

1. Our Organisation

a. The Nursery Village Ethos

Our intention is that your Nursery is not only *situated* within a community but will also uniquely *feel like* a community. We intend to engage with all of our families, inviting them to visit, speak, and bring in cultural or work artifacts to share and participate in our offered activities, aiming to foster an enormous sense of pride and connection.

Parents are welcomed into the setting and we aim to be inclusive to all parents. We recognise that each family has different values and wishes, and we will do our best to accommodate your requests and concerns, whilst maintaining our values, aims and policies. Through discussion and good communication, we will aim to adhere to the values and traditions of your family, meeting your child's cultural & basic care needs.

Your nursery will create and maintain strong trusting relationships with parents. We appreciate that parents know their child best. It is our primary objective to work with parents to ensure that personal preferences are met, within the reasonable demands of the nursery setting. Your nursery will take on-board both parental & staff comments, suggestions and feedback to ensure that we continually reflect upon and improve the services that we offer.

We follow a holistic approach to the development of your child. The 'whole child' is looked after, where the emphasis is on well-being and belonging, with activities including rest, relaxation or yoga, the development of feelings, friendships and emotional intelligence.

Nursery Village believes in the concept of "the unique child". Our staff have all been hand-picked for their previous working experiences and knowledge, comprising many elements from several different learning styles, to provide your child with the best care. A varied range of activities are offered, some of which are pre-planned, and others follow the child's individual interests. The equipment and resources are easily accessible, can be independently chosen, becoming supported experiences when needed.

All staff are respectful of the child. We acknowledge that they have power over their own body and will seek the child's permission before attending to their personal care needs. All staff will speak to the children, listen to what they say, take their views seriously and work with them collaboratively when deciding how to best support their needs. We strongly believe in keeping every child safe.

Your nursery will ensure that every child is able to develop an on-going relationship of trust with those helping them. Each child is assigned a Keyworker to ensure parental opportunities for daily verbal dialogue to communicate personal care preferences.

We believe in developing and promoting a strong sense of community. We work to develop strong links with the local Schools and Children's Centres, discuss the provision of work-experience and training opportunities for students, to promote and support future generations of Childcare professionals. Our food is locally sourced and prepared, we work closely with local businesses and use their skills and experiences to provide learning opportunities for our children and to give back to the community in many ways.