

Top Workplaces in southeastern Wisconsin

The following employers are the Journal Sentinel's Top Workplaces in southeastern Wisconsin for 2020, based on surveys of workers.

LARGE (500 or more employees)

| | COMPANY | SECTOR | HEADQUARTERS/AREA | WORKERS |
|----|------------------------------------|---------------------------------|-------------------|---------|
| 1 | First Weber, Inc. | Agents / Brokers | Brookfield | 515 |
| 2 | Shorewest Realtors | Real Estate | Brookfield | 1,127 |
| 3 | MahlerClean | Cleaning / Maintenance | Brookfield | 815 |
| 4 | West Bend Mutual Insurance Co. | Insurance | West Bend | 1,025 |
| 5 | Kwik Trip Inc. | Convenience Store / Gas Station | Holmen | 2,875 |
| 6 | Muskego-Norway Schools | Primary / Secondary School | Muskego | 569 |
| 7 | Inpro | Building Materials | Muskego | 525 |
| 8 | Johnson Financial Group | Financial Services & Insurance | Racine | 744 |
| 9 | Fort HealthCare | Non-profit | Fort Atkinson | 870 |
| 10 | Fox Bros. Piggly Wiggly | Food / Grocery | Hartland | 862 |
| 11 | Children's Wisconsin | Health Care & Human Services | Milwaukee | 5,446 |
| 12 | Boucher Automotive Group | Auto Dealership & Auto Parts | Greenfield | 1,030 |
| 13 | Lutheran Home & Harwood Place | Healthcare - Senior Living | Wauwatosa | 526 |
| 14 | Horizon Home Care & Hospice | Non-profit | Milwaukee | 585 |
| 15 | ManpowerGroup | Workforce Solutions | Milwaukee | 693 |
| 16 | Hamilton School District | Primary / Secondary School | Sussex | 579 |
| 17 | Associated | Financial Services & Insurance | Green Bay | 2,744 |
| 18 | Sendik's Food Markets | Food / Grocery | Milwaukee | 770 |
| 19 | Concordia University Wisconsin | Education | Mequon | 648 |
| 20 | School District of Menomonee Falls | Primary / Secondary School | Menomonee Falls | 554 |
| 21 | Husco | Manufacturing | Waukesha | 631 |
| 22 | Advocate Aurora Health | Non-profit | Milwaukee | 24,128 |
| 23 | KAPCO, Inc. | Manufacture - Industrial Goods | Grafton | 514 |
| 24 | City of Waukesha | Local Government | Waukesha | 709 |
| 25 | Aldi | Retail | Webberville | 916 |

MEDIUM (150 to 499 employees)

| | COMPANY | SECTOR | HEADQUARTERS/AREA | WORKERS |
|----|--|--|-------------------|---------|
| 1 | GSF Mortgage | Mortgage Lending | Brookfield | 153 |
| 2 | RE-Integrity, Inc. | Agents / Brokers | Hartland | 218 |
| 3 | Southport Engineered Systems | HVAC & Refrigeration | Caledonia | 182 |
| 4 | Keller Williams, Milwaukee Northshore | Agents / Brokers | Whitefish Bay | 216 |
| 5 | Derco, A Lockheed Martin Company | Aerospace / Defense | Milwaukee | 253 |
| 6 | RE/MAX Realty 100 | Residential Real Estate | Milwaukee | 208 |
| 7 | CG Schmidt, Inc. | Construction Management | Milwaukee | 263 |
| 8 | American Transmission Company | Electric Transmission Utility | Waukesha | 346 |
| 9 | Douglas Dynamics, Inc. | Snow and Ice Control Products | Milwaukee | 296 |
| 10 | Horicon Bank | Community Bank | Horicon | 206 |
| 11 | Mortenson | Construction | Minneapolis | 156 |
| 12 | R.A. Smith, Inc. | Civil Engineering | Brookfield | 182 |
| 13 | Kapur & Associates, Inc. | Consulting Engineers | Milwaukee | 186 |
| 14 | R&R Insurance Services Inc | Insurance Consultants & Brokers | Waukesha | 158 |
| 15 | Bank Five Nine | Banks - Retail | Oconomowoc | 308 |
| 16 | J M Brennan, Inc. | Mechanical Contractor | Milwaukee | 284 |
| 17 | Cooperative Educational Service Agency #1 | Primary / Secondary School | Pewaukee | 162 |
| 18 | Wimmer Communities, LLC | Residential and Senior Communities | Hales Corners | 182 |
| 19 | QPS Employment Group | Staffing services | Brookfield | 164 |
| 20 | Delta Defense LLC | Consumer Services | West Bend | 225 |
| 21 | Riley Construction Company, Inc. | Construction Management | Kenosha | 234 |
| 22 | North Shore Bank, FSB | Banking | Brookfield | 409 |
| 23 | Panda Restaurant Group | Restaurant | Rosemead | 189 |
| 24 | Eppstein Uhen Architects, Inc. | Architecture and Interior Design | Milwaukee | 165 |
| 25 | ORBIS Corporation | Reusable Plastic Packaging | Oconomowoc | 227 |
| 26 | Alternatives in Psychological Consultation, S.C. | Behavioral Health | Wauwatosa | 176 |
| 27 | Orthopaedic Hospital of Wisconsin | Hospitals | Glendale | 231 |
| 28 | Lynch Companies | Auto Dealerships | Burlington | 359 |
| 29 | von Briesen & Roper S.C. | Legal Services | Milwaukee | 276 |
| 30 | Wisconsin Vision Associates | Wholesale Distribution | Burlington | 374 |
| 31 | Ewald Automotive Group | Auto Sales and Service, Parts | Delafield | 314 |
| 32 | Wireless Vision | Technology/Wireless Phones Retail | Bloomfield Hills | 150 |
| 33 | ITU AbsorbTech | Environmental Services | New Berlin | 198 |
| 34 | Godfrey & Kahn, S.C. | Law | Milwaukee | 275 |
| 35 | Metal-Era, Inc. | Building Materials | Waukesha | 167 |
| 36 | Baker Tilly Virchow Krause, LLP | Accountancy | Chicago | 297 |
| 37 | Total Mechanical, Inc. | HVAC, Plumbing, Electrical, Fire Protection | Pewaukee | 284 |
| 38 | Waterstone Mortgage Corp. | Mortgage Lending | Pewaukee | 190 |
| 39 | VJS Construction Services, Inc. | Building Construction | Pewaukee | 221 |
| 40 | Chr. Hansen, Inc | Food / Beverages | Milwaukee | 346 |
| 41 | Pewaukee School District | Education, Primary/Secondary School | Pewaukee | 378 |
| 42 | GRAEF | Engineering | Milwaukee | 246 |
| 43 | US Cellular | Telecommunications | | 420 |
| 44 | Black Shoe Hospitality | Restaurant | Milwaukee | 200 |
| 45 | Rosen Motor Group | Auto Dealerships | Milwaukee | 170 |
| 46 | Stella & Chewy's | Pet Food Industry | Oak Creek | 323 |
| 47 | GMR Marketing, LLC | Experiential Marketing, Sponsorship | New Berlin | 433 |
| 48 | Zywave | Vertical Industry Software Products & Services | Milwaukee | 318 |
| 49 | Frank's Piggly Wiggly | Food / Grocery | Elkhorn | 245 |
| 50 | Butters-Fetting Co., Inc | HVAC & Refrigeration | Milwaukee | 222 |

SMALL (149 or fewer employees)

| | COMPANY | SECTOR | HEADQUARTERS/AREA | WORKERS |
|----|---|---|-------------------|---------|
| 1 | Tundrand Home Improvements | Home Improvements | Kaukauna | 57 |
| 2 | Titus Talent Strategies | Recruiting and Talent Optimization | Milwaukee | 72 |
| 3 | A G Architecture, Inc. | Architecture | Wauwatosa | 50 |
| 4 | Drexel Building Supply Inc. | Building Materials, Garden Equip., & Supplies | Campbellsport | 55 |
| 5 | Touching Hearts at Home | Home Care | Brookfield | 58 |
| 6 | Rent-A-Daughter, LLC | Home Care (Non-medical) | Brookfield | 94 |
| 7 | The Angelus Corporation | Aerospace / Defense | Sussex | 55 |
| 8 | Rueker & Mielke, Inc | Civil Engineering & Environmental Services | Waukesha | 105 |
| 9 | Hunger Task Force | Food Bank/Anti-Hunger Organization | Milwaukee | 66 |
| 10 | Waukesha Catholic School Sys., Inc. | Primary / Secondary Schools | Waukesha | 60 |
| 11 | Best Version Media | Print Advertising | Brookfield | 62 |
| 12 | Physicians Realty Trust | Real Estate Investment | Milwaukee | 57 |
| 13 | Hamacher Resource Group, Inc. | Marketing Consulting | Waukesha | 53 |
| 14 | Annex Wealth Management | Wealth Management | Elm Grove | 68 |
| 15 | Vizance, Inc. | Independent Insurance Agency | Hartland | 55 |
| 16 | Moreland Ob-Gyn & Associate SC | Women's Health | Waukesha | 95 |
| 17 | Soerens Ford Inc | Auto Dealership | Brookfield | 79 |
| 18 | Catholic Financial Life | Fraternal Life Insurance Not-for-Profit | Milwaukee | 96 |
| 19 | Vrakas CPAs + Advisors | Public Accounting | Brookfield | 63 |
| 20 | WHR Group Inc | Employee Relocation Services | Pewaukee | 58 |
| 21 | Nucor Cold Finish | Manufacture - Industrial Goods | Oak Creek | 9 |
| 22 | Adams Electric, Inc. | Electrical, HVAC, generators | Elkhorn | 65 |
| 23 | David Hobbs Honda | Auto Dealership | Glendale | 71 |
| 24 | Hays Companies, Inc. | Insurance Consultants & Brokers | Minneapolis | 125 |
| 25 | New Resources Consulting | Consulting | Milwaukee | 85 |
| 26 | Burghardt Sporting Goods | Sporting Goods, Hobby, & Musical Inst. | Brookfield | 56 |
| 27 | Good Karma Brands | Sports Marketing | Milwaukee | 84 |
| 28 | EMC Insurance Companies | Property/Casualty Insurance | Des Moines | 82 |
| 29 | United Heartland | Workers Compensation Insurance Carrier | New Berlin | 142 |
| 30 | Inlanta Mortgage, Inc. | Mortgage Banking Services | Pewaukee | 132 |
| 31 | Infinity Exteriors | Exterior building supplies | New Berlin | 54 |
| 32 | Stellana US Inc. | Polyurethane load wheels | Lake Geneva | 72 |
| 33 | Badger Mutual Insurance | Property Casualty Mutual Ins. Co. | Milwaukee | 95 |
| 34 | Port Washington State Bank | Banks - Retail | Port Washington | 104 |
| 35 | Centare | Software product development consultancy | Brookfield WI | 105 |
| 36 | HNI Risk Services | Risk Advisor, Insurance | New Berlin | 93 |
| 37 | Ring & DuChateau, LLP | Engineering | Brookfield | 91 |
| 38 | CCB Technology | Business IT Services and Support | Racine | 50 |
| 39 | Westbury Bank | Banks / Financial Services | Hartland | 129 |
| 40 | Frontida Assisted Living | Senior Living | Kenosha | 145 |
| 41 | The Phoenix Company | Manufacturing | Milwaukee | 101 |
| 42 | Zuern Building Products | Building Materials, Garden Equip., & Supplies | Allenton | 148 |
| 43 | Parallel Employment Group | Staffing | Oak Creek | 50 |
| 44 | EQ by Equiniti | Transfer Agent | New York | 63 |
| 45 | Urban Ecology Center | Non-profit Environmental Education | Milwaukee | 75 |
| 46 | Wisconsin Metal Parts, Inc. | Contract Manufacturing | Waukesha | 120 |
| 47 | JP Cullen | Building Construction | Janesville | 61 |
| 48 | Continental Properties Co. Inc. | Development | Menomonee Falls | 142 |
| 49 | WorkWise, LLC | ERP and CRM Software | Menomonee Falls | 80 |
| 50 | Kelmann Restoration | Restoration | Wauwatosa | 77 |
| 51 | Capital Heating & Cooling | HVAC | Menomonee Falls | 54 |
| 52 | Anguil Environmental Systems, Inc. | Engineering | Milwaukee | 69 |
| 53 | Robert Half | Staffing | San Ramon | 50 |
| 54 | Dominican High School | Primary / Catholic High School | Whitefish Bay | 50 |
| 55 | The School District of Lomira | Primary / Secondary School | LOMIRA | 113 |
| 56 | Association of Equipment Manuf. | Professional / Trade Association | Milwaukee | 102 |
| 57 | A. O. Smith Corporation | Manufacturing | Milwaukee | 120 |
| 58 | Management Research Services, Inc. | Insurance | Brookfield | 86 |
| 59 | Hartland Lakeside School District | Primary / Secondary Schools | Hartland | 137 |
| 60 | ADVENT | Physicians Practice | Wauwatosa | 130 |
| 61 | Home Instead Senior Care | Home Healthcare Services | Wauwatosa | 130 |
| 62 | Divine Savior Holy Angels H. S. | Education - Primary / Secondary School | Milwaukee | 103 |
| 63 | Common Ground Healthcare Coop. | Health Insurance Cooperative | Brookfield | 108 |
| 64 | UFS LLC | Information Technology | Grafton | 64 |
| 65 | Guardian Credit Union | Credit Union | Oak Creek | 88 |
| 66 | SoftwareONE | Software Services | Waukesha | 136 |
| 67 | Uptown Motors, Inc. | Auto Dealership & Auto Parts | Milwaukee | 148 |
| 68 | Hupy and Abraham, S.C. | Law | Milwaukee | 87 |
| 69 | Gauthier Biomedical, Inc. | Medical Devices/Manufacturing | Grafton | 111 |
| 70 | National Insurance Services | Life Ins., Annuities, & Retirement Invest. | Brookfield | 79 |
| 71 | Direct Drive Logistics/Direct Drive Express | Logistics | West Allis | 87 |
| 72 | Rotating Equipment Repair, Inc | Manufacturing | Sussex | 59 |
| 73 | Catholic Charities | Social services | Milwaukee | 69 |
| 74 | Share Corporation | Manufacturing | Milwaukee | 132 |
| 75 | GS Global Resources, Inc. | Capital Goods | Mukwonago | 122 |

What are workers most positive about?

Employees surveyed for Top Workplaces were presented with these statements. The percentages indicate how they rated each statement: The closer the percentage is to 100%, the more positive they feel about them.

| ALIGNMENT | STATEMENT | POSITIVITY, IN PERCENT |
|----------------|---|------------------------|
| | This company operates by strong values | 88.4 |
| | I believe this company is going in the right direction | 81.9 |
| | There is good inter-departmental cooperation at this company | 69.7 |
| | Meetings at this company make good use of my time | 64.2 |
| COACHING | | |
| | My manager makes it easier to do my job well | 83.2 |
| | My manager cares about my concerns | 82.7 |
| | My manager helps me learn and grow | 78.4 |
| CONNECTIVENESS | | |
| | I feel genuinely appreciated at this company | 83.1 |
| | My job makes me feel like I am part of something meaningful | 82.5 |
| | This company enables me to work at my full potential | 77.2 |
| | I feel well-informed about important decisions at this company | 67.7 |
| ENGAGEMENT | | |
| | I would highly recommend working at this company to others | 81.4 |
| | This company motivates me to give my very best at work | 81.4 |
| | I have not considered searching for a better job in the past month | 60.5 |
| LEADER | | |
| | I have confidence in the leader of this company | 82.2 |
| PERFORMANCE | | |
| | New ideas are encouraged at this company | 78.1 |
| | This company encourages different points of view | 74.4 |
| | At this company, we do things efficiently and well | 74.2 |
| | Senior managers understand what is really happening at this company | 68.5 |
| THE BASICS | | |
| | I have the flexibility I need to balance my work and personal life | 78.7 |
| | This job has met or exceeded the expectations I had when I started | 72.0 |
| | I get the formal training I want for my career | 70.3 |
| | My pay is fair for the work I do | 61.5 |
| | My benefits package is good compared to others in this industry | 54.9 |

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Source: Energage

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