

HIGH PERFORMANCE Team Coaching



Facilitated by Marilyn Atkinson



NEXT START DATE: 19 May 2022, Thursdays 9-12:15 PDT



High Performance Team Coaching is a course for coaches, facilitators and leaders who want to work effectively with teams. You will learn frameworks, tools and methods based on Erickson's Solution-Focused coaching model both for online and on-site team coaching. You will be able to apply these principles in a practical way that fosters overall team productivity and communication. Facilitate shifting the mindset of team members from competitiveness to engagement, curiosity and mutual trust. Improve the team's creative thinking abilities to develop long-term vision and goals. Teach teams to ensure their success through projects effectively aligned with the organization's purpose and values.

By taking the High Performance Team Coaching program you will be able to:

- Facilitate team alignment and trust
- Leverage team effectiveness
- Create team charters with mission and vision
- Develop flexibility and foster team bonding
- Apply visual thinking systems and tools
- Work with the systemic nature of teams
- Enhance co-creative relationships

**Tuition
Ca\$ 1980**

FOR COACHES, FACILITATORS, LEADERS AND HR PRACTITIONERS

This course is recognized by the International Coach Federation (ICF) as a course supplying a total of 14 Continuing Coaching Education Units (CCEU).

www.erickson.edu Tel: 604.879.5600 | TF: 1.800.665.6949

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PROGRAM *Curriculum*

The High Performance Team Coaching program curriculum is divided into eight sessions:

Coming Together as a Team (Session 1-2-3)

Learn how to engage team members and elicit their unique skills and talents. Use a variety of team methods to develop a 'team mind'. Based on your organization's overall purpose define with the team its principles and values that form the underlying basis for working together. Explore aspects of team effectiveness that help create key structures and promote decision-making abilities. Practice how to appreciate team members' contributions, skills and talents.

The High Performing Team (Session 4-5-6)

By understanding how some of our key brain systems function, it will become apparent that team bonding and visioning can actively be developed. Support the team in expanding their ways of creative thinking within different contexts, moving from ideas to actions. Create effective meeting structures, develop team dialogue to sharpen goal setting.

Sustaining Team Collaboration (Session 7-8)

Measure and track team progress and find opportunities to improve collaboration. Apply brainstorming tools to support creating action steps and accountability with team members. Gain skills in supporting the team to resolve conflict situations. Learn how to recognize working with a variety of personality traits, styles and mindsets that impact team dynamics.

For more details call 1-800-665-6949 or visit online: erickson.edu/high-performance-team-coaching