

## Date: Apr 12, 2021

## Update from ValueMomentum's COVID-19 Task Force Coordinators

To ValueMomentum Associates, Clients' Task Force Representatives and Partners,

We hope this message finds all of you safe and well.

In February, we informed you that we had no Associates in the US or in India who were positive with COVID-19. As of today, however, more than 20 of our Associates in India are positive for COVID-19 and under treatment. Immediate family members of 15 other Associates in India have tested positive and are under quarantine. The number of infected employees is rapidly rising. Being vigilant and cautious needs to be a top priority for all of us, as new infections are rising rapidly contributing to a surge in India.

We have no reported cases amongst US Associates. We need to continue to be vigilant and cautious as variants are quickly emerging and spreading contributing to rising cases across the United States.

We wish all those affected a speedy recovery.

The vaccine rollout is advancing in both the US and India and colleagues who have become eligible based on their geography and situation have been diligently getting vaccinated, including some from our executive team. And for those who have been vaccinated, please continue to follow guidelines from local health authorities for your own and others' protection.

We all want to return to normal, and we have remained resilient for so long. Seeking vaccination as soon as we and our loved ones are eligible, is the surest path to putting this global pandemic behind all of us. We urge you all to get vaccinated at the earliest opportunity. The Task force is reviewing the guidance provided by MOHFW, Government of India, for COVID vaccination at Workplace. If feasible, we will facilitate vaccination at our Hyderabad offices.

As always, do stay safe and diligently adhere to the guidelines issued by your local governments and health authorities to keep you, your family and your community <u>safe</u>, including <u>guidelines</u> on what to do if you fall sick. And be sure to exercise personal <u>self-care!</u>

Please do not hesitate to contact your Task Force Leader with any questions or concerns you may have. Do keep checking COVID-19 <u>website</u> and Teams (<u>US & India</u>) channels regularly. You can also reach the Task Force at <u>CTF@valuemomentum.com</u>.

Wishing you and your families health and safety,

Gopi Gade ("GK") Task Force Coordinator Uma Gogineni Task Force Coordinator