrorism”. This duty is known as the Prevent duty.

We are aware of the increased risk of online radicalisation, to radicalise young people, children and their families through the use of social media and the internet.

As with managing other safeguarding risks, staff are alert to changes in behaviour which could indicate that colleagues, children and their families are in need of help or protection.

Children and adults at risk of radicalisation may display different signs or seek to hide their views. Staff will use their professional judgement in identifying children and adults who might be at risk of radicalisation and act proportionately. Even very young children may be vulnerable to radicalisation by others, whether in the family or outside, and display concerning behaviour.

General safeguarding principles apply to keeping children safe from the risk of radicalisation as set out in the relevant statutory guidance, ‘Working Together to Safeguard Children’.

Procedures

There is a clear approach to implementing the Prevent duty and keeping children safe from the dangers of radicalisation and extremism.

At Nursery Village we tackle any instances of discrimination and aim to be alert to potential risks from radicalisation and extremism.

- **Extremism** - Vocal or active opposition to Fundamental British Values.
- **Radicalisation** - The process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.
- **Terrorism** - An action that endangers or causes serious violence to a person or people; causes serious damage to property; or seriously interferes or disrupts an electronic system.

The promotion of equality, diversity and British values is at the heart of our work. It is demonstrated throughout our practices.

Teaching British values means providing a curriculum which ‘actively promotes the fundamental British values of **democracy**, the **rule of law**, **individual liberty**, and **mutual respect and tolerance of those with different faiths and beliefs**.’

At Nursery Village we will assess each situation on an individual basis and promote the British Values using the following guidelines:

Democracy: making decisions together

- focus on self-confidence and self-awareness (PSED)

Children:

- know their views count
- value each other's views
- talk about their feelings, for example when they do or do not need help.

Rule of law: Understanding rules matters

- focus on managing feelings and behaviour (PSED)

Children:

- understand that we have to follow rules and that they are there for a reason.
- understand their own and others' behaviour and its consequences.
- learn to distinguish right from wrong.

Individual liberty:

Freedom for all:

- focus on self-confidence & self-awareness (PSED) and people & communities.

Children:

- should develop a positive sense of themselves.
- should develop their self-knowledge, self-esteem and increase their confidence in their own abilities
- should be able to reflect on their differences and understand we are free to have different opinions

Mutual respect and tolerance:

Treat others as you want to be treated:

- focus on people & communities (UTW), managing feelings & behaviour and making relationships (PSED)

Children:

- should experience an ethos of inclusivity, appreciation and respect where views, faiths, cultures and races are valued.
- should know about similarities and differences between themselves and others and among families, faiths, communities, cultures and traditions.
- should share and discuss practices, celebrations and experiences.
- should engage with the wider community.
- should be able to challenge stereotypes.

British values are already embedded in our day-to-day work with the children at Nursery Village.

We will actively:

- teach the children more about the world and community in which they live and develop their understanding of life in modern Britain.
- teach our children that it is possible to live together peacefully, each of them a valuable part of our multicultural world.

If we have a concern about a member of staff, child or family member or we would like advice about extremism we can contact either First Response or the Prevent Duty Avon and Somerset Police on: **0117 9455536**

Our staff are trained to be aware what to look out for when we have reason to believe that a child in our care is being radicalised or they are in connection with someone else who is.

The child's welfare is paramount and Nursery Village are obliged to follow set procedures when we are concerned about a child's welfare.

If any member of staff has any concerns about a work colleague, family or child in our Nursery who we believe is at risk of radicalisation, they would report it to the Dedicated Safeguarding Person immediately.