



Date: June 1, 2021

Update from ValueMomentum's COVID-19 Task Force Coordinators

To ValueMomentum Associates, Clients' Task Force Representatives and Partners,

The second wave of the pandemic continues across India. Correspondingly, cases amongst our India Associates remain at elevated levels, although they are trending lower from the peak in early May. 61 of our associates in India are sick and 35 other associates are tending to their family members who are sick. Sadly, we have had three India Associates succumb to the virus to date. We have no reported cases amongst US Associates. We wish all those affected a speedy recovery and our thoughts and prayers are with the deceased Associates' families.

We also urge all India Associates who are experiencing symptoms, however mild, to avail of the "circle of care" services being made available by ValueMomentum for Associates and families. If there are any questions, please connect with your HR partners. Timely care and appropriate precautions will enable most individuals to overcome Covid. Please continue to exercise vigilance and caution.

Recent studies are showing that vaccines are highly effective and seeking vaccination as soon as we possibly can, is the surest path to staying safe. Please get vaccinated at the earliest opportunity and please stay tuned for company organized vaccination drives in our office locations in Hyderabad and across other locations in India.

In the US, where around 40% of the population is fully vaccinated, we are permitting domestic business travel for business development purposes by fully vaccinated Associates to client offices. All Associates must follow safety guidelines issued the CDC, by local authorities and by the customer, where applicable. Domestic business travel for conferences and seminars will continue to remain prohibited at least until June 2021. All international business travel continues to remain prohibited.

As always, do stay safe and diligently adhere to the guidelines issued by your local governments and health authorities to keep you, your family and your community [safe](#), including [guidelines](#) on what to do if you fall sick. And be sure to exercise personal [self-care!](#)

Please do not hesitate to contact your Task Force Leader with any questions or concerns you may have. Do keep checking COVID-19 [website](#) and Teams ([US](#) & [India](#)) channels regularly. You can also reach the Task Force at CTF@valuemomentum.com.

Wishing you and your families health and safety,

Gopi Gade ("GK")
Task Force Coordinator

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Task Force Coordinator