



scrubbed

**PROFESSIONAL FIRMS
SUPPORT SERVICES**



VALUE ADD IN FOCUS:



EXTERNAL AUDIT SUPPORT

Our External Audit Support group can assist you in staffing your audit engagements, provide support in planning, risk assessment, test of controls, substantive procedures, and financial statement preparation and review. We have the competency to provide other services such as review engagements, agreed-upon-procedures, US GAAP conversions, and financial statements compilation. Our experience comes from diverse industries, from healthcare, real estate, non-profits, manufacturing and distribution to financial institutions.



SOX INTERNAL AUDIT SUPPORT

Our SOX Internal Audit Support group provides you with overall project management to help clients meet their SEC reporting requirements. From planning, risk assessment, execution, close-out and reporting. We have expertise in gap analysis, risk and controls rationalization, business process reviews, SOC 1 mapping, segregation of duties analysis, and COSO framework mapping. We tailor fit our design and operating effectiveness assessment in accordance with the Big 4 methodologies, including complete assessment of key reports/spreadsheets and management review controls.



TRANSACTION ADVISORY SERVICES SUPPORT

Our Transaction Advisory Services Support group includes an end-to-end integration with your team on both buy-side and sell-side transactions - from preparation of counterparty request list and data books analyses to report write up. Our support group will free you up from doing time consuming tasks that will allow you to focus on more critical aspects of the transaction advisory process, and also help expedite work for faster project turnaround.



VALUATION SERVICE SUPPORT

Our Valuation Service Support group can provide you with dedicated professionals that can assist you in performing valuation engagements – whether these be for enterprise valuation involving a capital transaction, 409A study, or expert review and support of audit teams. We leverage on our knowledge obtained from years of experience from the Big 4 accounting firms as well as our existing national CPA clients.

PROFESSIONAL SERVICES FIRM SUPPORT – VALUE ADD:



FINANCIAL ACCOUNTING SERVICES

We have dedicated accounting teams across various industries. Each has the specialized skills and industry knowledge needed to ensure the delivery of accurate and timely financial reports.



TECHNICAL ACCOUNTING SERVICES

Our Technical Accounting Services group focuses on helping you navigate your challenges in financial reporting, risk management, general compliance and complex technical accounting. We specialize in IFRS and US GAAP compliance and analysis, audit readiness program (including IPO support), creation of technical position paper or white paper summary, and support in transition/adoption of emerging accounting standards. We also perform contract analysis, particularly in consideration of IFRS 9/ASC 326, IFRS 15/ASC 606, and IFRS 16/ASC 842.



TAX COMPLIANCE & ADVISORY

Our Tax Compliance and Advisory group helps guide our clients in fulfilling their compliance requirements in all federal, state, and local tax jurisdictions. We support you throughout the whole tax filing process, from planning, preparation, advisory, and filing of the returns. Our team of tax experts goes through several hundreds of tax returns annually, with experience gained on all forms of organization and industries.



NETSUITE SUPPORT

Our Netsuite Support group provides knowledge expertise on both software programming or development as well as systems implementation and transition. We perform an understanding of the business industries we work with and identify NetSuite functionalities that can support or improve the clients' processes.

HOW WE CAN HELP YOU



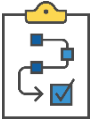
PROVIDE YOU WITH FULL-TIME STAFF SUPPORT

We can provide you with an extension of your own operations, with qualified professionals and resources ranging from junior staff all the way to senior managers. We will involve you in our hiring process and assess each team members' overall fit prior to engaging them to be part of your team. These professionals shall be solely dedicated to you and your group.



PROVIDE YOU WITH PART-TIME STAFF SUPPORT

Same process as above, but with reduced committed hours we will mutually agree upon. This provides more flexibility for you, to the extent that a fully dedicated resource is not yet your most efficient structure. This can also gradually and easily upgrade to full time staff equivalents.



STRUCTURE AN AD-HOC SERVICE TEAM

We can serve you on a per project basis. We will scope the work with you, work within your budgets and timelines, and fulfill the project needs.

HOW IT WORKS



RESOURCE ALLOCATION

- Staff requests received from Onshore team.
- Scrubbed allocates staffing resources for the engagement.
- Staff are bound by confidentiality agreement with Onshore team.



INITIAL ENGAGEMENT SETUP

- Instructions are sent by the Onshore team and planning meetings are held.
- Assigned Scrubbed staff obtains necessary documents on agreed upon online sharing platforms or remote desktops or VPN networks, usually aligned with client's own network infrastructure and security protocols.



PERFORM ASSIGNED PROCEDURES

- Scrubbed starts working on the assigned tasks.
- Communication lines are utilized as follows:
 - Client-approved messaging application for instant messaging updates;
 - Client-approved project management tool for real-time monitoring of engagement progress; and
 - Encrypted VoIP tools utilized to conduct control discussions, clarifications, and telecommuting to efficiently track engagement maintenance and progress.
- Internal Scrubbed reviews are also made before submission of working papers. We consult real time with your project managers as well prior to making critical decisions.
- Scrubbed submits working papers in client-approved online sharing platform.
- We are adept in utilizing Remote Desktop, RSA Archer GRC, and Workiva.



ENGAGEMENT UPDATES WRAP UP

- Scrubbed sends regular updates on each assigned tasks, including the list of pending or additional supporting documents. from the client and clarifications needed for the engagement.
- Video conference calls can be scheduled from 5PM ET (5AM onwards Philippine time) for status meetings and updates or other mutually agreed upon times given a 24 hours notice.

REPRESENTATIVE TRACK RECORD

■ A NATIONAL ACCOUNTING FIRM

We started assisting with their Transaction and Advisory Services Group and have expanded our support to their External Audit, SOX Internal Audit, and Business Valuation. We are currently providing them with over 100+ professionals and growing.

■ AN M&A ADVISORY FIRM

We have supported the client firm in its growth – from four deals at the start of the relationship, the team has now assisted in 150+ deals to date. The work done by the team has been appreciated by the client, and has referred Scrubbed to several contacts of theirs who could also benefit from our services.

■ AN INVESTMENT BANK

We are helping them prepare investor decks, build financial models, review thought leadership materials, and conduct market research. Our assistance allowed them to leverage on the freed up time to source more deals and focus on strategic tasks with their clients.

■ A HOUSTON HEADQUARTERED INDEPENDENT ACCOUNTING FIRM

Following Scrubbed's success with a national accounting firm in delivering value-added services and proving its ability to scale up operations at an extraordinary pace, we have expanded our services to CPA firm in Texas by providing support to their accounting, internal and external audit, tax, and transaction advisory services.

■ ONE OF THE TOP ACCOUNTING AND CONSULTING FIRMS IN THE US

The Scrubbed team is continuously supporting one of the top firms in the US by providing the firm with over 20 dedicated professionals that are assisting them on a variety of industry engagements, including technology, manufacturing and not-for-profit.

■ A NEW MEXICO PROFESSIONAL SERVICES FIRM

The Scrubbed Audit Team has performed impact and recognition assessment of ASC 606 and ASC 842 in the audit engagements with the firm.

■ A UK BASED FIRM

The firm provides accountancy, audit, tax, and advisory services and Scrubbed has started supporting them by assisting in staffing their external audit engagements.

OUR KNOWLEDGE LEADERS



AIRA PINEDA

Aira has more than 9 years experience in financial advisory. She is the Director for Corporate Finance Support Services. She provides overall leadership and management to various client service teams that specialize in financial modeling and CFO support services such as financial analysis, valuation, budgeting, and others. Prior to Scrubbed, she was with KPMG handling projects such as financial forecasting and modeling, financial due diligence, buy-side/sell-side support, drafting of business plans, and creating key performance indicator dashboards. She holds a distinction of finishing on top of the Philippine certified public accountants qualifying examination.



ARLENE TAPISPISAN

Arlene currently serves as the Director of Finance for Scrubbed, responsible for the overall leadership and management of a group of accounting professionals that caters to companies from information, media and entertainment, manufacturing and distribution, cannabis, real estate, SaaS, clean technology and renewable energy spaces. Arlene has more than 21 years of experience in the fields of external and internal audit, end-to-end finance, and accounting from diverse industries. Prior to Scrubbed, her career started as an External Auditor at Punongbayan & Araullo (Ernst & Young). She has notable accomplishments while working with the big 4 companies such as receiving a Leadership Award when she graduated from the University of the East and becoming a Certified Internal Auditor (CIA).



GLIEZEL DAVID

Gliezal has more than 10 years of experience providing technical, audit, and advisory services to professional services, public and private companies. She has extensive knowledge of IFRS, USGAAP, and SOX/PCAOB reporting requirements. She assists companies and firms in preparing technical memorandums, adopting new standards, converting FS to IFRS/USGAAP, and preparing/reviewing FS/ SEC Forms. She also facilitates SOX and quality training and conducts quality reviews. She is the Senior Manager of the Technical Accounting Services Group of Scrubbed. Prior to joining Scrubbed, she was an Audit and Methodology Senior Manager in PwC Philippines. Under PwC's secondment program, she was assigned in the Connecticut and New York offices of PwC USA. Gliezal graduated from the University of Santo Tomas and is a Certified Public Accountant in the Philippines.

OUR KNOWLEDGE LEADERS



JULEMM BANAG

Julemm has 11 years of experience in various finance roles including internal audit, financial planning and analysis, and management advisory. She is the Director of Professional Firms Support Services and head of the SOX Internal Audit Support Group of Scrubbed. She has 4 years experience in various advisory service lines with KPMG mainly on Information Risk Management in External Audit, Sarbanes Oxley Assistance Services, Internal Audit and Service Organization Controls Audit serving local/multinational/listed companies in various industries such as manufacturing, consumer goods, shared services and banking & finance. She also spent 4 years in PMFTC, Inc., an affiliate of Philip Morris International, and had worked in the Internal Audit department responsible for SOX compliance audit and Corporate Governance process and controls. Prior to joining Scrubbed, she was a part of the Financial Planning and Analysis team responsible for the commercial spend strategy, review, and analysis focused on distribution, logistics, and sales overheads of PMFTC, Inc.



LAURENCE RUELO

Laurence has over 9 years of professional experience. He is the Director of Finance and provides full accounting and advisory support to clients, focused on Professional and Business Services, and Social Enterprise and Non-Profit Industries. He has worked on-site with international organizations to streamline their finance processes across their different locations and ensure accuracy and efficiency in reporting individual location and organization-wide consolidated performance.



LEAMSI TULABUT

Leamsi has over 15 years of professional experience including external audit work with Deloitte, internal audit role at a hotel company, financial accounting role at a multinational advertising and media company in Dubai for 4 years, and later joined Scrubbed in 2012. She is the Director of Finance and head of the Real Estate & the Biotechnology and Life Sciences Group of Scrubbed. Aside from providing full accounting and financial reporting services to her clients, from startup to enterprise over the past 8 years, she has also helped them with due diligence, acquisitions, systems migration, and audit.



RAIZA ALMENDO

Raiza serves as the Director for Tax Compliance and Advisory Services. She has over 12 years of experience in handling tax compliance and tax planning for businesses and individuals. She serves as the Scrubbed Tax Group knowledge and client service team leader. She provides overall leadership and management to various client services teams providing tax compliance and tax planning services. Raiza is an Enrolled Agent - the highest credential awarded by the IRS. Prior to joining Scrubbed, she spent years with KPMG, Deutsche Bank, and Prople, an outsourcing service company.

OUR KNOWLEDGE LEADERS



REDEA RIVERA-GARCIA

Redea has been leading the Transaction Advisory Services team dedicated for one of the top 10 largest public accounting firms in the US since March 2015 in which she has gained more than 6 years of experience in financial due diligence. Redea has 2 years of experience in auditing companies in the services and merchandising industry at EY Philippines. She also worked in the Australian Market segment of EY, focusing on the asset management industry. Redea has been a licensed CPA since November 2011. She earned her Bachelor of Science in Accountancy degree from Holy Angel University in the Philippines.



REINA MARIE BENGCO

Reina has over 15 years of accounting experience, spent in external audit with PWC, handling distribution, manufacturing, financial services, and professional services clients. She is the Director of Finance and leads the Consumer Products and Retail and the Family Office Group of Scrubbed. She also headed the accounting and finance group of an international school and a family office prior to Scrubbed. Reina graduated Magna Cum Laude from Holy Angel University, with a degree in Accountancy.



RIZZA DE GUZMAN

Rizza has 15 years of professional experience in auditing, assurance, and management advisory. She provides overall leadership and management to various client service teams that provide outsourced/back office support related to their auditing and assurance, data processing services, and other practices. She is the Director of Professional Firms Support Services and serves as the External Audit Support client service leader. She has 8 years of audit experience from KPMG Philippines and KPMG Singapore, on industries such as manufacturing, construction, and shipping. She also has 5 years of financial reporting experience as Legal Entity Controller with Citibank Shared Services Manila and Deutsche Bank Group Manila, handling the Singapore and Hong Kong entities in Deutsche Bank and Citibank. Rizza graduated Cum Laude and obtained her Bachelor's Degree in Accountancy from Saint Louis University.



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