



Date: May 1, 2021

Update from ValueMomentum's COVID-19 Task Force Coordinators

To ValueMomentum Associates, Clients' Task Force Representatives and Partners,

We hope this message finds all of you safe and well.

As many of you are aware, India is witnessing a severe second wave of the pandemic and cases amongst our India Associates have risen sharply. From virtually no cases in late March, they have gone up as of date to 127 cases. Collectively, when accounting for cases in our India Associates' households, there are 163 cases. Sadly, we have had two India Associates succumb to the virus in this past week. We also have 3 reported cases amongst US Associates. We wish all those affected a speedy recovery and our thoughts and prayers to our deceased Associates' families.

Being vigilant and cautious remains a top priority as variants are quickly emerging and potentially contributing to rising cases and deadly surges.

The vaccine rollout is advancing in both the US and India and colleagues who have become eligible based on their geography and situation have been diligently getting vaccinated, including several from our leadership team. Seeking vaccination as soon as we and our loved ones are eligible, is the surest path to putting this global pandemic behind all of us. We urge you all to get vaccinated at the earliest opportunity. Those who have been vaccinated, please continue to follow updated guidelines from local health authorities for your own and others' protection.

The Task force is reviewing the guidance provided by MOHFW, Government of India, for COVID vaccination at Workplace. We will facilitate vaccination at our Hyderabad offices as well as offer vaccination support through other providers at various locations, as and when vaccine stocks are available. Additionally, Task Force is working with different teams to offer assistance with finding appropriate medical resources as well as financial assistance, where needed, to the associates.

In light of the most up to date information on the COVID-19 situation, we have determined that work from home is the only option until at least September 30, 2021. Further, non-essential Associates have not been permitted to work at ValueMomentum Towers in Hyderabad, and this will continue until further notice.

As always, do stay safe and diligently adhere to the guidelines issued by your local governments and health authorities to keep you, your family and your community [safe](#), including [guidelines](#) on what to do if you fall sick. And be sure to exercise personal [self-care!](#)

Please do not hesitate to contact your Task Force Leader with any questions or concerns you may have. Do keep checking COVID-19 [website](#) and Teams ([US](#) & [India](#)) channels regularly. You can also reach the Task Force at CTF@valuemomentum.com.

Wishing you and your families health and safety,

Gopi Gade ("GK")
Task Force Coordinator

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Task Force Coordinator